

ACADEMIC

YEAR

2016-2017

CRI/GRANSA/OFFER/4/2017

Date: 08.03.2017

From

C.Chellamuthu  
HR HEAD,  
GRANSA INDUSTRIES, Unit of C.R.I Pumps Pvt Limited,  
Coimbatore.

To

The Principal  
Thamirabharani Engineering College  
Tirunelveli.

Sub: Selected Candidates Offer Intimation - Reg.

Dear Sir

With Reference to above subject, we would like intimate the names of candidates selected in the Campus Interview at your College. Selected Candidates are asked to report to duty by 1st week of May without fail All selected candidates should bring their testimonials along with 4 passport size photographs.

List of Candidates enclosed.

Wage Structure: BE passed out Rs.9600./-

Note: All statutory deductions will be applicable.

For GRANSA INDUSTRIES  
Unit of CRI Pumps Private Ltd

Authorised Signatory

**GRANSA INDUSTRIES**

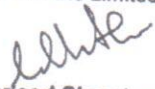
No. 66/2, Athipalayam Road, Chinnavedampatti, Coimbatore - 641 049. INDIA.  
Phone : +91-422-3353217 e-mail : info@gransa.in www.crigroups.com

Unit of C.R.I. Pumps Private Limited

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

| S.no | Name                     |
|------|--------------------------|
| 1    | ARIRAMA CHANDRAN N       |
| 2    | ARUMUGAM M               |
| 3    | BALA VIJAY M             |
| 4    | JEEVITHA SELVI A         |
| 5    | MANI K                   |
| 6    | NARAYANAN P              |
| 7    | PREMA M                  |
| 8    | SHAHUL HAMEED A          |
| 9    | ABRAHAM J                |
| 10   | ESAKKIAPPAN @ SUDHAKAR M |
| 11   | ARAVIND S                |
| 12   | MALAIARASI S             |
| 13   | SYED MOHAMMED K          |
| 14   | KALAISELVI M             |
| 15   | PARAMESWARI K            |
| 16   | ABDUL RAHMAN O R         |
| 17   | BALASUBRAMANIAM M        |
| 18   | MAHESHWARI P             |
| 19   | PRIYA R                  |
| 20   | SARAVANAN B              |
| 21   | AATHIRA S NAIR           |
| 22   | NADAR MAGIBA ANABAYAN    |
| 23   | BRINDHA                  |
| 24   | KAVITHA M                |
| 25   | VASANTHI M               |
| 26   | SUTHARSANA M             |

**For GRANSA INDUSTRIES**  
Unit of C.R.I . Pumps Private Limited

  
Authorised Signatory

## GRANSA INDUSTRIES

No. 66/2, Athipalayam Road, Chinnavedampatti, Coimbatore - 641 049. INDIA  
Phone : +91-422-3353217 e-mail : info@gransa.in www.crigroups.com

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 353

March 27, 2017  
Malaiarasi S  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

**Malaiarasi S**

**Sub: Offer of Appointment**

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,605/- Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

  
**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. if the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N.Anand



Group Director - Human Resource

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

| Compensation & Benefits of Malaiarasi S  |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Malaiarasi S              | D.O.J.  | 2017                   |
| <b>Designation</b>   | Trainee-Process Associate | <b>Band &amp; Level</b>   | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

Date: 24.01.2017

Ms. MALAIARASI S  
861004944



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

  
Authorized signatory

HUMAN RESOURCES

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road.  
Thatchanallur, Tirunelveli - 627 358.

March 27, 2017  
Syed Mohammed K  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

**Syed Mohammed K**

**Sub: Offer of Appointment**

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,605/- Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

  
**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**



This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. if the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N.Anand

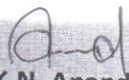
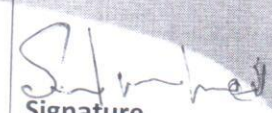
Group Director - Human Resource

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 010

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

| Compensation & Benefits of Syed Mohammed K   |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Syed Mohammed K           | D.O.J.  | 2017                   |
| Designation  | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
 Chathirampudukulam Village,  
 Chidambaranagar - Vepemkulam Road,  
 Thatchanallur, Tirunelveli - 627 353.

