

**ACADEMIC
YEAR**

2018-2019

CRI/GRANSA/OFFER/4/2019

Date: 07.03.2019

From

C.Chellamuthu
HR HEAD,
GRANSA INDUSTRIES, Unit of C.R.I Pumps Pvt Limited,
Coimbatore.

To

The Principal
Thamirabharani Engineering College
Tirunelveli.

Sub: Selected Candidates Offer Intimation - Reg.

Dear Sir

With Reference to above subject, we would like intimate the names of candidates selected in the Campus Interview at your College. Selected Candidates are asked to report to duty by 1st week of May without fail All selected candidates should bring their testimonials along with 4 passport size photographs.

List of Candidates enclosed.

Wage Structure: BE passed out Rs.10100./-

Note: All statutory deductions will be applicable.

For GRANSA INDUSTRIES
Unit of CRI Pumps Private Ltd

Authorised Signatory

GRANSA INDUSTRIES

No. 66/2, Athipalayam Road, Chinnavedampatti, Coimbatore - 641 049. INCO
Phone : +91-422-3353217 e-mail : info@gransa.in www.crigroup.com

Unit of C.R.I. Pumps Private Limited

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanailur, Tirunelveli - 627 358.

S.no	Name
1	AATHIAPPAN P
2	AMJATH ALI A
3	KANNAN P
4	KARTHICK P
5	MANIMUTHURAJAN S
6	MARIMUTHU C
7	PAULRAJALEX N
8	PULAMADAN V
9	PUSHPAM M
10	RAJASELVAM S
11	RAMESH S
12	SATHISHKUMAR R
13	GEETHA S
14	KALIMUTHU C
15	MURUGESAN G
16	RAMAR V
17	NARASIMHA MURALI SRIDHAR S
18	THIRUVALIMUTHU M
19	MAHARAJAN C
20	SAMUEL RANJITHKUMAR B
21	SURESH S
22	SUDALAI RAJA R
23	SETHUPATHIRAJA K
24	INDRAKANI G
25	T.SARAVANAKUMAR
26	S.SUDHARSAN
27	E.ESAKKIMUTHUVEL
28	R.GOKILADEVI
29	S.DURAIPANDIAN

For GRANSA INDUSTRIES
Unit of C.R.I. Pumps Private Limited

[Signature]
Authorised Signatory

GRANSA INDUSTRIES

No. 66/2, Athipalayam Road, Chinnavedampatti, Coimbatore - 641 049, INDIA.
Phone : +91-422-3353217 e-mail : info@gransa.in www.crigroups.com

[Signature]
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Er. A. Manmathan B.E., (Civil) M.Sc., (Valu), FIV
Govt. Registered Engineer - Consulting Engineer
District Approved Pannal Engineer (Stablite Certificate)
Approved Valuer (Land and Building)

Off :
79C, Ramalingar Street, Vannarpettai,
Tirunelveli - 627 003.
Mob : 94433 90 71
email : mahaconsultants@gmail.com

Page 9 of 16

Date: 06.03.2019

Job Offer Letter

Candidate Name: VENKATASALAPATHI.G

Address: 23/12, DISLARI STREET, MANGALAKUDIRUPPU, THATCHANALLUR

Dear VENKATASALAPATHI.G.

We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

Please confirm your acceptance of this offer by replying at once

We look forward to welcoming you on board

Sincerely,

dnj

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepenkulam Road,
Thatchanallur, Tirunelveli - 627 358.

J. V. S.
Er. A. Manmathan, B.E.(Civil), M.Sc.(Valu), FIV
Govt. Registered Engineer - Consulting Engineer
District Approved Panel Engineer (Stability Certificate)
Approved Valuer (Land & Building)
Chartered Engineer

★ PLAN ★ ESTIMATE ★ VALUATION ★ CONSTRUCTION

MAHAA CONSULTANTS

Er. A. Manmathan B.E., (Civil) M.Sc.,(Valu). FIV
Govt. Registered Engineer - Consulting Engineer
District Approved Pannal Engineer (Stablite Certificate)
Approved Valuer (Land and Building)

Off :
79C, Ramalingar Street, Vannarpettai,
Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: MUTHURAJATHIVAKAR.M

Address: 5/106, SOUTH STREET, ALAVARTHOPPU, SRIVAIKUDAM, TUTICORIN

Dear MUTHURAJATHIVAKAR.M.

