



6.3.5 Institutions Performance Appraisal Systems for Teaching and Non-Teaching Staff

| Sl. No. | Description | Page Number |
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| 1 | Sample Consolidated list of Faculty Performance Analysis | 01 |
| 2 | Sample Performance Appraisal Corrective Action | 03 |
| 3 | Sample Performance Appraisal Action Taken Report | 05 |
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DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING
CONSOLIDATED LIST OF FACULTY PERFORMANCE APPRAISAL

Academic Year: 2022-2023

| S. No. | Name of the faculty | Consolidated score (50) | Overall Performance |
|--------|--------------------------|----------------------------|---------------------|
| 1 | Dr. S. Murugan | 41.43 | Very Good |
| 2 | Mrs. A. Kanagalakshmi | 40.24 | Very Good |
| 3 | Mrs. R. S. Beri | 39.15 | Good |
| 4 | Mrs. P. Saravanaselvi | 38 | Good |
| 5 | Mr. A. Nijas Ahamed | 41 | Very Good |
| 6 | Mr. S. R. Sam Kingsley | 41.20 | Very Good |
| 7 | Mr. V. Arunachalam | 41.05 | Very Good |
| 8 | Mr. R. Ramesh Kalangiyam | 40 | Very Good |
| 9 | Mrs. G. Shanmugapriya | 37.25 | Good |



Principal



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| | | | |
|----|--------------------------|-------|--------------|
| 10 | Mr. Alexander | 29.15 | Satisfactory |
| 11 | Dr. J. Alphas Teba Singh | 30.25 | Good |


HOD


Principal
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PRINCIPAL



Performance appraisal corrective action

Academic year 2022-2023

| SL NO | STAFF NAME | DESIGNATION | MAXIMUM MARKS | MARKS OBTAINED | REMARKS BY HOD / PRINCIPAL |
|-------|------------------------|-------------|---------------|----------------|---|
| 1 | Dr. S. Muegan | HOD | 50 | 41.43 | Advised him to Concentrate on funded Project |
| 2 | Mrs. A. Kanagala Kshmi | AP/ECE | 50 | 40.24 | Instituted her to concentrate on Research |
| 3 | Mrs. R. S. Bini | AP/ECE | 50 | 39.15 | Advised her to attend more FDP STPPS |
| 4 | Mrs. P. Saravanaselvi | AP/ECE | 50 | 38 | Advised her to concentrate on Research & funded project |
| 5 | Ms. A. Nijas Athamed | AP/ECE | 50 | 41 | Motivated him to Concentrate on Research and funded Project |
| 6 | Mr. S. R. Sam Kingsley | AP/ECE | 50 | 41.20 | Advised him to Concentrate more on Research. |



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| | | | | | |
|----|-----------------------------|--------|----|-------|---|
| 7 | Mr. V. Aruna - Chalam | AP/ECE | 50 | 41-05 | Motivate him to concentrate on Research & funded Project |
| 8 | Ms. R. Ramal Kalangiyan | AP/ECE | 50 | 40 | Insisted him to concentrate more on research |
| 9 | Mrs. G. Shannug Priya | AP/ECE | 50 | 37.25 | Motivated her to attend more BAP, STTP |
| 10 | Ms. Alexander | AP/ECE | 50 | 29.15 | Advised him to concentrate on Teaching learning process |
| 11 | Dr. J. Jeyas Selva Singh | AP/ECE | 50 | 30.25 | Advised him to concentrate on funded project |

HOD

PRINCIPAL


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Performance appraisal corrective action

Academic year 2022-2023

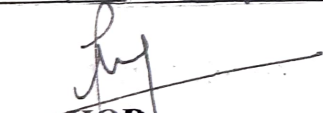
| SL NO | STAFF NAME | DESIGNATION | REPORT RECEIVED DATE | ACTION TAKEN REPORT FOR IMPROVEMENT |
|-------|------------------------|-------------|----------------------|--|
| 1 | Dr. S. Murugan | HOD | 17/7/23 | He has taken steps for applying funded project |
| 2 | Mrs. A. Kangar Lakshmi | AP/ECE | 17/7/23 | She has concentrated on Research |
| 3 | Mrs. R. S. Binai | AP/ECE | 17/7/23 | She has started attending more FDP'S and STP'S |
| 4 | Mrs. P. Saravana Selvi | AP/ECE | 17/7/23 | She has been involved in Research and funded project |
| 5 | Ms. A. Nijas Hamed | AP/ECE | 17/7/23 | He has taken steps for applying funded project |
| 6 | Mr. S. R. Sam Kingsley | AP/ECE | 17/7/23 | He has taken steps to concentrate on research. |


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| | | | | |
|----|-----------------------------|---------|---------|--|
| 7 | Mr. V. Aruna - Chakam | AP/ECE | 17/7/23 | He has taken steps for applying funded project |
| 8 | Mr. R. Ramak Kalangiyam | AP/ECE | 17/7/23 | He has taken steps to Concentrate on Research |
| 9 | Mrs. G. Shanmug gopriya | AP/ECE | 17/7/23 | she has ^{taken steps} attended more bpps and stps |
| 10 | Mr. Alexander | AP/ECE | 17/7/23 | He has been involved in the improvement of his teaching learning process |
| 11 | Dr. J. Alphas Jeba Singh | Asp/ECE | 17/7/23 | He has taken steps for applying funded project |


HOD


PRINCIPAL



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Thamirabharani Engineering College

Thatchanallur, Tirunelveli – 627 358.

