



## THAMIRABHARANI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)  
Chathirampudukulam, Chidambaranagar - Vepemkulam Road  
Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

### 6.3.3.1 Total number of professional development/administrative training Programmes organized by the Institution for teaching and non-teaching staff year wise during 2022-2023

#### HUMAN RESOURCE DEVELOPMENT CENTRE

2022-2023

Human Resource Development Centre is to enrich the teacher with skills. The world is changing faster than ever and our skill sets have a shorter life. The world is getting connected more than ever before. In this connected world mentorship takes on new importance and meaning. Challenges we face are multi faced requiring 5 systems thinking and socio technical sensibilities and while skill sets are important so are mind sets and dispositions. The professional development program are organised every year. The score of HRDC is to cater the needs of teacher as decided by UGC from time to time. The function of HRDC is to plan, organize, implement, mentor and evaluate various programmes. Thamirabharani engineering college organizes faculty development programmes at regular intervals on the topics such as teaching methodology and research methodology.

- During the academic year 2022-2023, TEC organized 6 professional development programme for the faculty members of TEC and 2 administrative training program for non-teaching staff.

Dates (from-to) (DD-MM-YYYY)	Title of the professional development program organized for teaching staff	Title of the administrative training program organized for non-teaching staff	No. of participants
15.10.2022	Bloom's Taxonomy of Educational Objectives		36
15.10.2022		Enhancing Communication Skills	14
15.10.2022	Assessment of Program Quality Through CO-PO Mapping		36
30.11.2022	Digital Skill for Teachers		28
12.12.2022	Art of writing a Research paper		31
20.12.2022	Patenting of Scientific Products		22
23.12.2022	Funding opportunities for Aspiring Entrepreneurs		25
08.02.2023		Road Safety Awareness	17

  
Principal

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## Report of "BLOOM'S TAXONOMY OF EDUCATIONAL OBJECTIVES"

Date: 15.10.16; Time: 11.30 pm- 12.30 pm.


Venue: CSE Main Lab

Resource Person

Mr. M. A RAJA M. E., AP/CIVIL



The program started with a welcome address and introduction to the resource person by Mr. M. A. RAJA M. E., Assistant Professor of CIVIL Department. All Department faculty members attended the seminar. The key speaker explained in detail about the concept of six cognitive level of thinking and how an educator can achieve the goal to encourage higher-order thought in their students by building up from lower-level cognitive skills using Bloom's Taxonomy. The program also sensitized faculties on the know-how of defining effective and measurable course and lesson objectives. The session concluded with an interactive session between the instructor and the Staff in which the queries of the staff were addressed satisfactorily. The session ended with a vote of thanks by Mr. M. Raja Muniyasamy M. E., AP/CIVIL.

  
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Report of "Enhancing Communication Skills"

Date: 15.10.2022; Time: 03.30 pm - 04.30 pm.

Venue: Language Lab

Resource Person

Mr. Merlin S, AP/English



On 15.10.2022 EPC of our college organized the seminar entitled "Enhancing Communication Skills" for all the non-teaching staff members. Mr. Merlin S, AP/English was the resource person of the program. The entire program focused on the following points

- What is communications?
- How one can enhance the communication skills?
- Tips to adapt the basic skills-LSRW

Towards the end of the session participants asked questions and the resource person clarified their doubts for better understanding. The program was useful to all the participants and feedbacks were collected orally from them. It was a resounding success which was arranged by the coordinator of EPC. The coordinator encouraged the participants to attend the upcoming programs as well. And she proposed the vote of thanks to the gathering.

  
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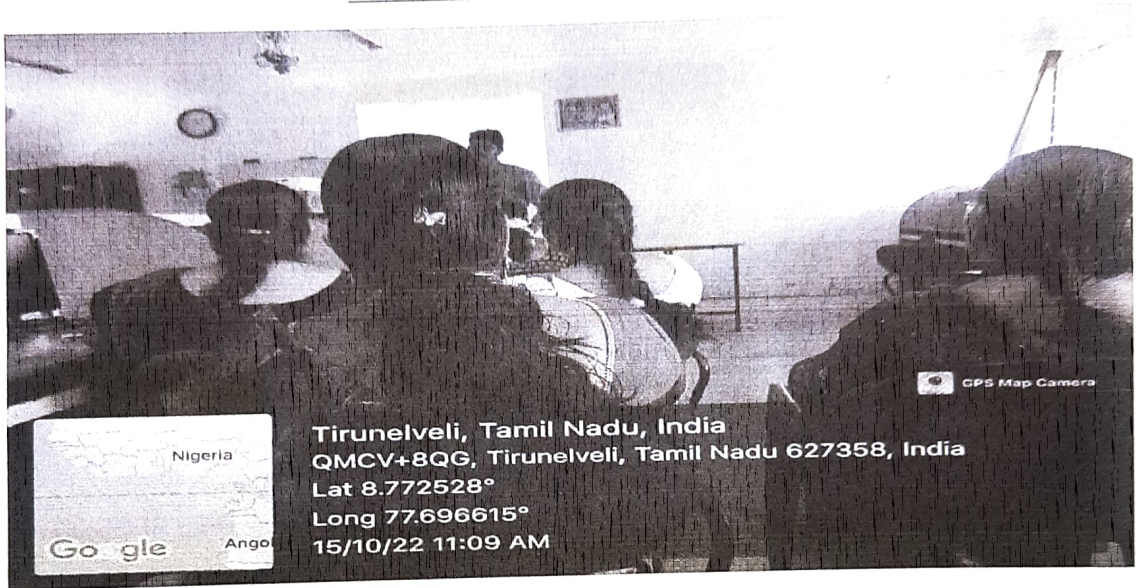
Report of "Assessment of Program Quality through CO-PO Mapping"

Date: 15.10.2022; Time: 10.15 am- 11.15 am.

