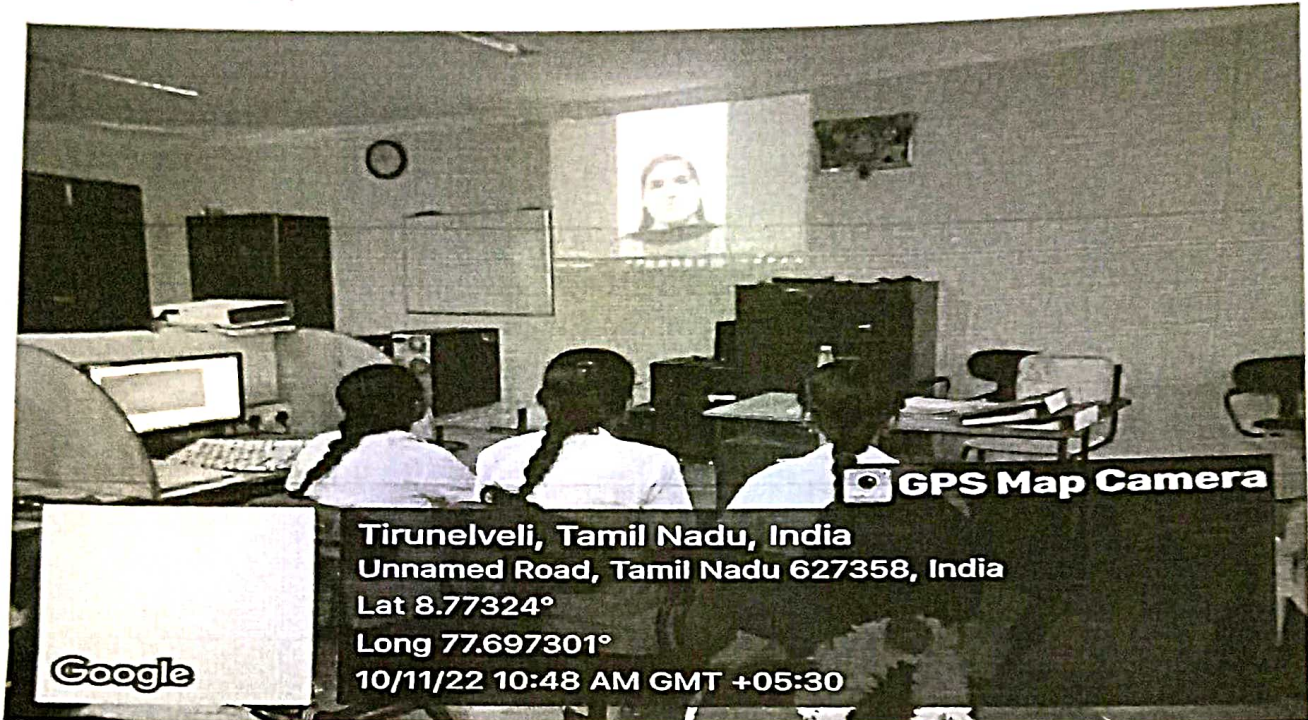




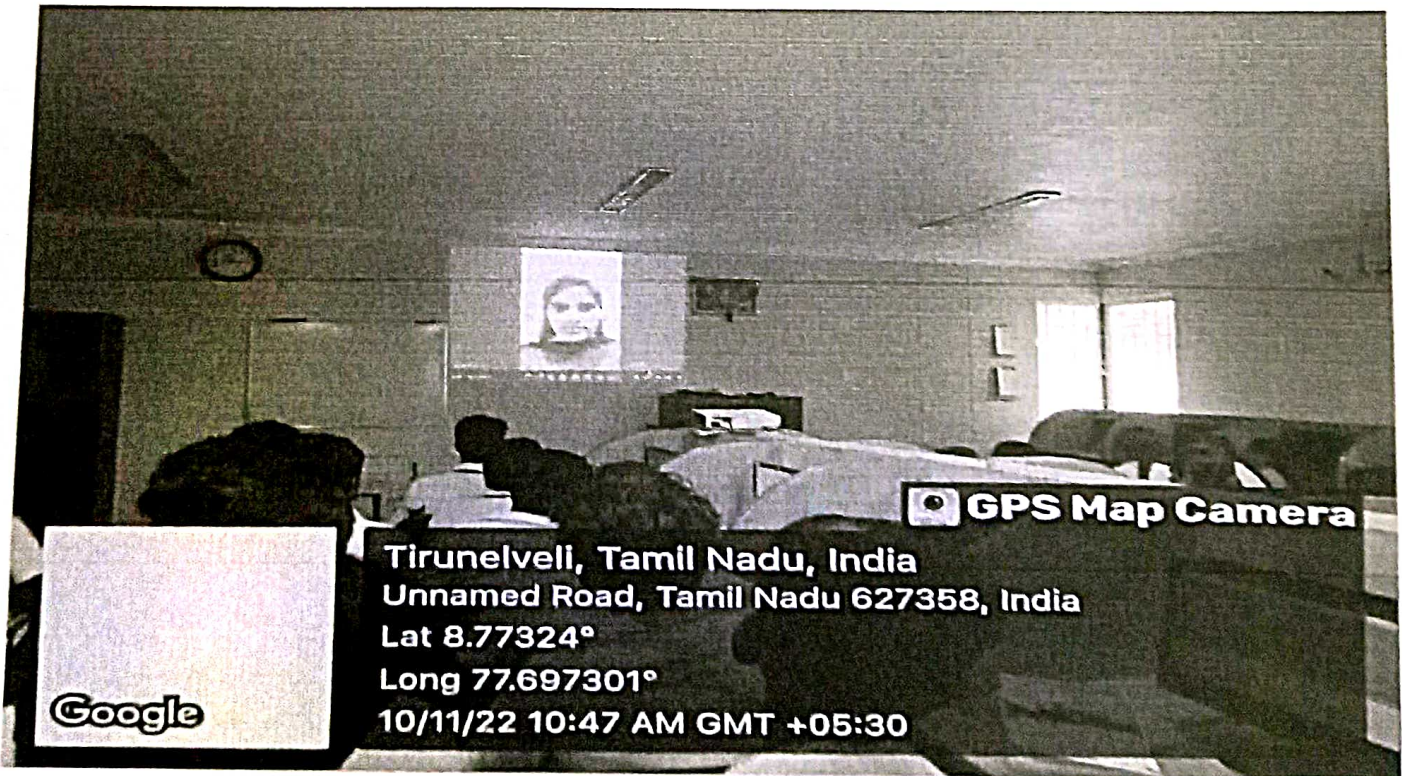
THAMIRABHARANI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Chathirampudukulam, Chidambaranagar - Vepemkulam Road
Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