FACULTY SELF APPRAISAL FORM

GENERAL INFORMATION

1. Name (in Block letters) : Dr. S. MURUGAN
2. Department/Specialization : ECE
3. Current Designation : Professor & Head
4. Date of Joining at TEC : 06.01.2023
5. Academic qualifications : M.E., Ph. D.,

| Sl. No. | Degree | Specialization | Name of the College | University | Year of Passing | % / CGPA |
|---------|------------------|-----------------------------------|--|-----------------------------------|-----------------|----------|
| 1. | UG | EIE | National Engineering College | Manonmaniam Sundaranar University | 2002 | 70% |
| 2. | PG | C&I | Arulmigu Kalasalingam College of Engineering | Anna University | 2005 | 71% |
| 3. | Any other degree | NA | NA | NA | NA | NA |
| 4. | Ph.D. | Faculty of Electrical Engineering | Sethu Institute of Technology | Anna University | 2018 | Awarded |

6. Career / Work Experience Record

- a) Experience at TEC : 7 Months
- a) Teaching experience (outside TEC): 14 Years 6 Months
- b) Industry experience : 1 Year

Total Years of Experience : 16 Years 1 Month

SECTION A: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(Fill the data corresponding to the period of current post)

| Year / Semester | Courses Handled | Dept/ Year/ Sec | Internal out of 10 A | University out of 10 B | Total points (A+B)/2 out of 10 |
|--|-----------------|-----------------|----------------------|------------------------|--------------------------------|
| Odd 2022-23 | NA | NA | NA | NA | NA |
| | NA | NA | NA | NA | NA |
| Even 2021-22 | NA | NA | NA | NA | NA |
| | NA | NA | NA | NA | NA |
| Total (Add all total points / no of subject handled) | | | | Out of 10 | NA |
| Points calculation: A = Internal (IA 1 % / 10 + IA 2 % / 10)/2 | | | | | |
| B = University (university % / 100) | | | | | |



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(i) On-line lectures prepared and delivered

| Sl. No. | Name of the course | Topic | Date & duration | No. of students attended (class strength) | Lecture link(s), if any | Score (5/lecture) |
|---------|------------------------------------|------------------------------------|------------------------|---|---|-------------------|
| 1. | Professional Ethics in Engineering | Professional Ethics in Engineering | Feb 2023 to March 2023 | 39 | https://drive.google.com/drive/folders/10u643kQDqmWpQHJ2FBP3jGiP9GzKBXk8 | 5 |

SECTION B: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Publications - journals/book chapters/conferences/text books

| Sl. No. | Title | Journal/Book chapter | Year/Vol/ Page No. | Name of the Co-authors | Whether you are a first author | Impact factor, if any | Score |
|---------|---|--|--|--|--------------------------------|-----------------------|-------|
| 1 | Optimized Convolutional Neural Network-Based Adaptive Controller for 6-Phase DFIG-Based Wind Energy Systems | Journal: Taylor & Francis publications, Electric Power Components and Systems | 2023/, https://doi.org/10.1080/15325008.2023.2209081 | Arunkumar Azhakappan, Agees Kumar Chellappan | No | 1.276 | 10 |
| 2 | Design and Development of a Smart Locker Security System Using Biometric Authentication | International Journal of Innovative Research in Computer and Communication Engineering | 2023/ Vol.11, Issue 5, pp. 4263-4269 | G. Shanmugapriya, B. Kannan Singh, K.Manikandan, S. Sam Willbert | Yes | - | 2 |
| 3 | IoT Based Intelligent Street Lighting System Using ARDUINO | International Journal of Multidisciplinary Research in Science, Engineering, Technology & Management | 2023/ Vol.10, Issue 5, pp.1389-1394 | M. Rajeshwari, A. Renuga, M. Sushma, T. Vanitha | Yes | - | 2 |

A. Total score (Max. 30) 14

| Sl. No. | Title | conference /Text books | Year/Vol /Page No. | Name of the Co-authors | Whether you are a first author | Attended/ Best paper | Score |
|---------|---|--|--------------------|--|--------------------------------|-----------------------|-------|
| 1 | Biometric Authentication Based Smart Bank Locker Security Systems | International Conference on Recent Innovations in Engineering and technology | 2023 | B. Kannan singh, K. Mani kandan, S. Sam willbert | Yes | Attended | 2 |
| 2 | IoT Based Smart Street Light Control System | International Conference on Recent Innovations in Engineering and technology | 2023 | M.Rajeshwari, A. Renuga, M. Sushma | Yes | Attended & Best paper | 2 |

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| B. Total score (Max.10) | | | | | | | 4 |
|-------------------------|-------|-----------|------|------------------------|--------------------------------|--------------------|-------|
| Sl. No. | Title | Patent No | Year | Name of the Co-authors | College should be First Author | Published /Granted | Score |
| | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| C. Total score (Max.10) | | | | | | | 0 |

| | | |
|--|-------------------------|--------------|
| Journals | Indexed in WoS | 10 |
| | Indexed in Scopus | 10 |
| | Other referred journals | 2 |
| Book chapters | International | 10/chapter |
| | National | 5/chapter |
| Conferences | International | 2/Attended |
| | National | 5/best paper |
| Text books | Sole author | 10/book |
| | Multiple authors | 5/book |
| Q1 = Total Score (A+B+C) / 5 (Out of 10) | | 3.6 |