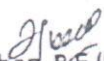
We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

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We look forward to welcoming you on board

Sincerely.


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Off :
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Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: ABINA SUNDARI. A

Address: 2/161, SOUTH STREET, MALAIPATTI

Dear ABINA SUNDARI. A.

We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

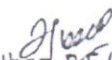
Please confirm your acceptance of this offer by replying at once

We look forward to welcoming you on board

Sincerely.


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THAMIRABHARANI ENGINEERING COLLEGE
Chethirampudukulam Village,
Chidambaranagar-Vepomkulam Road,
Thatchanallur, Tirunelveli - 627 358.


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Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: KANI @ KARTHIKA

Address: 1/157, SOUTH STREET. SEVALKULAM, SANKARANKOVIL

Dear KANI @ KARTHIKA.

We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

Please confirm your acceptance of this offer by replying at once

We look forward to welcoming you on board

Sincerely.

J. V. S.
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Off :
79C, Ramalingar Street, Vannarpettai,
Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: KANNAN .S

Address: 3/157, MAIN ROAD, SIVAGAMIPURAM, KAITHANKADALI

Dear KANNAN .S,

We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

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We look forward to welcoming you on board

Sincerely,

J/wed
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District Approved Panel Engineer (Stability Certificate)
Approved Valuer (Land & Building)
Chartered Engineer

shes
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Off :
79C, Ramalingar Street, Vannarpetai,
Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: MOHAMED AZARUDEEN. K

Address: 1 J-1- 168, SAPPANI ALIM EAST STREET, MELAPALAYAM

Dear MOHAMED AZARUDEEN. K.

We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

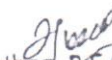
Please confirm your acceptance of this offer by replying at once

We look forward to welcoming you on board

Sincerely.


PRINCIPAL

THAMIRADHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
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Thatchanallur, Tirunelveli - 627 358.


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79C, Ramalingar Street, Vannarpettai,
Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: SANKARA SUBBU. K

Address: 35/61, KAMMALAR STREET, SRIVAIKUDAM

Dear SANKARA SUBBU. K.


We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

Please confirm your acceptance of this offer by replying at once

We look forward to welcoming you on board

Sincerely,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chsthirampudukulam Village,
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Thatchanallur, Tirunelveli - 627 358.


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79C, Ramalingar Street, Vannarpettai,
Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: SARANYA .S

Address: 3/33, MIDDLE STREET, PARIVILLIKOTTAI, TUTICORIN

Dear SARANYA .S.

We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

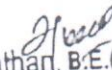
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We look forward to welcoming you on board

Sincerely,


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Chathirampudukulam Village,
Chidambaranagar-Vepomkulam Road,
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Off :
79C, Ramalingar Street, Vannarpettai,
Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: ARIRAMAKRISHNAN M

Address: 9/244, VELLAIPANNIRI PATTI, ARIYAPPAPURAM, METUR, TENKASI

Dear ARIRAMAKRISHNAN M.


We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

Please confirm your acceptance of this offer by replying at once

We look forward to welcoming you on board

Sincerely.


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THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.


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Off :
79C, Ramalingar Street, Vannarpettai,
Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: KALIDOSS K

Address: 10/16, ARCHANA COLONY, VADUKAPAATI, SIVAGIRI, TENKASI

Dear KALIDOSS K,

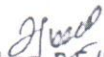
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Sincerely,


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THAMIRABHARAN ENGINEERING COLLEGE
Chathirampudukulam Village,
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Thatchanalur, Tirunelveli - 627 358.


Er. A. Manmathan, B.E.(CIVIL), M.Sc.(Valu), FIV
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★ PLAN ★ ESTIMATE ★ VALUATION ★ CONSTRUCTION

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Tirunelveli - 627 003.
Mob : 94433 90871
email : mahaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: MUKESH M

Address: PASUPARAI POST, PREEMEDHU, EDUKI, KERALA

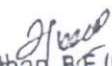
Dear MUKESH M.

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Mob : 94433 90871
email : mahaaconsultants@gmail.com

Date:06.03.2019

Job Offer Letter

Candidate Name: VAITHILINGARAJA.K

Address: 3/6- R. P THERADI STREET, SAMBAVAR VADAKAR, TENKASI

Dear VAITHILINGARAJA.K.