Placement training by our Alumni student -Ms. B. Deepika / Department of CSE(Batch 2018-2022)



Tirunelveli, Tamil Nadu, India
Unnamed Road, Tamil Nadu 627358, India
Lat 8.77324°
Long 77.697301°
10/11/22 10:48 AM GMT +05:30



Tirunelveli, Tamil Nadu, India
Unnamed Road, Tamil Nadu 627358, India
Lat 8.77324°
Long 77.697301°
10/11/22 10:47 AM GMT +05:30

Prasad

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

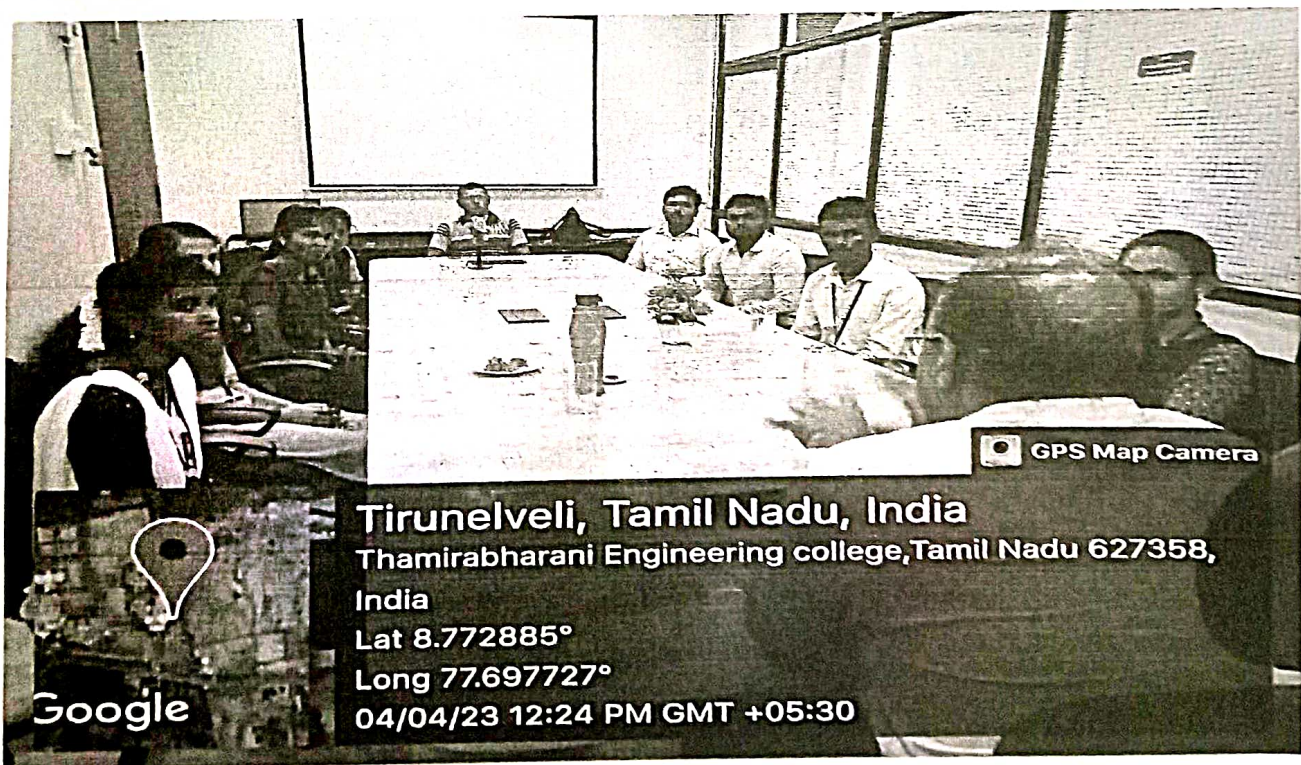


THAMIRABHARANI ENGINEERING COLLEGE

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Chathirampudukulam, Chidambaranagar - Vepemkulam Road
Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

Student interaction – Managing director/ JRK Consultancy Services Pvt Ltd.