Research projects / Event Proposal Training courses, Industrial Training, FDPs, STTPs, Workshops, Seminars etc., attended /Organized

| Sl. No. | Title | Agency | Applied/Evaluation/Sanctioned | Score |
|--------------------------|--|---------|-------------------------------|-------|
| 1 | Automated Grading and Sorting System for Agro Products | TN DOTE | Applied | 2 |
| 2 | Internet of Things (IoT) based Smart Home for Elderly Healthcare Integrated with Automated Systems | AICTE | Applied | 2 |
| 3 | Seminar | ISRO | Applied | 2 |
| E. Total score (Max. 10) | | | | 6 |

| Sl. No. | Programme | Duration | Attended/Organised | Score |
|--------------------------|-----------|----------|--------------------|-------|
| 1 | Webinar | 2 Hours | Organized | 5 |
| 2 | Webinar | 2 Hours | Organized | 5 |
| 3 | FDP | 1 Week | Attended | 10 |
| F. Total score (Max. 20) | | | | 20 |

Q2 = Total Score (E+F) / 3 (Out of 10) = 8.7

Online courses completed in NPTEL, Coursera etc., (Score: 5/course) Invited lectures and chairmanships at national or international conference/seminar etc.,

| Sl. No. | Course title | Duration | Course completed through | Score |
|--------------------------|--|----------|--------------------------------|-------|
| 1 | Introduction On Intellectual Property To Engineers And Technologists | 8 Weeks | NPTEL | 5 |
| 2 | Innovation Ambassador Training (Basic & Advanced Level) | 60 Hours | Institution Innovation Council | 5 |
| G. Total score (Max. 10) | | | | 10 |

| Sl. No. | Title of lecture/academic session | Title of conference/ seminar etc | Organised by | Whether National/International | Score |
|-------------------------|-----------------------------------|--|--------------------|--------------------------------|-------|
| 1 | Editorial Board Membership | Journal of Control Science & Engineering | Science Publishing | International | 5 |
| H. Total score (Max. 5) | | | | | 5 |

Q3 = Total Score (G+H) / 1.5 (Out of 10) = 10

Total Section B (Q1+Q2+Q3 / 3 = 7.43)


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SECTION C: CONTRIBUTIONS TO DEPARTMENT AND INSTITUTION

| Sl. No. | Contribution | Role | Assigned by | Whether Department/Institution | Score |
|---|--------------------------|-----------------|-------------|--------------------------------|-----------|
| 1 | R&D Works, UGC 2f Status | R&D Coordinator | Principal | Institution | 10 |
| 2 | SWAYAM NPTEL | SPOC | Principal | Institution | 10 |
| 3 | NAAC Criteria.3 | Coordinator | Principal | Institution | 10 |
| 4 | Programme Coordinator | HoD | Principal | Department | 5 |
| (For dept 5point and for institution 10 point) Total score (Max. 10) | | | | | 10 |

OVERALL PERFORMANCE

| S.No | Cadre | A | B | C | Total points (A+B+C) |
|------------------------------|----------------------------|--------------|--------------|--------------|----------------------|
| 1 | Assistant Professor | A*0.6 | B*0.3 | C*0.1 | - |
| 2 | Associate Professor | A*0.5 | B*0.3 | C*0.2 | - |
| 3 | Professor | A*0.3 | B*0.3 | C*0.4 | 7.729 |
| Points obtained: 7.39 | | | | | |

SECTION D: EVALUATION OF FACULTY PERFORMANCE BY THE HoD

| Sl. No. | Parameters to be assessed | Scores | | | | |
|--------------------------------|--|----------|---|---|---|---|
| | | 5 | 4 | 3 | 2 | 1 |
| 1. | Regular to theory/laboratory classes | | / | | | |
| 2. | Proper maintenance of files such as course files, student records laboratory stock registers, NBA documents etc., | / | | | | |
| 3. | Participation in departmental activities like accompanying students for industrial visits, organizing events, association activities, Industry-Academia Conclave and related activities. | | / | | | |
| 4. | Contribution to development of laboratory manuals, addition of new experiments and modernization of laboratories | | / | | | |
| 5. | Initiatives taken towards counselling / mentoring, guidance & overall character building of students | / | . | | | |
| 6. | Initiatives and interest shown in acquiring and disseminating new knowledge and skill to the students and faculty members through individual or group interactions | | / | | | |
| 7. | Contribution towards guiding the students to complete their projects | | / | | | |
| 8. | Endeavors towards self-development by upgrading/acquiring qualifications, gaining experience through professional activities, including membership of Professional societies. | | / | | | |
| 9. | Contribution in promoting institute-industry relations through R&D activities & consultancy services | / | | | | |
| 10. | Initiatives & involvement in the field of policy planning, monitoring evaluation & promotional activities at departmental level | | / | | | |
| 11. | Degree of integrity, efficiency, effectiveness & dedication shown during the course of discharging assigned responsibilities | / | | | | |
| Total score (Out of 10) | | 9 | | | | |

| | | | | | | | | | |
|----------|-------------|----------|-----------|----------|------|----------|------|----------|------|
| 5 | Outstanding | 4 | Very good | 3 | Good | 2 | Fair | 1 | Poor |
|----------|-------------|----------|-----------|----------|------|----------|------|----------|------|