**Mobius Knowledge Service Pvt. Ltd**

March 27, 2017  
Kalaiselvi M  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

**Kalaiselvi M**

**Sub: Offer of Appointment**

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,605/- Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Tiruchanur, Tirunelveli - 627 358

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063  
www.mobiuservices.com

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. if the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N. Anand

Group Director - Human Resource


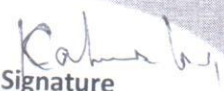


**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road.  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)

| Compensation & Benefits of Kalaiselvi M  |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Kalaiselvi M              | D.O.J.  | 2017                   |
| Designation  | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

Date: 24.01.2017

Ms. SYED MOHAMMED K  
9080088216



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

March 27, 2017  
Parameswari K  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

Parameswari K

Sub: Offer of Appointment

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,605/- Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 352

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750  
www.mobiuservices.com

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. if the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N. Anand

Group Director - Human Resource



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

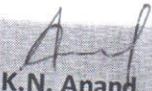
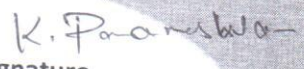
Chathirampudukulam Village,  
Chidambaranagar - Vopemkulam Road,  
Thatchanallur, Tirunelveli - 627 352

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiusservices.com



| Compensation & Benefits of Parameswari K  |                           |   |                        |
|---|---------------------------|---|------------------------|
| Name  | Parameswari K             | D.O.J.  | 2017                   |
| Designation   | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>  |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1   | Basic                     | 5,684   | 68,208                 |
| 1.2   | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3   | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>  |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>   |                           |   |                        |
| 2.1   | Provident Fund            | 682   | 8,184                  |
| 2.2   | ESI                       | 420   | 5,040                  |
| 2.3   | Gratuity                  | 273   | 3,276                  |
|   | <b>Cost to Company</b>    | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited   |                           | Accepted  |                        |
| <br>K.N. Anand<br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 356.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungolathur, Chennai - 600 063 Phone : +91-44-6100 2750  
www.mobiuservices.com

March 27, 2017  
Abdul Rahman O R  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

**Abdul Rahman O R**

**Sub: Offer of Appointment**

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs. **1,22,605/-** Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

  
**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. if the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N. Anand

Group Director - Human Resource

  
PRINCIPAL

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,


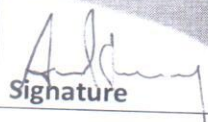
Chidambaranagar - Vepemkulam Road,

Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shrirom "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungolathur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)

| Compensation & Benefits of Abdul Rahman O R  |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Abdul Rahman O R          | D.O.J.  | 2017                   |
| Designation  | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.

  
PRINCIPAL

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,

Chidambaranagar - Veperambalur Road,

Thatchanallur, Tirunelveli - 627 352.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

March 27, 2017  
Balasubramaniam M  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

**Balasubramaniam M**

**Sub: Offer of Appointment**

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,605/- Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

*Princy*  
**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N. Anand

Group Director - Human Resource


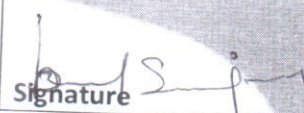
  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 352.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

| Compensation & Benefits of Balasubramaniam M   |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Balasubramaniam M         | D.O.J.  | 2017                   |
| Designation  | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
 Chathirampudukulam Village,  
 Chidambaranagar - Vepemkulam Road,  
 Thatchanallur, Tirunelveli - 627 311

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

March 27, 2017  
Maheshwari P  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

**Maheshwari P**

**Sub: Offer of Appointment**

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,605/- Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

  
**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 011

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungolathur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)



This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. if the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N. Anand

Group Director - Human Resource

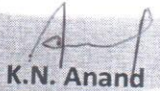



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)

| Compensation & Benefits of Maheshwari P  |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Maheshwari P              | D.O.J.  | 2017                   |
| Designation  | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.