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Chidambaranagar-Vepemkulam Road,
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THAMIRABHARANI ENGINEERING COLLEGE

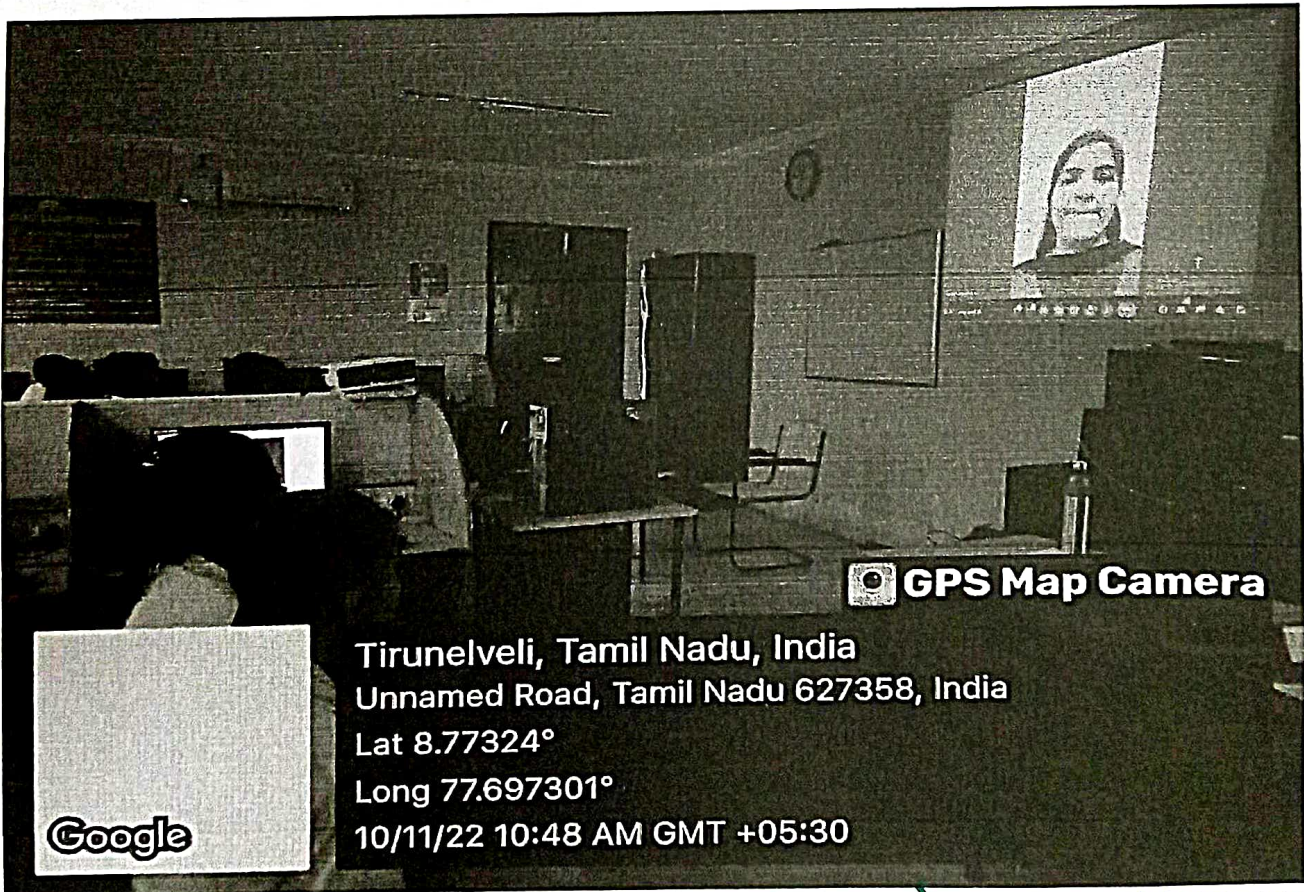
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Chathirampudukulam, Chidambaranagar - Vepemkulam Road

Thatchanallur, Tirunelveli 627 358, Tamil Nadu.



Tirunelveli, Tamil Nadu, India
Unnamed Road, Tamil Nadu 627358, India
Lat 8.77324°
Long 77.697301°
10/11/22 10:46 AM GMT +05:30



Tirunelveli, Tamil Nadu, India
Unnamed Road, Tamil Nadu 627358, India
Lat 8.77324°
Long 77.697301°
10/11/22 10:48 AM GMT +05:30

Card

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Chathirampudukulam, Chidambaranagar - Vepemkulam Road

Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

Employee ID card



C. S. S.

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



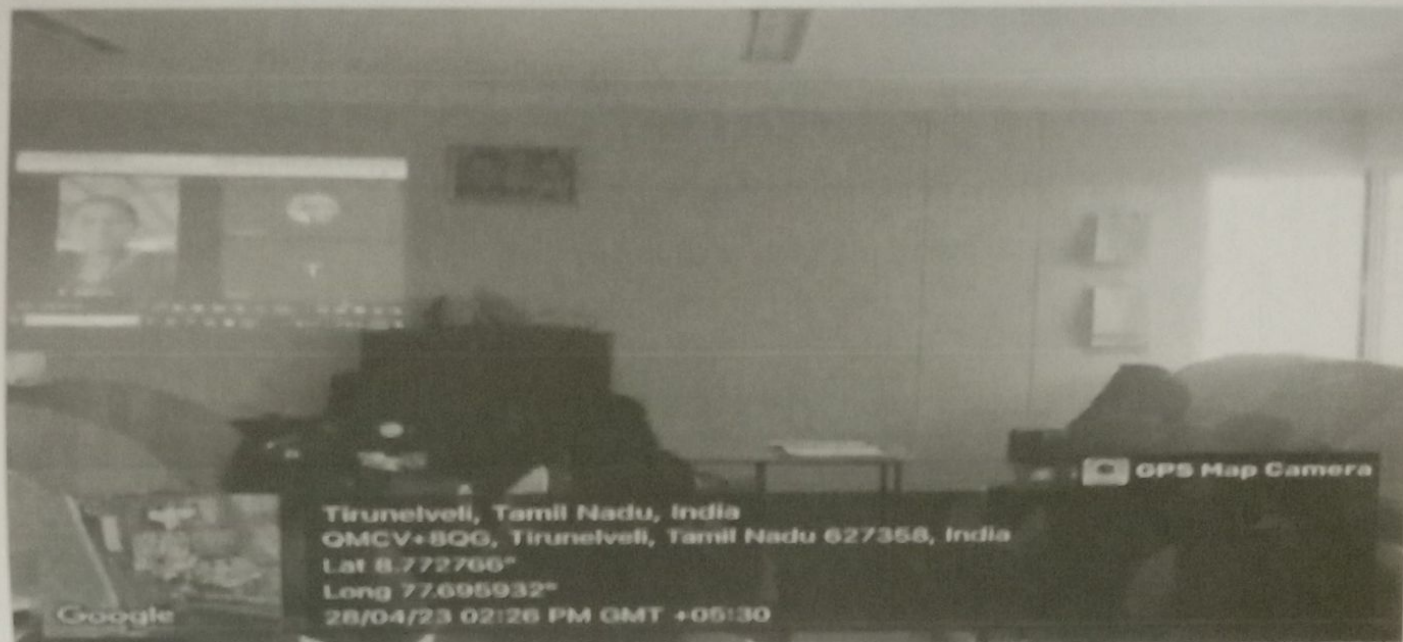
THAMIRABHARANI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Chathirampudukulam, Chidambaranagar - Vepemkulam Road

Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

Placement training by our Alumni student Ms. M. Naga Lakshmi/ Department of ECE
Batch : 2018-2022