Signature of HoD


Principal

THAMIRABHARANI ENGG COLLEGE
Tirunelveli, Tamilnadu-627 358

SECTION E: CO-CURRICULAR AND EXTENSION RELATED ACTIVITIES

(Marks to be awarded by the principal based on the quality of work)

| Sl. No. | Type of activity | Details, if any | Score |
|--------------------------------|---|---|----------------------|
| | (i) Extension, Co-curricular & field-based activities. (NCC, NSS, YRC, IIC, Yukti, IAC, club activities and induction programme etc.,) | Completed IIC advanced level, Applied Yukti projects | Max. score = 10 5 |
| | (ii) Contribution to Corporate Life and Management of the institution (IQAC, NBA, NAAC, Tutor, Hostel responsibilities and sports etc.,) | NAAC Criteria.3 | Max. score = 10 5 |
| Total score (Out of 10) | | | 10 |

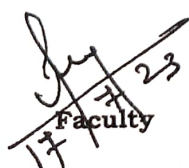
SUMMARY OF SCORES

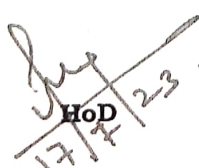
| Section | Criterion | Maximum score | Scores obtained for the assessment period |
|--------------------|--|---------------|---|
| A | Teaching, learning and evaluation related activities | 10 | 5 |
| B | Research, publications and academic contribution | 10 | 7.43 |
| C | Contributions to Department and Institution | 10 | 10 |
| D | Evaluation of faculty performance by the HoD | 10 | 7 |
| E | Co-curricular and extension related activities. | 10 | 10 |
| Total score | | 50 | 41.43 |

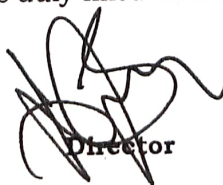
SECTION G: PLANS FOR IMPROVEMENT IN THE FORTHCOMING YEAR

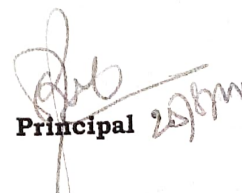
| |
|---|
| (a). Teaching – Learning process |
| To produce better Academic Results: 90-100% |
| NPTEL online course |
| (b). Towards other contributions |
| To publish papers in Scopus Indexed journal |
| To apply more no. of funded projects |
| To receive funds for organizing seminar/workshop/conference |
| To organize an international conference |
| To present papers in international conference |
| To publish book chapters |
| To uplift the institution through NIRF/ ARIIA Ranking |

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled APAS proforma.


Faculty
17/7/23


HoD
17/7/23


Director


Principal
29/6/23

LIST OF ENCLOSURES: (Attach copies of certificates, sanction orders, papers, etc., wherever necessary at the time of submission to the HoD)


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Thamirabharani Engineering College

Thatchanallur, Tirunelveli – 627 358.

FACULTY SELF APPRAISAL FORM

GENERAL INFORMATION

1. Name (in Block letters) : Dr. A. Anna Lakshmi
2. Department/Specialization : CSE
3. Current Designation : Associate Professor & Head of the Department
4. Date of Joining at TEC : 25-06-2014
5. Academic qualifications : Ph. D.,

| Sl. No. | Degree | Specialization | Name of the College | University | Year of Passing | % / CGPA |
|---------|------------------|----------------|----------------------------|-----------------|-----------------|----------|
| 1. | UG | CSE | PET Engineering College | MS University | 2003 | 71.4 |
| 2. | PG | CSE | Nandha Engineering College | Anna University | 2009 | 86 |
| 3. | Any other degree | | | | | |
| 4. | Ph.D. | ICE | | Anna University | 2019 | - |

6. Career / Work Experience Record

- a) Experience at TEC : 9 years
- a) Teaching experience (outside TEC): 10 Years 1 Month
- b) Industry experience : 0

Total Years of Experience : 19 Years 1 Month

SECTION A: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(Fill the data corresponding to the period of current post)

| Year / Semester | Courses Handled | Dept/ Year/ Sec | Internal out of 10 A | University out of 10 B | Total points (A+B)/2 out of 10 |
|--|--|-----------------|-------------------------|---------------------------|-----------------------------------|
| Odd 2022-23 | Problem Solving and Python Programming | CSE/II/A | 5 | 6.1 | 5.55 |
| Even 2021-22 | Programming in C | CSE/I | 6.5 | 6.41 | 6.45 |
| Total (Add all total points / no of subject handled) | | | | Out of 10 | 6 |
| Points calculation: A = Internal (IA 1 % / 10 + IA 2 % / 10)/2 | | | | | |
| B = University (university % / 10) | | | | | |


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(i) On-line lectures prepared and delivered


| Sl. No. | Name of the course | Topic | Date & duration | No. of students attended (class strength) | Lecture link(s), if any | Score (5/lecture) |
|---------|--------------------|-------|-----------------|---|-------------------------|-------------------|
| - | - | - | - | - | - | - |