*Signature*

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

March 27, 2017

Priya R

Course: B.E. (E.EE)

Institution: Thamirabharani College of Engineering

Priya R

Sub: Offer of Appointment

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs. **1,22,605/-** Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

*AKR*

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

www.mobiuservices.com

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. if the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xii mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N. Anand

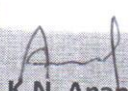
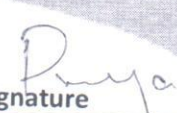
Group Director - Human Resource

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village  
Chidambaranagar - Vepemkottan Road  
Thatchanallur, Tirunelveli - 627 158

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)

| Compensation & Benefits of Priya R   |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Priya R                   | D.O.J.  | 2017                   |
| Designation  | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
 Chathirampudukulam Village,  
 Chidambaranagar - Vepemkulam Road/  
 Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

March 27, 2017  
Saravanan B  
Course: B.E. (E.EE)  
Institution: Thamirabharani College of Engineering

**Saravanan B**

**Sub: Offer of Appointment**

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius Knowledge Services Pvt. Ltd (M.K.S.),

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee - Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services. We are confident that you will enjoy your role and "make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,605/- Per Annum.

We would like you to begin employment with us in **2017** at our **Chennai** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period up to maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered/changed from time to time in line with the Compensation policy and practices of the company.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**

Regd. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalothur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to/ after your effect joining date. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

At the time joining, photocopy of the following documents should be submitted. Please carry the original copies which would be returned after verification.

- Standard X and Xil mark sheets equivalent
- Degree/ Post Graduate Certificate and mark sheets for all semesters
- Last Salary Drawn Certificate/Pay slip of last three months from the previous employer
- Relieving Letter from previous employers
- Five Passport size photographs.
- Proof of Identity (Driving license/Voters ID/Ration card).
- Photocopy of your Permanent Account Number and Aadhar Card

Please sign and return to us the duplicate copy of this letter and Annexure as token of your acceptance. In case we do not receive any confirmation from you on or before the specified date, we shall be compelled to treat it as non-acceptance of our offer from your end and shall treat the offer as a declined offer. For further queries/clarifications, feel free to get back to us

With best wishes and looking forward to a long and mutually beneficial association.

Yours sincerely,

For Mobius Knowledge Services Private Limited

  
K.N.Anand

Group Director - Human Resource

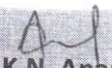

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampulukulam Village,  
Chidambaranagar - Vepenkulam Road.  
Thatchanallur, Tirunelveli - 627 353.

**Mobius Knowledge Service Pvt. Ltd**

Redg. Office: Shriram "The Gateway", Block-B-6, 2nd Floor, #16, GST Road, Perungalathur, Chennai - 600 063 Phone : +91-44-6100 2750

[www.mobiuservices.com](http://www.mobiuservices.com)

| Compensation & Benefits of Saravanan B   |                           |   |                        |
|--|---------------------------|---|------------------------|
| Name   | Saravanan B               | D.O.J.  | 2017                   |
| Designation  | Trainee-Process Associate | Band & Level  | 81                     |
| <b>1. Fixed Salary</b>   |                           | <b>Per Month (INR)</b>  | <b>Per Annum (INR)</b> |
| 1.1  | Basic                     | 5,684   | 68,208                 |
| 1.2  | House Rent Allowance      | 2,019   | 24,252                 |
| 1.3  | Festival Bonus:           | 1,137   | 13,644                 |
| <b>Gross Monthly Fixed Salary &amp; Benefits</b>   |                           | <b>8,842</b>  | <b>1,06,104</b>        |
| <b>2. Employer Contribution</b>  |                           |   |                        |
| 2.1  | Provident Fund            | 682   | 8,184                  |
| 2.2  | ESI                       | 420   | 5,040                  |
| 2.3  | Gratuity                  | 273   | 3,276                  |
| <b>Cost to Company</b>   |                           | <b>10,217</b>   | <b>1,22,604</b>        |
| For Mobius Knowledge Services Private Limited  |                           | Accepted  |                        |
| <br><b>K.N. Anand</b><br>Group Director-Human Resources |                           | <br>Signature |                        |

- ❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation/termination. If period of service is less than 5 years, the same will be forfeited.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING**  
 Chathirampudukulam Village,  
 Chidambaranagar - Vepemkulam Road,  
 Thatchanallur, Tirunelveli - 627 358.