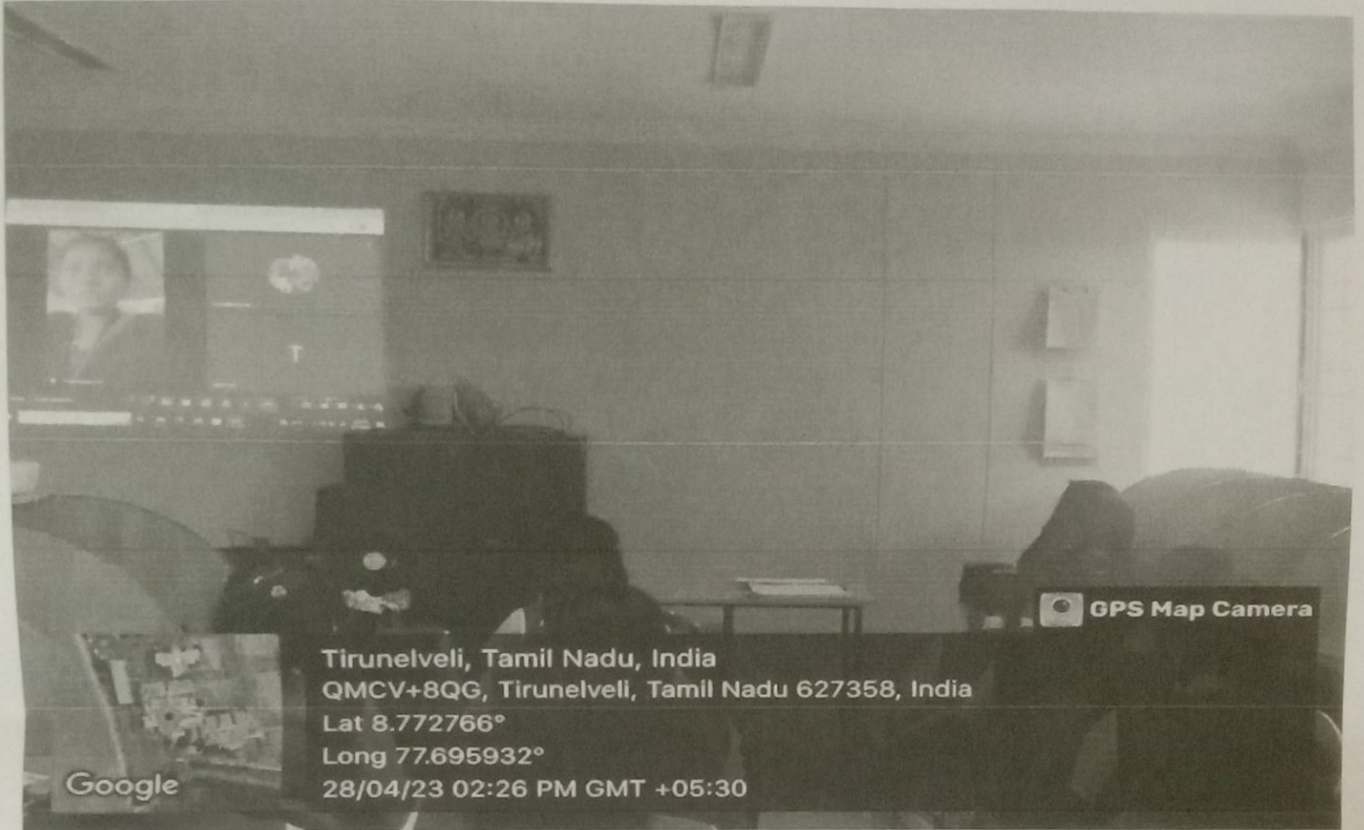


Principal
THAMIRABHARANI ENGG COLLEGE,
Tirunelveli, Tamil Nadu 627 358



THAMIRABHARANI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Chathirampudukulam, Chidambaranagar - Vepemkulam Road
Thatchanallur, Tirunelveli 627 358, Tamil Nadu.



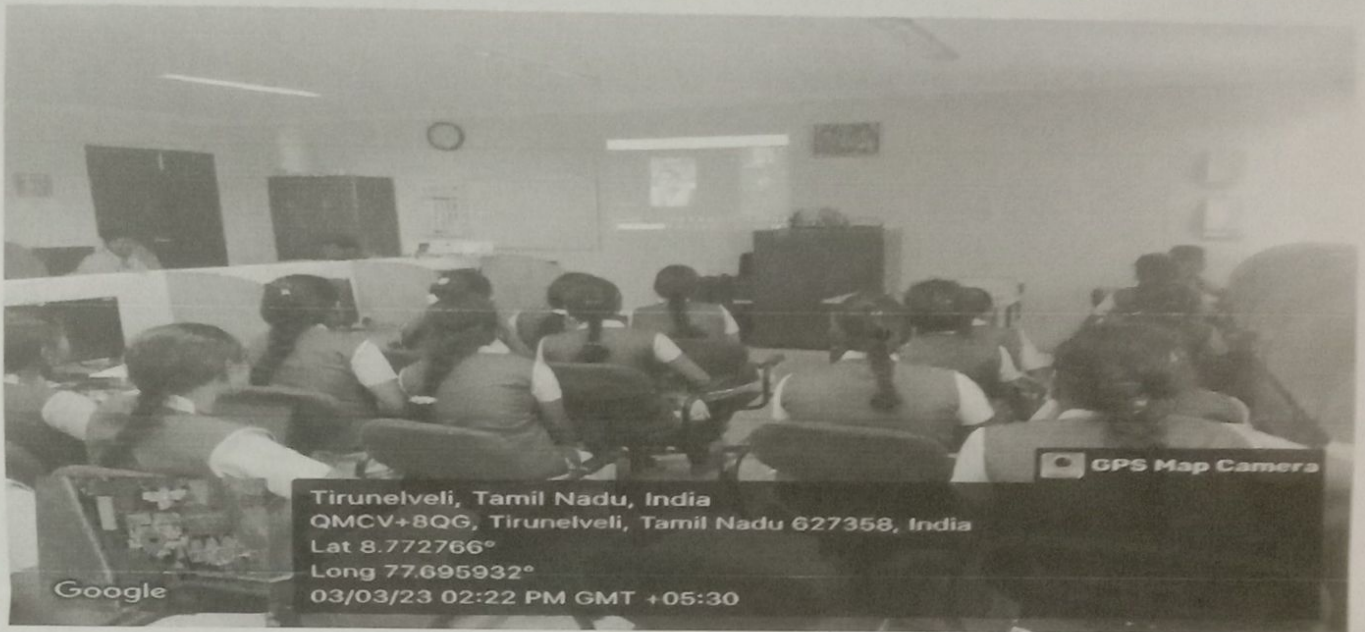
Card
Principal
THAMIRABHARANI ENGG COLLEGE,
Tirunelveli, Tamil Nadu-627 358



THAMIRABHARANI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Chathirampudukulam, Chidambaranagar - Vepemkulam Road
Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

Placement training by our Alumni student Ms. M. Dharani/ Department of ECE
Batch : 2018-2022



est
Principal

THAMIRABHARANI ENGG COLLEGE,
Tirunelveli, Tamilnadu-627 358



THAMIRABHARANI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Chathirampudukulam, Chidambaranagar - Vepemkulam Road
Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

Placement training by our Alumni student Ms. M. Anna lakshmi/ Department of CSE
Batch: 2018-2022



cal
Principal

THAMIRABHARANI ENGG COLLEGE,
Tirunelveli, Tamil Nadu-627 358



JRK Consulting Services Pvt Ltd



www.jrkconsulting.in admin@jrkconsulting.in +91 44 66 600 700 / 701 / 777

To

The Principal / Placement Officer

Thamirabharani Engineering College

Tirunelveli

Greetings from JRK,

We are proud to announce that the following candidates have been shortlisted from your college in our company for Training/ Placement.

S.No	Name	Department
1	Johnson S	ECE
2	Karthick V	CSE
3	Hari Prasath S	CSE
4	Santhana Meena R	CSE
5	Muthumari C	CSE
6	Kavitha A	CSE
7	Kavitha V	CSE
8	Gomathi N	CSE
9	Thivyabharathi J	CSE
10	Johnson Alexandar J V	CSE

For JRK CONSULTING SERVICES PRIVATE LIMITED

Authorized Signatory

Date : 31 - May - 2023



PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirempudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



HRD/Jun/21-22/001

Date: 01-June-2022

To

**The Principal,
Thamirabharani Engineering College,
Vepankulam Road, Chidambara Nagar Rd,
Tirunelveli- 627358**

Dear Madam,

Sub: Selected candidate list for Employment - Reg.