SECTION B: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Publications - journals/book chapters/conferences/text books

| Sl. No. | Title | Journal/Book chapter | Year/Vol/ Page No. | Name of the Co-authors | Whether you are a first author | Impact factor, if any | Score |
|--------------------------------|---|--|--------------------|--|--------------------------------|-----------------------|----------|
| 1 | Prediction of Crop using Ensembling Approaches | International Journal of Engineering Research and Technology | 2023 | E. Mahalakshmi, S. Aruna, S. Banupriya and S. Daicy Rani | Yes | | 2 |
| 2 | Edge Sensing of Agricultural Layers with Signals and TS Protocol and PS with PAPRAware Transmissio n | IEEE Conference Proceedings | 2022 | G. Uma Maheshwari, K. Kirubanantha valli, G. Vinoth Raj kumar, S.P. Ramesh | No | | 2 |
| 3 | Improving the Power Consumption of Sensor Networks using Optimization for Sleep Scheduling Mechanisms | IEEE Conference Proceedings | 2022 | - | No | | 2 |
| A.Total score (Max. 30) | | | | | | | 6 |

| Sl. No. | Title | conference /Text books | Year/Vol/ Page No. | Name of the Co-authors | Whether you are a first author | Attended /Best paper | Score |
|-------------------------------|---|------------------------|--------------------|--|--------------------------------|----------------------|----------|
| 1 | Improving the Power Consumption of Sensor Networks using Optimization for Sleep Scheduling Mechanisms | ICACRS 2022 | 2022 | - | No | No | 2 |
| 2 | Prediction of Crop using Ensembling Approaches | ICCIDT 2023 | 2023 | E. Mahalakshmi, S. Aruna, S. Banupriya and S. Daicy Rani | Yes | No | 2 |
| B.Total score (Max.10) | | | | | | | 4 |

| Sl. No. | Title | Patent No | Year | Name of the Co-authors | College should be First Author | Published /Granted | Score |
|--|-------|---|------|------------------------|--------------------------------|--------------------|----------|
| | |  | | | | | |
| C.Total score (Max.10) | | | | | | | 0 |
| Total Score (A+B+C) / 5 (Out of 10) | | | | | | | 2 |

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| | | |
|---------------|-------------------------|--------------|
| Journals | Indexed in WoS | 10 |
| | Indexed in Scopus | 10 |
| | Other referred journals | 2 |
| Book chapters | International | 10/chapter |
| | National | 5/chapter |
| Conferences | International | 2/Attended |
| | National | 5/best paper |
| Text books | Sole author | 10/book |
| | Multiple authors | 5/book |

Research projects / Event Proposal Training courses, Industrial Training, FDPs, STTPs, Workshops, Seminars etc., attended /Organized

| Sl. No. | Title | Agency | Applied/Evaluation/Sanctioned | Score |
|--|--|---------------------------------|-------------------------------|-------|
| 1 | Automatic Paddy Field Monitoring And Maintenance | Chief Minister's Research Grant | Applied | |
| E. Total score (Max. 10) | | | | 2 |
| Sl. No. | Programme | Duration | Attended/Organised | Score |
| - | - | - | - | - |
| F. Total score (Max. 20) | | | | 0 |
| Q2 = Total Score (E+F) / 3 (Out of 10) | | | | 0.66 |

Online courses completed in NPTEL, Coursera etc., (Score: 5/course) Invited lectures and chairmanships at national or international conference/seminar etc.,.

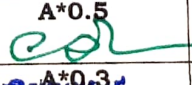
| Sl. No. | Course title | Duration | Course completed through | Score | |
|--|-----------------------------------|---------------------------------|--------------------------|--------------------------------|-------|
| - | - | - | - | - | |
| G. Total score (Max. 10) | | | | 0 | |
| Sl. No. | Title of lecture/academic session | Title of conference/seminar etc | Organised by | Whether National/International | Score |
| - | - | - | - | - | - |
| H. Total score (Max. 5) | | | | | 0 |
| Q3 = Total Score (G+H) / 1.5 (Out of 10) | | | | | 0 |

| | |
|-----------------|------------------------|
| Total Section B | (Q1+Q2+Q3 / 3 = 0.88) |
|-----------------|------------------------|

SECTION C: CONTRIBUTIONS TO DEPARTMENT AND INSTITUTION

| Sl. No. | Contribution | Role | Assigned by | Whether Department/institution | Score |
|--|---------------------------|------------------------------------|-------------|--------------------------------|-------|
| 1 | 2 Programs organised | Women Empowerment Cell Coordinator | Principal | Institution | 10 |
| 2 | Initiated Club Activities | IQAC Coordinator | Principal | Institution | 10 |
| (For dept 5point and for institution 10 point) Total score (Max. 10) | | | | | 10 |

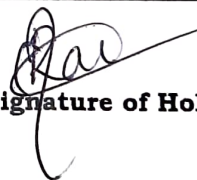
OVERALL PERFORMANCE

| S.No | Cadre | A | B | C | Total points (A+B+C) |
|--|---------------------|-------|-------|-------|----------------------|
| 1 | Assistant Professor | A*0.6 | B*0.3 | C*0.1 | |
| 2 | Associate Professor | A*0.5 | B*0.3 | C*0.2 | 5.2 |
| 3 | Professor | A*0.3 | B*0.3 | C*0.4 | |
| Points obtained:  | | | | | |