**Mobius Knowledge Service Pvt. Ltd**



**ACG constructions,**  
1a, thiruvepavai street,  
Palayamkottai.

**Letter of Appointment**

Date:08.02.2017

Name:**ABIKUMAR R**

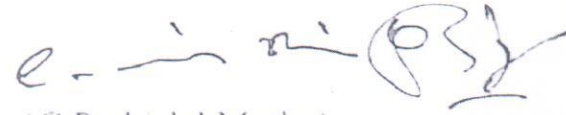
Address:59/11, MIDDLE STREET, PARUTHIKULAM, RJAPUDHUKUDI

Dear **ABIKUMAR R**


Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 08.02.2017 under the following terms and conditions: .

Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

  
(C.Parkadal Muthu)

**BUILDING CONTRACTOR**

  
**PRINCIPAL**  
**THAMIRAGHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar-Vepenkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**ACG constructions,**  
1a, thiruvempavai street,  
Palayamkottai.

**Letter of Appointment**

Date:08.02.2017

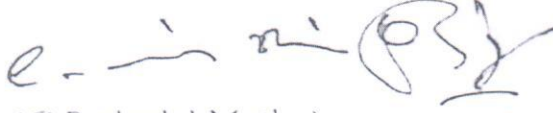
Name:**KASTHURI M**

Address:2/141, COLONY STREET, MUTHAMMALPURAM, TIRUNELVELI

Dear **KASTHURI M**

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 08.02.2017 under the following terms and conditions: .  
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

  
(C.Parkadal Muthu)

**BUILDING CONTRACTOR**

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**ACG constructions,**  
1a, thiruvempavai street,  
Palayamkottai.

**Letter of Appointment**

Date:08.02.2017


Name:**MOHAMMED ASRAF ALI A**

Address:76, VALLALAR NAGAR, V. M. CHATHIRAM

Dear **MOHAMMED ASRAF ALI A**

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 08.02.2017 under the following terms and conditions: .  
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

  
( C.Parkadal Muthu)

**BUILDING CONTRACTOR**

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**ACG constructions,**  
1a, thiruvempavai street,  
Palayamkottai.

**Letter of Appointment**

Date:08.02.2017

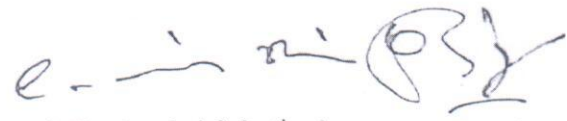
Name:**VINOTHKUMAR.L**

Address:30, A TYPE STREET, RAMASAMY NAGAR, KUDUMALAI PETTAI

Dear VINOTHKUMAR.L

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 08.02.2017 under the following terms and conditions: .  
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

  
(C.Parkadal Muthu)

**BUILDING CONTRACTOR**

  
PRINCIPAL  
THAMIRADHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road;  
Thatchanailur, Tirunelveli - 627 358.

**ACG constructions,**  
1a, thiruvempavai street,  
Palayamkottai.

**Letter of Appointment**

Date:08.02.2017


Name:**SIVA SUNDAR S**

Address:352, RAJAGOPALA STREET, RAMAYANPATTI

Dear SIVA SUNDAR S

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 08.02.2017 under the following terms and conditions: .  
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

  
(C.Parkadal Muthu)

**BUILDING CONTRACTOR**

  
PRINCIPAL  
THAMIRADHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vapenkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**ACG constructions,**  
1a, thiruvempavai street,  
Palayamkottai.

**Letter of Appointment**

Date:08.02.2017


Name:**PONNUKKODI M**

Address:42G, 9 STREET, VERAVACHI NAGAR, KOVIL PATTI


Dear PONNUKKODI M

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 08.02.2017 under the following terms and conditions: .  
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

  
(C.Parkadal Muthu)

**BUILDING CONTRACTOR**

  
THAMIRABARANI COLLEGE  
Chathirampuzhakkudi village,  
Chidambaranagar-Vepomkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**ACG constructions,**  
1a, thiruvempavai street,  
Palayamkottai.