Greetings from JRK.

At the outset we would like to thank you for the selection of 5 candidates from 2021-22 batch to our Software Company from your esteemed college.

It was a memorable time and on behalf of our company we are proud to give below the list of selected candidates and their employment offer details.

1.	Deepika. B	Trainee Software Executive	09-Feb-2022	Rs. 15,000
2.	Annalakshmi. M	Trainee Support Executive	09-Feb-2022	Rs. 15,000
3.	Karthick Devi. M	Trainee Software Executive	01-May-2022	Rs. 15,000
4.	Nagalakshmi. M	Trainee Software Executive	01-May-2022	Rs. 15,000
5.	Dharani. M	Trainee Support Executive	01-May-2022	Rs. 15,000

For any further clarification please do not hesitate to contact.

Thank you very much on behalf of JRK and on my own behalf for the efforts and arrangements made by you to facilitate our selection procedure.

Warm regards,

For **JRK CONSULTING SERVICES PRIVATE LIMITED,**

Manager – HR & Administration

PRINCIPAL,
THAMIRABHARANI ENGINEERING COLLEGE
Chidambarampudukottai Village,
Chidambarnagar-Vepankulam Road,
Thatchanallur, Tirunelveli - 627 358

01st April 2021

Muthukumari P
India

Sub: Offer for the post of Internship

Dear Muthukumari P

- Further to your application and subsequent discussions between us, we are pleased to appoint you as Intern at Chain Sys, where as your reporting date will be on **07th April 2021**.
- Your work location is Chennai, India.
- **During training/ Internship period you will be eligible for a Stipend of Rs. 12000/- (Rupees Twelve Thousand only) post completion of successful Training and assessment you will be eligible for the CTC of Rs.2,33,539/ LPA (Two lakhs and thirty-three thousand five hundred and thirty-nine only)**
- Your duties will include efficient, satisfactory, and economical operation in the area of responsibility that may be assigned to you from time to time. During your internship you will maintain a high standard of loyalty, efficiency, and integrity.
- Your appointment is being made based on your particulars such as qualification etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and liable for termination without any notice or salary in lieu thereof.
- Your confirmation post internship is based on your performance during the internship period of 6 Months from your date of joining.
- Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. In case there is any change in your residential address, you will intimate the same in writing to the HR Department within three days from the date of such change and get such change of address recorded.
- **Reporting and Nature of work:**
You will report to your department Team Leader. Your overall responsibility would cover output, quality, discipline, and other allied matters of the projects / departments assigned to you from time to time. You will be directly responsible for the performance of the persons working under you. You are also expected to carry out such other works as may be assigned to you by your superiors from time to time to the best of your ability and skill. The Company reserves the right to change your designation & duties from time to time as deemed necessary for the Business


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Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
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- **Property Rights.**

You shall agree and confirm that the results and outputs of all work (studies, proposals, plans, definitions, documentation, analysis, etc) performed in the course of your employment and all findings will remain the property and copyright of the Company.

- By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.
- We look forward to a long and mutually beneficial association with us. Please sign and return the duplicate copy of this order as a token of your having understood and accepted the terms of the appointment.

Thanking you,
Yours truly,

For Chain-Sys (India) Pvt Ltd.

Jegan AR
Resource Manager

Accepted Date of Joining: _____

Muthukumari P

Muthu Kumari
Tirunelveli

Dear Muthu Kumari,

Sub: Appointment as Trainee Programmer

It is a pleasure to welcome you to the Chain Sys group and we are pleased to appoint you as **Trainee Programmer** in our organization.

The Company expects from your performance of the highest order and would be pleased to accord you due recognition based on merits not only in specific performance expected from you, but also in cultivating excellent relation with your colleagues, sub-ordinates, superiors and the public and enhancing the corporate image.

The salary and other terms of your employment shall be treated as confidential. Any violation or disclosure would be viewed as indiscipline.

You shall be joining us on the following terms and conditions:

1. Commencement Date:

The commencement date shall be 07th April 2021.

2. Probation Period:

Probation period shall be one year from the date of joining.

During Training and Probation period your performance will be closely monitored by objective tests and interviews with well-founded metrics and if your performance is found below the standards of the organization your engagement with Chain-Sys will be terminated without any notice.

Period of training and probation shall be determined by your performance assesses as mentioned above. Training and Probation period may be extended / shortened depending on your performance.

3. Confirmation:

Your employment will be confirmed on completion of probationary period in writing subject to your performance in assigned roles in project.

4. Remuneration:

Probation Period: During training/ Internship period you will be getting a Stipend of Rs. 12000/- (Rupees Twelve Thousand only) post completion of successful Training assessment and completion of Degree you will be eligible for the CTC as given in Annexure 1

5. Posting and Transfer

You will initially be posted at Chennai. However, you are liable to be transferred at any time from one job to another, from one post to another, from one department /Division/SU to another, from one post to another, from one Manager to another Manager, from one Establishment to another, owned, operated or managed by the company, or any of its associated Group Companies in India / abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of employees in the Establishment to which you are transferred.



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Chidambaramnagar-Vapenkulam Road,
Thatchevallur, Tirunelveli - 627 308.