We are pleased to offer you the position of Site Engineer at our Company We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the discussion. Your starting date will be on 06.03.2019 Please refer the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations

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Sincerely.

Handwritten Signature
Er. A. Manmathan, B.E.(Civil), M.Sc.(Valu), FIV
Govt. Registered Engineer - Consulting Engineer
District Approved Panel Engineer (Stability Certificate)
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Chartered Engineer

Handwritten Signature
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MAHAA CONSULTANTS



e-care india
pvt. ltd.

26th February, 2019

OFFER LETTER

CSE
2018-2019

To
Mr. Pravin P
23, Pillaimadai, Alwarthirunagari
Tuticorin - 628 612

Dear Pravin,

We are pleased to offer you a position as "Trainee Analyst" in our company. Your CTC would be Rs. 9714/- (Rupees Nine Thousand Seven Hundred and Fourteen Only) per month.

We expect you to join on or before 02nd May, 2019.

Please bring the following at the time of joining.

1. Address proof (Preferably Ration Card) - 1 copies
2. Identity proof (Voter Id / Driving License / PAN Card/Aadhar Card) - 1 copies
3. Medical Fitness Certificate
4. Passport size photos - 6 copies

Incase you fail to join on the above said date, this offer will stand automatically cancelled.

Please acknowledge by signing the duplicate copy of this letter as a token of your acceptance.

Hope to have a mutually benefited relationship.

For-and on behalf of the Management of
E-care India Pvt. Ltd.

E. Jayabala
Assistant Vice President

Corporate office : 1st floor, 2nd floor, 27-28 woods road, chennai - 600 002 in
+91-44-4242 5588 | fax +91-44-4242 8877 | US fax: 1-212-500
Branch office : 1st floor, 2nd floor, 27-28 woods road, chennai - 627 005 | tel


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Chathirampudukulam Village,
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www.ecareindia.com | info@ecareindia.com
2015 CERTIFIED ISO 27001 2013 CERTIFIED
CIN No. U72900TN2005APC 028542



Annexure	
Basic	1800
HRA	2141
Gross	3941
Deductions	
Employee contribution PF	696
Employee contribution ESI	145
Professional Tax	99
Take Home	7402
Total Cost to the company	
Gross Salary as above	3941
Employer contribution of PF	696
Employer contribution to ESI	145
Gratuity	279
CTC	9714

For-and on behalf of the Management of
E-care India Pvt. Ltd.

E. Jayabala
Assistant Vice President

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



e-care india
pvt. ltd.

26th February, 2019

OFFER LETTER

To

Ms. Roseline S
5/87X1 Soosai Nagar
Tuticorin

CSE
2018-2019

Dear Roseline,

We are pleased to offer you a position as "Trainee Analyst" in our company. Your CTC would be **Rs. 9714/- (Rupees Nine Thousand Seven Hundred and Fourteen Only)** per month.

We expect you to join on or before **02nd May, 2019**.

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E. Jayabala
Assistant Vice President


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Chathirampudukulam Village,
Chidambaranagar-Vepemkuliam Road,
Thatchanallur, Tirunelveli - 627 358.

Corporate office : 2nd floor, 27-28 woods road, chennai - 600 002 india
+91 44-4242 6877 | fax +91 44-4242 6877 | US fax 1-213-504 7777

Branch office : 2nd floor, plot 3, avial colony, tirunelveli - 627 005 | tel

www.ecareindia.com | info@ecareindia.com
ISO 9001:2015 CERTIFIED | ISO 27001:2013 CERTIFIED
CIN No.: U72300TN2005PTC056342



e-care india
pvt. ltd.

Annexure

Roseline	
Basic	5800
HRA	2543
Gross	8343
Deductions	
Employee contribution PF	696
Employee contribution ESI	145
Professional Tax	98
Take Home	7402
Total Cost to the company	
Gross Salary as above	8343
Employer contribution of PF	696
Employer contribution to ESI	396
Gratuity	279
CTC	9714

For-and on behalf of the Management of
E-care India Pvt. Ltd.

E. Jayabala
Assistant Vice President

Corporate office : 1st complex, 2nd floor, 27-28 woods road, Chennai - 600 002
tel: +91-44-4542 8888 fax: +91-44-4542 8887
Branch office : 1st complex, 2nd floor, 27-28 woods road, Chennai - 600 002


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

26th February, 2019

OFFER LETTER

CSE
2018-2019

To

Ms. Sangeetha P
16A, Sangili Puthathar Kovil Street
Udaiyarpatti
Tirunelveli - 627001

Dear Sangeetha,

We are pleased to offer you a position as "Trainee Analyst" in our company. Your CTC would be Rs. 9714/- (Rupees Nine Thousand Seven Hundred and Fourteen Only) per month.