**Letter of Appointment**

Date:08.02.2017


Name:**THAMEEMUL ANSARI S A**

Address:101, D, SRIVASA NAGAR, SORANSERI, PATTAPIRAM

Dear **THAMEEMUL ANSARI S A**

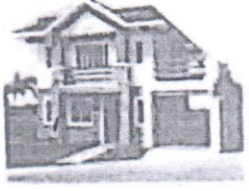
Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 08.02.2017 under the following terms and conditions: .  
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

  
( C.Parkadal Muthu)

**BUILDING CONTRACTOR**

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanellur, Tirunelveli - 627 358



**A. ULAGU LAKSHMANAN, D.C.E.,**

☎ 94434 97163

Licensed Builder,

**A.L. Engineering Construction,**

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

**Appointment order**

To,

**KATHAPPAN G**

2/3, PATHUVEEDU STREET, RASTHA

Sub:

Dear KATHAPPAN G,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 08.02.2017. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

**Er. A. Ulagu Lakshmana**  
Licensed Builder.  
A.L. Engineering Constr  
22/54, West Arsalwar Kovi

**PRINCIPAL**

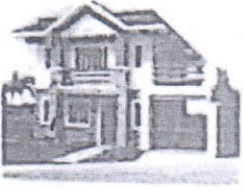
**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Villige,

Chidambaranagar-Vepemkulam Road,

Thatchanallur, Tiruneiveli - 627 358.





**A. ULAGU LAKSHMANAN, D.C.E.,**

☎ 94434 97163

Licenced Builder,

**A.L. Engineering Construction,**

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

**Appointment order**

To,

**MANIKANDAN A**

2/906, BHARATHI NAGAR, SUTHAMALLI

Sub:

Dear MANIKANDAN A,

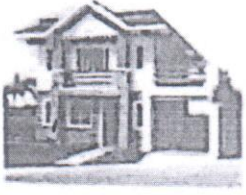
I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 08.02.2017. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

Fr. A. Ulagu Lakshmana  
Licensed Builder.  
A.L. Engineering Constr  
22/54, West Arsalwar Kovi

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepamkulam Road,  
Thatchanallur, Tirunelveli - 627 358.



**A. ULAGU LAKSHMANAN, D.C.E.,**

☎ 94434 97163

Licensed Builder,

**A.L. Engineering Construction,**

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

**Appointment order**

To,

**MUTHUKUMAR E**

100, KAMACHI AMMAN KOVIL STREET, TOWN

Sub:

Dear MUTHUKUMAR E,

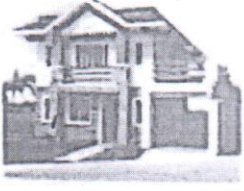
I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 08.02.2017. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

Fr. A. Ulagu Lakshmana  
Licensed Builder.  
A.L. Engineering Constr  
22/54, West Arsalwar Kovi

*dmv*  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.



**A. ULAGU LAKSHMANAN, D.C.E.,**

94434 97163

Licensed Builder,

**A.L. Engineering Construction,**

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

**Appointment order**

To,

**ANUBALA JOTHI U**

97G/3B - PC STREET, KAMARAJ ROAD, 3 MILE, TUTICORIN

Sub:

Dear ANUBALA JOTHI U,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 08.02.2017. We hope you work with sincerity and dedication for the upliftment of this company.

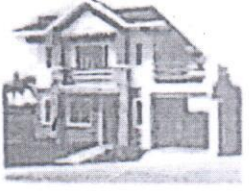
kindly submit all the required documents on my your date.

Yours Truly

Er. A. Ulagu Lakshmana  
Licensed Builder.  
A.L. Engineering Constr  
22/54, West Arsalwar Kovi

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.