6. Reporting and Nature of work

You will report to the **Manager – Products**. You may also be required to report to any other designate as would be indicated from time to time. Your overall responsibility would cover output, quality, discipline and other allied matters of the projects / departments assigned to you from time to time. You will be directly responsible for the performance of the persons working under you. You are also expected to carry out such other works as may be assigned to you by your superiors from time to time to the best of your ability and skill. The Company reserves the right to change your designation & duties from time to time as deemed necessary for the Business.

7. Working Hours

The working hours will be 09:00 hrs to 18:00 hrs from Monday to Friday. Lunch break will be 30 minutes between 13.00 hrs and 13.30 hrs. It is to be noted that satisfactory task completion in accepted time frame is the key to the assigned job responsibility and thus it is expected that you adhere to the flexible/extended working hours in pursuant to the said factors.

8. Termination / Resignation.

The Company reserves the right to terminate the services by giving one month notice or salary in lieu of such notice as to be decided at the discretion of the management. Further, the company may at its discretion terminate you from such date as it may deem fit *even prior to the expiry of notice period without salary under some circumstance*, such as non-performance, disciplinary grounds etc. In such case, you are liable to reimburse the *training cost and expenses* incurred on you by the company.

If the employee wishes to resign from his/ her employment, he/She can do so by giving 3 (three) months' notice, in writing, or 3 (three) months' salary CTC in lieu of such notice. However, it is the discretion of the management whether to accept the CTC in lieu of such notice.

9. Retirement

You will retire from the services of the Company on completion of 58 years. The services may be extended for special reasons at the discretion of the management, subject to your record of work and state of health being satisfactory.

10. Leave Entitlement and Other Policies.

You will be entitled for Leave, as per the Company policies and procedures as applicable from time to time. You will be governed by policies, procedures, rules & regulations of the company as applicable, enforced, amended or alerted from time to time during the course of your employment. It is your onus to refer company HR portal for HR policies and procedures and its changes from time to time.

11. Performance Appraisal

Performance Appraisal shall be done annually. Salary increment may be given based on the performance of the employee and also the performance of the Company, solely at the discretion of the management.

Continuous assessment based on various performance metrics will be carried out by the organization every month. Performance below Chain-Sys standards/mutually agreed benchmarks will lead to reduction in remuneration/slow growth/lower increment/termination.

Guidelines :

All the employees who finish one year from the date of deployment in the project as billable resources are eligible for appraisal. However, appraisals are conducted once in a year in the month of April.

12. Work at Client Site

You may be required to work at various client sites for various projects in India and abroad. In such case you shall also be governed by the terms of the specific projects and no additional allowance or claims are payable unless specifically allowed and admitted. You may be required to work in shifts – day/night as per the requirements of the project. While on project at client site, your conduct should in no way contravene Chain-Sys image and present yourself in professional manner. You should also strictly follow the rules and regulations of the client during your association in the client site.

13. Conflict of Interest

- a) You will devote your whole time and attention to the Company's work and should not engage yourself in any outside work / business without the permission of the Management.
- b) During the period of your association with the Company, you should not engage yourself in any endeavor or activity, which conflicts with the interest and business of the Company.
- c) You should declare your interest, if any, financial or otherwise in any Company / Firm or other individuals have dealings with us in any capacity. In the event of your acquiring or becoming interested in future in such a Company or Partnership / Firm or individual, you should immediately thereafter disclose and let us know the nature and extent of your interest.
- d) Non-adherence to this condition would amount to willful suppression of facts and breach of contract, and shall entail termination of your services with immediate effect.

14. Property Rights

You shall agree and confirm that the results and outputs of all work (studies, proposals, plans, definitions, documentation, analysis, etc) performed in the course of your employment and all findings will remain the property and copyright of the Company.

15. Non-Disclosure of Information / Confidentiality

You will not, during your association with the Company or after leaving the services of the Company, communicate, disclose or divulge to any person, firm or company, any information relating to the affairs of the Company or process / technology or any secrets of the Company.

The employee shall keep in strictest confidence and shall not during the period of employment or thereafter disclose or divulge to any person, firm or corporation, or use directly or indirectly, for the Employee's own benefit or the benefit of others, any information which in good faith and good conscience ought to be treated as confidential information including, without limitation, information relating to the software developed by Employer, information as to sources of, and arrangements for, hardware supplied to customers or clients of the Company, submission and proposal procedures, customer or contact lists or any other Confidential Information.

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Chidambaramagar - Vepankulam Road,
Thatchanallur, Tirunelveli - 627 360

16. General

- a) You will be governed by the Company's Standing orders, Policies, Rules & Regulations, Circulars, Orders and administrative instructions that are in force and that would come into force from time to time. Any noncompliance will be viewed as indiscipline and will be reflected in poor performance appraisal and may even lead to dismissal.
- b) You shall not make any financial commitments, which are not delegated in writing to you or in violation of Company's notice in later years.
- c) Upon termination / resignation of employment, the Employee shall not, for a period of two years from the date of termination, enter into employment or have any business dealings of whatsoever nature either directly or indirectly or through corporate entities or associates with any customer or client of the Company or its subsidiaries or any person or firm which has contacted or been contacted by the Company as a potential customer or client.
- d) You are expected to work cordially with the team and alignment with the Organizational goals and objectives set from time to time. Any action contravening this will be construed as indiscipline.
- e) You acknowledge, agree and hereby consent that the Company may record and monitor your mails and telephone calls you may make or receive at work, for business reasons.