We expect you to join on or before 02nd May, 2019.

Please bring the following at the time of joining.

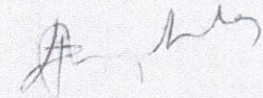
1. Address proof (Preferably Ration Card) – 1 copies
2. Identity proof (Voter Id / Driving License / PAN Card/Aadhar Card) - 1 copies
3. Medical Fitness Certificate
4. Passport size photos - 6 copies

Incase you fail to join on the above said date, this offer will stand automatically cancelled.

Please acknowledge by signing the duplicate copy of this letter as a token of your acceptance.

Hope to have a mutually benefited relationship.

For-and on behalf of the Management of
E-care India Pvt. Ltd.



E. Jayabala
Assistant Vice President

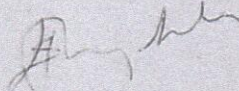


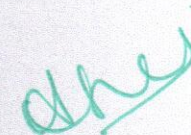
e-care india
Pvt. Ltd.

Annexure

Sangeetha	
Basic	5800
HRA	2543
Gross	8343
Deductions	
Employee contribution PF	696
Employee contribution ESI	145
Professional Tax	98
Take Home	7402
Total Cost to the company	
Gross Salary as above	8343
Employer contribution of PF	696
Employer contribution to ESI	396
Gratuity	279
CTC	9714

For-and on behalf of the Management of
E-care India Pvt. Ltd.


E. Jayabala
Assistant Vice President


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



e-care india
pvt. ltd.

26th February, 2019

OFFER LETTER

CSE
2018-2019

To

Ms. Sathya S
7/149, Amman Kovil Street,
Samugaraengapuram
Tirunelveli 627112

Dear Sathya,

We are pleased to offer you a position as "Trainee Analyst" in our company. Your CTC would be Rs. 9714/- (Rupees Nine Thousand Seven Hundred and Fourteen Only) per month.

We expect you to join on or before 02nd May, 2019.

Please bring the following at the time of joining.

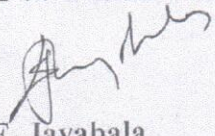
1. Address proof (Preferably Ration Card) – 1 copies
2. Identity proof (Voter Id / Driving License / PAN Card/Aadhar Card) - 1 copies
3. Medical Fitness Certificate
4. Passport size photos - 6 copies

Incase you fail to join on the above said date, this offer will stand automatically cancelled.

Please acknowledge by signing the duplicate copy of this letter as a token of your acceptance.

Hope to have a mutually benefited relationship.

For-and on behalf of the Management of
E-care India Pvt. Ltd.


E. Jayabala
Assistant Vice President

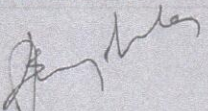

PRINCIPAL
THAMIRABHARAMI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

www.ecareindia.com | info@ecareindia.com
ISO 9001:2015 CERTIFIED | ISO 27001:2013 CERTIFIED
CIN No. U72200TN2005PTL058342

Annexure

Sathya	
	5800
Basic	2543
HRA	8343
Gross	
Deductions	696
Employee contribution PF	145
Employee contribution ESI	98
Professional Tax	7402
Take Home	
Total Cost to the company	8343
Gross Salary as above	696
Employer contribution of PF	396
Employer contribution to ESI	279
Gratuity	9714
CTC	

For-and on behalf of the Management of
E-care India Pvt. Ltd.


E. Jayabala
Assistant Vice President


PRINCIPAL
THAMIRASAHANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepomkulam Road,
Thatchanallur, Tirunelveli - 627 358.



26th February, 2019

OFFER LETTER

CSE
2018-2019

To

Ms. Abarna K
3/70, South Street, Nochikulam
Kadampur
Tuticorin

Dear Abarna,

We are pleased to offer you a position as "Trainee Financial Transaction" in our company. Your CTC would be Rs. 8410/- (Rupees Eight Thousand Four Hundred and Ten Only) per month.

We expect you to join on or before 02nd May, 2019.