SECTION D: EVALUATION OF FACULTY PERFORMANCE BY THE HoD

| Sl. No. | Parameters to be assessed | Scores | | | | |
|--------------------------------|--|--------|---|---|---|---|
| | | 5 | 4 | 3 | 2 | 1 |
| 1. | Regular to theory/laboratory classes | | | | | |
| 2. | Proper maintenance of files such as course files, student records laboratory stock registers, NBA documents etc., | | | | | |
| 3. | Participation in departmental activities like accompanying students for industrial visits, organizing events, association activities, Industry-Academia Conclave and related activities. | | | | | |
| 4. | Contribution to development of laboratory manuals, addition of new experiments and modernization of laboratories | | | | | |
| 5. | Initiatives taken towards counselling / mentoring, guidance & overall character building of students | | | | | |
| 6. | Initiatives and interest shown in acquiring and disseminating new knowledge and skill to the students and faculty members through individual or group interactions | | | | | |
| 7. | Contribution towards guiding the students to complete their projects | | | | | |
| 8. | Endeavors towards self-development by upgrading/acquiring qualifications, gaining experience through professional activities, including membership of Professional societies. | | | | | |
| 9. | Contribution in promoting institute-industry relations through R&D activities & consultancy services | | | | | |
| 10. | Initiatives & involvement in the field of policy planning, monitoring evaluation & promotional activities at departmental level | | | | | |
| 11. | Degree of integrity, efficiency, effectiveness & dedication shown during the course of discharging assigned responsibilities | | | | | |
| Total score (Out of 10) | | | | | | |


| | | | | | | | | | |
|---|-------------|---|-----------|---|------|---|------|---|------|
| 5 | Outstanding | 4 | Very good | 3 | Good | 2 | Fair | 1 | Poor |
|---|-------------|---|-----------|---|------|---|------|---|------|


Signature of HoD

SECTION E: CO-CURRICULAR AND EXTENSION RELATED ACTIVITIES

(Marks to be awarded by the principal based on the quality of work)

| Sl. No. | Type of activity | Details, if any | Score |
|--------------------------------|---|------------------|-----------------|
| | (i) Extension, Co-curricular & field-based activities. (NCC, NSS, YRC, IIC, Yukti, IAC, club activities and induction programme etc.,) | | Max. score = 10 |
| | (ii) Contribution to Corporate Life and Management of the institution (IQAC, NBA, NAAC, Tutor, Hostel responsibilities and sports etc.,) | IQAC coordinator | Max. score = 10 |
| Total score (Out of 10) | | | |


Principal
THAMIRABHARANI ENGG. COLLEGE,
 Tiruchirappalli, Tamil Nadu - 627 358

SUMMARY OF SCORES

| Section | Criterion | Maximum score | Scores obtained for the assessment period |
|--------------------|--|---------------|---|
| A | Teaching, learning and evaluation related activities | 10 | 6 |
| B | Research, publications and academic contribution | 10 | 0.88 |
| C | Contributions to Department and Institution | 10 | 10 |
| D | Evaluation of faculty performance by the HoD | 10 | 9 |
| E | Co-curricular and extension related activities. | 10 | 8 |
| Total score | | 50 | 33.88 |

SECTION G: PLANS FOR IMPROVEMENT IN THE FORTHCOMING YEAR

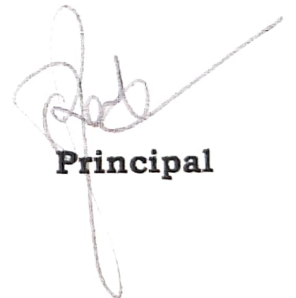
| |
|--|
| (a). Teaching – Learning process |
| To improve the overall Anna University CSE department result to 55%. |
| (b). Towards other contributions |
| Planned to conduct programs for external people through Women Empowerment Cell |
| To apply funding proposal. |
| To register for patent. |
| To get the supervisor recognition. |

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled APAS proforma.


Faculty


HoD


Director


Principal

LIST OF ENCLOSURES: (Attach copies of certificates, sanction orders, papers etc., wherever necessary at the time of submission to the HoD)


Principal
THAMIRABHARANI ENGG COLLEGE,
Tirunelveli, Tamilnadu-627 358



THAMIRABHARANI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Chathirampudukulam, Chidambaranagar - Vepenkulam Road.
Thatchanallur, Tirunelveli 627 358, Tamil Nadu.



INDEX

| Sl.No. | Description | Page Number |
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| 1 | Sample for Faculty Self Appraisal Form | 1 |
| 2 | Sample for Non-Teaching Self Appraisal Form | 5 |

Thamirabharani Engineering College

Thatchanallur, Tirunelveli – 627 358.

FACULTY SELF APPRAISAL FORM

GENERAL INFORMATION

1. Name (in Block letters) :
2. Department/Specialization :
3. Current Designation :
4. Date of Joining at TEC :
5. Academic qualifications :

| Sl. No. | Degree | Specialization | Name of the College | University | Year of Passing | % / CGPA |
|---------|------------------|----------------|---------------------|------------|-----------------|----------|
| 1. | UG | | | | | |
| 2. | PG | | | | | |
| 3. | Any other degree | | | | | |
| 4. | Ph.D. | | | | | |

6. Career / Work Experience Record

- a) Experience at TEC :
- a) Teaching experience (outside TEC):
- b) Industry experience :

Total Years of Experience :

SECTION A: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(Fill the data corresponding to the period of current post)

| Year / Semester | Courses Handled | Dept/ Year/ Sec | Internal out of 10 A | University out of 10 B | Total points (A+B)/2 out of 10 |
|--|-----------------|-----------------|-------------------------|---------------------------|--------------------------------|
| Odd 2022-23 | | | | | |
| Even 2021-22 | | | | | |
| Total (Add all total points / no of subject handled) | | | | Out of 10 | |
| Points calculation: A = Internal (IA 1 % / 10 + IA 2 % / 10)/2 | | | | | |
| B = University (university % / 100) | | | | | |