**A. ULAGU LAKSHMANAN, D.C.E.,**

94434 97163

Licensed Builder,

**A.L. Engineering Construction,**

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

**Appointment order**

To,

**NALLA KANAGA V**

558, PILLAIYAR KOVIL STREET, RAVUTHAPERI, THUPPAKI, TIRUNELVELI

Sub:

Dear NALLA KANAGA V,

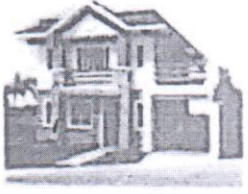
I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 08.02.2017. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

Fr. A. Ulagu Lakshmana  
Licensed Builder.  
A.L. Engineering Constr  
22/54, West Arsalwar Kovi

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.



**A. ULAGU LAKSHMANAN, D.C.E.,**

94434 97163

Licensed Builder,

**A.L. Engineering Construction,**

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

**Appointment order**

To,

**SANKARA MARIAPPAN P**

6/15, MANGALAKUDIRUPPU, THATCHANALLUR

Sub:

Dear SANKARA MARIAPPAN P,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 08.02.2017. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

Fr. A. Ulagu Lakshmana  
Licensed Builder.  
A.L. Engineering Constr  
22/54, West Arsalwar Kovi

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.



**A. ULAGU LAKSHMANAN, D.C.E.,**

94434 97163

Licensed Builder,

**A.L. Engineering Construction,**

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

**Appointment order**

To,

**MATHAN KUMAR**

1/20, MAIN ROAD, VANAVALI CHATIRAM, SANKARANKOVIL

Sub:

Dear MATHAN KUMAR,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company. This will be effect from 08.02.2017. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

**A. Ulagu Lakshmana**  
Licensed Builder.  
A.L. Engineering Constr  
22/54, West Arsalwar Kovi

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.



# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: NATRAJA PERUMAL S

Address: 208, CHERANMAHADEVI ROAD, PETTAI

Dear NATRAJA PERUMAL S.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization .As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

Sincerely.

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepenkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

  
HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan S



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinivilproject.com

Website : www.harinivilproject.com



# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: GANESH E

Address: 39/4, SHANTHA MOORTHY STREET, KURUCHI

Dear GANESH E.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization .As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

Sincerely,

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chatbirampudukulam Village,  
Chidambaram - Vepamkulam Road,  
Thaichanailur, Tirunelveli - 627 358.

  
HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan S



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinivilproject.com

Website : www.harinivilproject.com





# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: PANDEESWARAN M

Address: I-F, K.G. HOMES, B-BLOCK, KRS AVENUE, NANMANGALAM

Dear PANDEESWARAN M.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization .As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Sincerely,

HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan Salai



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinivilproject.com

Website : www.harinivilproject.com



# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: GOMATHI M

Address: 1/37, NORTH STREET, KARAIRUPPU, SANKAR NAGAR

Dear GOMATHI M.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization .As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

Sincerely.

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanailur, Tirunelveli - 627 368.

HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan S



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinicivilproject.com

Website : www.harinicivilproject.com



# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: PARVEEN S

Address: 16- A, VANNIYAR VADAKKU STREET, PALAYAMKOTTAI

Dear PARVEEN S.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization .As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

Sincerely.

*dky*

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

*B. B. B.*  
HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan S



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinivilproject.com

Website : www.harinivilproject.com



# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: THANGA SARAVANAN T

Address: 27/6, NORTH STREET, MEGHALIGHAPURAM, JUNCTION

Dear THANGA SARAVANAN T.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

Sincerely,

PRINCIPAL  
THAMIRABHARAMI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaramnagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan Salai



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinivilproject.com

Website : www.harinivilproject.com



# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: VASANTHA KUMAR K

Address: 9/69, COLONY STREET, IDAIKAL

Dear VASANTHA KUMAR K.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization .As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

Sincerely,

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan Salai



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinivilproject.com

Website : www.harinivilproject.com



# Harini Enterprises

Civil Engineers & Contractors



## Job Offer Letter

Date 08.02.2017

Candidate Name: SELVAM M

Address: 1/152, KELAKOTTAI MIDDLE STREET, KAILASAPURAM

Dear SELVAM M.