The employment is subject to the facts / details/ information provided by you, regarding your educational qualifications, previous employment & experience without concealment of any relevant fact. If in future the above details are found to be incorrect, then the employment is terminable forthwith without going through the regular procedures.

We look forward to a long and mutually beneficial association with us.

Note: Please sign and return the duplicate copy of this order as a token of your having understood and accepted the terms of the appointment.

Thanking you,

Yours truly,
For Chain-Sys Software Exports Pvt Ltd.,


Jegan.AR
Resource Manager

I hereby accept the above terms & conditions.

Muthu Kumari
Dated: 07 April 2021

ANNEXURE - I

SALARY DETAILS

SALARY COMPONENTS	Monthly	Yearly
Gross Compensation		
Basic	6637	79646
HRA	3319	39823
Conveyance Allowance	2000	24000
Medical Reimbursement	1837	22044
Lunch Allowance	1300	15600
LTA	1500	18000
Gross Compensation (A)	16593	199114
Retirals / Benefits		
Medical Insurance	0	2022
Provident Fund	1593	19116
Emp ESI	539	6468
Gratuity	319	3829
Total Retirals/Benefits (B)	2451	31435
Total Earning Capacity (CTC = A+B)	230549	

1. Salary shall be payable not later than 5th of every month.
2. The Company reserves the right to change the salary structure/components, as deemed necessary.
3. Employee will be covered under Group Personal Accident Policy and Group Medclaim Policy according to their length of service in Chain-Sys.
4. The above-mentioned Salary structure will become effective post successful completion of training and evaluation.

Card

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THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepankulam Road,
Thatchanallur, Tirunelveli - 627 358.

ANNEXURE – I

List Of Mandatory Documents (Photocopies)

S. No.	PARTICULARS	No. of Copies
EDUCATIONAL CERTIFICATES		
1	10 th and 12 th (Mark Sheets / Passing Certificates)	1
2	Graduation Degree / Provisional Certificate / Mark Sheets	1
3	PG Degree / Provisional Certificate / Mark Sheets (If Any)	1
4	Software Certificates (If Any)	1
IDENTITYPROOF		
5	Driving License (If Available)	1
6	Passport copy	1
7	PAN Card	2
8	Aadhar Card Copy	2
OTHER DOCUMENT		
9	Passport size photo (Hard copy)	7

Please note that it is mandatory to:

- Carry originals at the time of joining for cross verification and carry a copy of signed offer letter
- Know your blood group
- Provide your Land line number



PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirameudukulam Village,
Chidambaramagat-Vepainkulam Road,
Thatchanallur, Tirunelveli - 627 366.

February 7, 2020

Elakkiya Selvam,
India

Sub:Offer for the post of Internship

Dear Elakkiya,

- Further to your application and subsequent discussions between us, we are pleased to appoint you as Intern at Chain Sys.
- Your work location is Chennai, India.
- **You will be working as Intern from 9th March 2020 on a consolidated pay of Rs.12000/- per month.**
- Your duties will include efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. During your internship you will maintain a high standard of loyalty, efficiency, and integrity.
- Your appointment is being made on the basis of your particulars such as qualification etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and liable for termination without any notice or salary in lieu thereof.
- Your confirmation post internship is based on your performance during the internship period of 6 Months from your date of joining.
- Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. In case there is any change in your residential address, you will intimate the same in writing to the HR Department within three days from the date of such change and get such change of address recorded.
- **Reporting and Nature of work:**
You will report to your department Team Leader. Your overall responsibility would cover output, quality, discipline and other allied matters of the projects / departments assigned to you from time to time. You will be directly responsible for the performance of the persons working under you. You are also expected to carry out such other works as may be assigned to you by your superiors from time to time to the best of your ability and skill. The Company reserves the right to change your designation & duties from time to time as deemed necessary for the Business

Card

- **Property Rights.**

You shall agree and confirm that the results and outputs of all work (studies, proposals, plans, definitions, documentation, analysis, etc) performed in the course of your employment and all findings will remain the property and copyright of the Company.

- By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.
- We look forward to a long and mutually beneficial association with us. Please sign and return the duplicate copy of this order as a token of your having understood and accepted the terms of the appointment.

Thanking you,
Yours truly,

For Chain-Sys (India) Pvt Ltd.

Accepted Date of Joining: _____

Jegan AR
Resource Manager

Elakkiya S



PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathiramoudukulam Village,
Chidambaranagar-Vepenkulam Road,
Thatchanallur, Tirunelveli - 627 353.

ANNEXURE – I

List Of Mandatory Documents (Photocopies)

S. No.	PARTICULARS	No. of Copies
EDUCATIONAL CERTIFICATES		
1	10 th and 12 th (Mark Sheets / Passing Certificates)	1
2	Graduation Degree / Provisional Certificate / Mark Sheets	1
3	PG Degree / Provisional Certificate / Mark Sheets (If Any)	1
4	Software Certificates (If Any)	1
IDENTITYPROOF		
5	Driving License (If Available)	1
6	Passport copy	1
7	PAN Card	2
8	Aadhar Card Copy	2
OTHER DOCUMENT		
9	Passport size photo (Hard copy)	7

Please note that it is mandatory to:

- Carry originals at the time of joining for cross verification
- Know your blood group
- Provide your Land line number

Card

TSC/HR/2019/1000
1909
Chidambaram - N. epurukulam Road,
Thatchanallur, Tirunelveli - 627 358