(i) On-line lectures prepared and delivered

| Sl. No. | Name of the course | Topic | Date & duration | No. of students attended (class strength) | Lecture link(s), if any | Score (5/lecture) |
|--------------------------------|--------------------|-------|-----------------|---|-------------------------|-------------------|
| | | | | | <i>[Signature]</i> | |
| Principal | | | | | | |
| THAMIRABHARANI ENGG COLLEGE | | | | | | |
| Tirunelveli, Tamilnadu-627 358 | | | | | | |

SECTION B: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Publications - journals/book chapters/conferences/text books

| Sl. No. | Title | Journal/Book chapter | Year/Vol /Page No. | Name of the Co-authors | Whether you are a first author | Impact factor, if any | Score |
|--------------------------------|-------|----------------------|--------------------|------------------------|--------------------------------|-----------------------|-------|
| | | | | | | | |
| A.Total score (Max. 30) | | | | | | | |

| Sl. No. | Title | conference /Text books | Year/Vol /Page No. | Name of the Co-authors | Whether you are a first author | Attended/ Best paper | Score |
|--------------------------------|-------|------------------------|--------------------|------------------------|--------------------------------|----------------------|-------|
| | | | | | | | |
| B.Total score (Max.10) | | | | | | | |

| Sl. No. | Title | Patent No | Year | Name of the Co-authors | College should be First Author | Published /Granted | Score |
|--|-------|-----------|------|------------------------|--------------------------------|--------------------|-------|
| | | | | | | | |
| C.Total score (Max.10) | | | | | | | |
| Q1 = Total Score (A+B+C) /5 (Out of 10) | | | | | | | |

| | | |
|----------------------|-------------------------|--------------|
| Journals | Indexed in WoS | 10 |
| | Indexed in Scopus | 10 |
| | Other referred journals | 2 |
| Book chapters | International | 10/chapter |
| | National | 5/chapter |
| | International | 2/Attended |
| Conferences | National | 5/best paper |
| | Sole author | 10/book |
| Text books | Multiple authors | 5/book |

Research projects / Event Proposal Training courses, Industrial Training, FDPs, STTPs, Workshops, Seminars etc., attended /Organized

(i)

| Sl. No. | Title | Agency | Applied/Evaluation/Sanctioned | Score |
|---------------------------------|-------|--------|-------------------------------|-------|
| | | | | |
| E. Total score (Max. 10) | | | | |

| Sl. No. | Programme | Duration | Attended/Organised | Score |
|--|-----------|----------|--------------------|-------|
| | | | | |
| F. Total score (Max. 20) | | | | |
| Q2 = Total Score (E+F) /3 (Out of 10) | | | | |

Online courses completed in NPTEL, Coursera etc., (Score: 5/course) Invited lectures and chairmanships at national or international conference/seminar etc.,.

| Sl. No. | Course title | Duration | Course completed through | Score |
|---------------------------------|--------------|----------|--------------------------|-------|
| | | | | |
| G. Total score (Max. 10) | | | | |

| Sl. No. | Title of lecture/academic session | Title of conference/ seminar etc | Organised by | Whether National/International | Score |
|--|-----------------------------------|----------------------------------|--------------|--------------------------------|-------|
| | | | | | |
| H. Total score (Max. 5) | | | | | |
| Q3 = Total Score (G+H) /1.5 (Out of 10) | | | | | |

Principal
THAMIRABHARATHI ENGG COLLEGE
Tirunelveli, Tamilnadu-627 358

Total Section B

$(Q1+Q2+Q3 / 3 =)$

SECTION C: CONTRIBUTIONS TO DEPARTMENT AND INSTITUTION

| Sl. No. | Contribution | Role | Assigned by | Whether Department/Institution | Score |
|--|--------------|------|-------------|--------------------------------|-------|
| | | | | | |
| (For dept 5point and for institution 10 point) Total score (Max. 10) | | | | | |

OVERALL PERFORMANCE

| S.No | Cadre | A | B | C | Total points (A+B+C) |
|-------------------------|---------------------|-------|-------|-------|----------------------|
| 1 | Assistant Professor | A*0.6 | B*0.3 | C*0.1 | |
| 2 | Associate Professor | A*0.5 | B*0.3 | C*0.2 | |
| 3 | Professor | A*0.3 | B*0.3 | C*0.4 | |
| Points obtained: | | | | | |