We are pleased to offer you the position of Site Engineer at Our Company we feel confident that you will contribute your skills and experience towards the growth of our organization .As per the discussion. Your starting date will be on 08.02.2017 Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter We look forward to welcoming you on board.

Sincerely,

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

  
HARINI ENTERPRISES  
CIVIL ENGINEERS & CONTRACTORS  
Shop No. 1 - C-90, Jaganathan Salai



C-90, Jaganathan Salai, Periyar Nagar, Chennai - 600 082.

Tele : 044 - 43602065 E-mail : harinienterprises@gmail.com / project@harinivilproject.com

Website : www.harinivilproject.com

Date: 24.01.2017

Mr. /Ms. KAVITHA M  
9585864740



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

  
Authorized signatory

HUMAN RESOURCES

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Date: 24.01.2017

Ms. AATHIRA S NAIR  
9442183398



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 338.



Date: 24.01.2017

Mr. /Ms. NADAR MAGIBA ANABAYAN  
9597388681



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road.  
Thatchanallur, Tirunelveli - 627 358.

Date: 24.01.2017

Mr. /Ms. BRINDHA  
9486272950



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road.  
Thatchanallur, Tirunelveli - 627 000.

Date: 24.01.2017

Mr. /Ms. VASANTHI.M  
8807352223



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

  
Authorized signatory  
HUMAN RESOURCES

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 600

Date: 24.01.2017

Mr. /Ms. ABRIN MUBINA K K  
9787004831



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Date: 24.01.2017

Mr. /Ms. AMBIKA P  
8870509151



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

**PRINCIPAL**  
**THAMIRABHARAN ENGINEERING COLLEGE**  
Chathirampudaiyam Village,  
Chidambaram - Veperambalam Road  
Thiruvallur District - 605 001

Date: 24.01.2017

Mr. /Ms. DIVYA S  
6382973559



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road,  
Thatchanallur, Tirunelveli - 627 303.

Date: 24.01.2017

Mr. /Ms. MARIARAJ S  
9025127020




Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

  
Authorized signatory  
HUMAN RESOURCES

  
PRINCIPAL  
THAMIRASHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaram - Vepenkulam Road,  
Chidambaram, Tirunelveli.

Date: 24.01.2017

Mr. /Ms. MUNIYA RAJ M  
8098600869



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 352



Date: 24.01.2017

Mr. /Ms. PONNAMBALAM S  
9080469623



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/-
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory  
HUMAN RESOURCES

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemikulam Road,  
Thotchanallur, Tirunelveli - 627 358.

Date: 24.01.2017

Mr. /Ms. SANTHANAMARI M  
9789769542



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

Authorized signatory

HUMAN RESOURCES

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road.  
Thatchanallur, Tirunelveli - 627 358.

Date: 24.01.2017

Mr. /Ms. SUDHARSAN M  
8056583587



Dear,

Congratulations!!

1. we are pleased offer-you employment with Aegis Limited based on the interview discussion you had with a Aegis limited and your applications submitted to us Details of the terms and conditions offer are as under
2. You will be offered as Executive-Operations Chennai Office. You will report to the below address (whichever is ticked) on the date of your joining No.7 Essar House, 4th Floor, Esplanade Road, Broadway/Parrys, Chennai-600 108.
3. Your date commencement of employment will be on or before 06.02.2017
4. You will be entitled with a compensation amount of Rs.15, 000/\_
5. Your employment would be subject to a positive Reference Check and Terms & Conditions mentioned in your appointment letter, which will be issued to you on your joining
6. Please bring along the below listed documents/details on your day of joining
  - a) Date of Birth proet certificate (Copy of passport, birth certificate) (Xerox Copy)
  - b) Academic certificates (Original & Xerox).
  - c) Proof of previous employer (if applicable)
  - d) Seven passport size photographs
  - e) Address Proof (Ration Card and Aadhar Card)
  - f) Its mandatory to have PAN No, if you do not have PAN No. you can apply for it, post joining
7. Kindly sign a copy of this letter at a token of your acceptance of this offer looking forward to a long mutually beneficial career with us

Yours truly

For AEGIS LIMITED,

  
Authorized signatory

HUMAN RESOURCES

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.