Venue: CSE Main Lab

Resource Person

Mr. D. G. David M. E., AP/CSE



The program started with a welcome address and introduction to the resource person by Mr. M. Ramnath M. E., Assistant Professor of Computer Science Department. 36 faculty members attended the seminar. The resource person explained in detail about for success of any program depends on the attainment of course outcomes and program outcomes. But there is a lack of understanding among the Engineering faculties in CO-PO attainment calculations. This program explores the significance of proper CO-PO mapping and its attainment calculation. CO-PO mapping and its attainment calculations are an integral part of OBE and it helps in continuous quality improvement, which serves as a feedback for OBE loop.

The session concluded with an interactive session between the instructor and staff in which the queries of the staff were addressed satisfactorily. The session ended with a vote of thanks by Mr. M. Ramnath M. E., AP/CSE.

30/10/2022  
Dr. M. Ramnath M. E., AP/CSE  
for the Resource Person

  
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## Report of "Digital Skill for Teachers"

Date: 30.11.2022; Time: 04.30 pm- 05.30 p.m.

Venue: TEC Auditorium

Resource Person

Mr. David. M.E., AP/CSE



The program started with a welcome address and introduction to the resource person by Mr. R. Jeeva M. E., Assistant Professor of CSE Department. All Department faculty members are invited to attend the seminar.

The resource person speaks about various digital techniques for teachers and discusses below

- Use social media platforms like YouTube and sound cloud to create and share multimedia content such as videos, podcasts, and audio recordings.
- Make a critical, dynamic and creative use of ICT in their classrooms

The session concluded with an interactive session between the instructor and the Staff. In which the queries of the staff were addressed satisfactorily. The session ended with a vote of thanks by G. Twinkle Geojini M.E., AP/CSE.

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Report of "Art of writing a Research paper"

Date: 12.12.2022; Time: 04.00 pm- 05.00 p.m.

Venue: Main Computer Laboratory

Resource Person

Dr. G. Srinivasan, Professor & Head of the Department

Mrs. V. Anusha AP/EEE

The program started with welcome address by Mrs. S. Nazrin Salma, AP/EEE. 31 faculty members attended the program. Dr. G. Srinivasan explained in detail about the research paper writing and how to handle reviewers and editors. He showed the sample of paper he has submitted in the journal and explained about how he handled reviewer's comment, which gave clear understanding to the participants. Mrs. V. Anusha gave clear explanation on selecting a journal that matches the research scope. The principal motivated the faculty members and conveyed the importance of research.

The session concluded with an interactive session between the resource persons and the faculty members in which the queries of the participants were addressed satisfactorily. The session was very clear, understandable and informative, the session ended with vote of thanks by Mr. S. ArumugaKani AP/EEE.

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Report of "Patenting of Scientific Products"

Date: 20.12.2022; Time: 03.30 pm- 04.30 p.m.

Venue: TEC Auditorium

Resource Person

Smt. R. Sindhuja

Examiner of Trademarks and GI

Intellectual Property of office, Government of India



The main of this program is to facilitate up-gradation of knowledge, skill and intends to provide opportunities for induction training to teachers employed in Disciplines of engineering the program started with a welcome address and introduction to the resource person by Mr. M. Harris Simon M. E. Assistant Professor of Mechanical Department. All Department members are invited to attend the FDP. This FDP aimed to familiarize the researchers and inventors about the guidelines for patenting inventions and furthermore, providing insight into practical applications of IPR such as patent drafting, patentability search, freedom to operate search, validity/invalidity search and evidence of use analysis. The session concluded with an interactive session between the instructor and the Staff in which the queries of the staff were addressed satisfactorily. The session ends with a vote of thanks by Mr. S. Rajamuniasamy M.E. AP Civil.

  
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## Report of "Road Safety Awareness"

Date: 08.02.2023; Time: 02.00 pm- 03.00 p.m.

Venue: TEC Auditorium

Resource Person

Mr. M. Rajasekaran. ASP/Mech



The main objective of this program is Teachers competency towards excellence within classrooms on narration with experience and making a wow feature a continuous activity in classrooms on priority the program started with a welcome address and introduction to the resource person by Mr. M. Harris Simon M AP/Mech. All Non-Teaching staffs are invited to attend the seminar. The resource person speaks about various Traffic Rules and Regulations some points are discussed below  
Different types of traffic signs some of them are Hand Signals 2 Direction Indicators  
3. Traffic Signs and Symbol 4. Lanes of the Road. Wear your Shields for four wheeler, wear Seat belt and two wheeler must wear Helmet.  
The session concluded with an interactive session between the instructor and the Staff in which the queries of the staff were addressed satisfactorily. The session ended with vote of thanks by R. Radha Krishnan ME AP/Mech.

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Report of "Funding opportunities for Aspiring Entrepreneurs"

Date: 23.12.2022; Time: 12.30 pm- 01.30 p.m.

Venue: TEC Auditorium

Resource Person

Mr. M. Siva Baarathi M.E., M.B.A

Regional Coordinator, EDII-TN Hub



The program started with a welcome address and introduction to the resource person by Mr. D. Ben Clinton M. E. Assistant Professor of Civil Department. All Department faculty members are invited to attend the seminar. The resource person speaks about various funding like Up to INR 10 Lakhs-Seed Grant, INR 10 Lakhs up to INR 50 Lakhs -Matching Grant Support for Startups. Revolving Fund Support to Incubators up to INR 50 Lakhs every year Seed Grant up to INR 1 Lakh for Student Startups

The session concluded with an interactive session between the instructor and the Staff in which the queries of the staff were addressed satisfactorily. The session ended with a vote of thanks by L. Shunmugaraj M. E. AP/Mech.

  
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