SECTION D: EVALUATION OF FACULTY PERFORMANCE BY THE HoD

| Sl. No. | Parameters to be assessed | Scores | | | | |
|--------------------------------|--|--------|---|---|---|---|
| | | 5 | 4 | 3 | 2 | 1 |
| 1. | Regular to theory/laboratory classes | | | | | |
| 2. | Proper maintenance of files such as course files, student records laboratory stock registers, NBA documents etc., | | | | | |
| 3. | Participation in departmental activities like accompanying students for industrial visits, organizing events, association activities, Industry-Academia Conclave and related activities. | | | | | |
| 4. | Contribution to development of laboratory manuals, addition of new experiments and modernization of laboratories | | | | | |
| 5. | Initiatives taken towards counselling / mentoring, guidance & overall character building of students | | | | | |
| 6. | Initiatives and interest shown in acquiring and disseminating new knowledge and skill to the students and faculty members through individual or group interactions | | | | | |
| 7. | Contribution towards guiding the students to complete their projects | | | | | |
| 8. | Endeavors towards self-development by upgrading/acquiring qualifications, gaining experience through professional activities, including membership of Professional societies. | | | | | |
| 9. | Contribution in promoting institute-industry relations through R&D activities & consultancy services | | | | | |
| 10. | Initiatives & involvement in the field of policy planning, monitoring evaluation & promotional activities at departmental level | | | | | |
| 11. | Degree of integrity, efficiency, effectiveness & dedication shown during the course of discharging assigned responsibilities | | | | | |
| Total score (Out of 10) | | | | | | |

| | | | | | | | | | |
|---|-------------|---|-----------|---|------|---|------|---|------|
| 5 | Outstanding | 4 | Very good | 3 | Good | 2 | Fair | 1 | Poor |
|---|-------------|---|-----------|---|------|---|------|---|------|

SHAMIRABHARAN ENGG COLLEGE
Tirunelveli, Tamilnadu-627 358

Signature of HoD

SECTION E: CO-CURRICULAR AND EXTENSION RELATED ACTIVITIES

(Marks to be awarded by the principal based on the quality of work)

| Sl. No. | Type of activity | Details, if any | Score |
|--------------------------------|---|-----------------|-----------------|
| (i) | Extension, Co-curricular & field-based activities. (NCC, NSS, YRC, IIC, Yukti, IAC, club activities and induction programme etc.,) | | Max. score = 10 |
| (ii) | Contribution to Corporate Life and Management of the institution (IQAC, NBA, NAAC, Tutor, Hostel responsibilities and sports etc.,) | | Max. score = 10 |
| Total score (Out of 10) | | | |

SUMMARY OF SCORES

| Section | Criterion | Maximum score | Scores obtained for the assessment period |
|--------------------|--|---------------|---|
| A | Teaching, learning and evaluation related activities | 10 | |
| B | Research, publications and academic contribution | 10 | |
| C | Contributions to Department and Institution | 10 | |
| D | Evaluation of faculty performance by the HoD | 10 | |
| E | Co-curricular and extension related activities. | 10 | |
| Total score | | 50 | |

SECTION G: PLANS FOR IMPROVEMENT IN THE FORTHCOMING YEAR

| |
|---|
| (a). Teaching - Learning process |
| |
| |
| |
| (b). Towards other contributions |
| |
| |
| |

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled APAS proforma.


Principal

THAMIRABHARANI ENGG COLLEGE,
Tirunelveli, Tamilnadu-627 358

Faculty

HoD

Director

Principal



THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam, Chidambaranagar-Vepemkulam Road
Thatchanallur, Tirunelveli – 627 358.

NON- TEACHING STAFF APPRAISAL FORM

| | | | |
|--------------------------|--|----------------------------------|------------------------------|
| Name of the Staff | | Educational Qualification | |
| Designation | | Period | June 20XX to May 20XX |
| Department | | Total Experience | |

| ATTRIBUTES | | Evaluation Pattern | Max. Marks | Marks Scored |
|--|--|--------------------|------------|--------------|
| 1.0 Skill / Administrative Training Attended | | | | |
| No. of training programs attended | | 5/Training | 10 | |
| 2.0 Rating by Lab In charge (25 Marks) | | | | |
| 2.1 Subject/ Domain knowledge | | | 5 | |
| 2.2 Ability to demonstrate the experiment | | | 5 | |
| 2.3 Knowledge on specification of equipments | | | 5 | |
| 2.4 Ability to operate the safety equipments | | | 5 | |
| 2.5 Maintaining cleanliness of laboratory | | | 5 | |
| 3.0 Rating by HoD (15 Marks) | | | | |
| 3.1 Maintenance of files/ records/ equipments | | | 5 | |
| 3.2 Willingness to take up additional responsibilities | | | 5 | |
| 3.3 Overall rating | | | 5 | |
| TOTAL MARKS SCORED (MAXIMUM MARKS: 50) | | | | |

Signature of the Non-Teaching Staff


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



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Chathirampudukulam, Chidambaranagar-Vepemkulam Road
Thatchanallur, Tirunelveli – 627 358.

NON- TEACHING STAFF APPRAISAL SCORING SHEET

| Sl. No | Attributes | Maximum Marks | Marks Scored |
|----------------------|--|---------------|--------------|
| 1. | Skill / Administrative training attended | 10 | |
| 2. | Rating by Lab in charge | 25 | |
| 3. | Rating by HoD | 15 | |
| Consolidated Score % | | | |
| Overall Performance | | | |

Verified & Forwarded by:

Lab In Charge

Signature of HoD

Signature of the Principal

Note:

- If total consolidated score % is 80 % and above then the result is EXCELLENT
- If total consolidated score % is 70 % and above and below 80 % then the result is VERY GOOD
- If total consolidated score % is 60 % and above and below 70 % then the result is GOOD
- If total consolidated score % is 50 % and above and below 60 % then the result is SATISFACTORY
- If total consolidated score % is below 50 % then the result is POOR

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Chathirampudukulam Villag.
Chidambaranagar-Vepemkulam
Thatchanallur, Tirunelveli – 627 358