Please bring the following at the time of joining.

1. Address proof (Preferably Ration Card) – 1 copies
2. Identity proof (Voter Id / Driving License / PAN Card/Aadhar Card) - 1 copies
3. Medical Fitness Certificate
4. Passport size photos - 6 copies

Incase you fail to join on the above said date, this offer will stand automatically cancelled.

Please acknowledge by signing the duplicate copy of this letter as a token of your acceptance.

Hope to have a mutually benefited relationship.

For-and on behalf of the Management of
E-care India Pvt. Ltd.

E. Jayabala
Assistant Vice President

any
PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

www.ecareindia.com | info@ecareindia.com
ISO 9001:2015 CERTIFIED | ISO 27001:2013 CERTIFIED
CIN No. U72300TN2005PTC00824

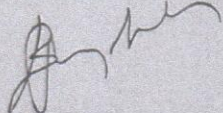
Corporate office : 24-28 words road, Chennai - 600 006
Branch office : 24-28 words road, Chennai - 600 006 | tax : +91-44-4242-8877 | US fax : +1-408-255-1111
Branch office : 24-28 words road, Chennai - 600 006 | tel : +91-402-255-1111

Annexure

Abarna	
	5100
Basic	2110
HRA	7210
Gross	
Deductions	612
Employee contribution PF	127
Employee contribution ESI	50
Professional Tax	6421
Take Home	
Total Cost to the company	7210
Gross Salary as above	612
Employer contribution of PF	343
Employer contribution to ESI	245
Gratuity	1500
Accommodation fees paid to Hostel	9910
CTC	

Accommodation fees will not be included in pay slip.

For-and on behalf of the Management of
E-care India Pvt. Ltd.


E. Jayabala
Assistant Vice President


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/57

Mr./Ms. SANTHANAMARI.P

7/149 AMMANKOVIL STREET,

SAMUGARENGAPURAM - 627112

Dear Mr./Ms. SANTHANAMARI.P

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sripurumbudur Taluk,


PRINCIPAL

THAMIRASHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,

Chidambaranagar - Veperankulam Road.

Thatchanailur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
AMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Santhanamari.P have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chethirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

P. Santhanamari
Signature

SANTHANAMARI.P

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SANTHANAMARI.P

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/61

Mr./Ms. VAISHNAVI.A

1/54 AMBEDKAR STREET,

KIDARAKULAM

TIRUNELVELI

Dear Mr./Ms. VAISHNAVI.A

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRASBARANI ENGINEERING COLLEGE
Chaldirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I A.Vaishnavi have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 05.02.2019

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

A.Vaishnavi
Signature

VAISHNAVI.A

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.VAISHNAVLA
Designation : FIXED TERM TRAINEE

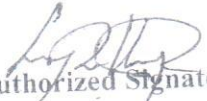
Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/59

Mr./Ms. SELVARANI.T
12/63(1), WEST STREET,
AZHAGAPPAPURAM,

TENKASI

Dear Mr./Ms. SELVARANI.T

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (As per **Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 353.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Ehathirampudukulam Village,
Ehambaramagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Selvarani have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 05.02.2019

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Villags,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.
Signature
SELVARANI.T

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SELVARANI.T
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/60

Mr./Ms. SUMITHRA.J

7/36, MUTHARAMMAN KOVIL STREET,

NALLUR

TIRUNELVELI-627853

Dear Mr./Ms. SUMITHRA.J

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time thereafter carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Sumithra have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

J. Sumithra
Signature

SUMITHRA.J

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SUMITHRA.J
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/62

Mr./Ms. ABARNA.K

5/119 SOUTH STREET, SATHIRAPATTI, AKILANDAPURAM (PO),

KOVILPATTI(TK),

TUTICORIN

Dear Mr./Ms. ABARNA.K

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (As per Annesure-1). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tiruhelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
THAMIRABHARAMI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Abarna K have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

K. Abarna
Signature

ABARNA.K

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.ABARNA.K
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepernkulam Road,
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/63

Mr./Ms. KARTHIKA.S

2/202, 10TH STREET, BHARATHIYAR NAGAR,

SUTHAMALLI

TIRUNELVELI

Dear Mr./Ms. KARTHIKA.S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sripet, Sribuduru Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time thereafter carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

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Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chidambaram Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I, S. Karthika have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRADHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Karthika
Signature

KARTHIKA.S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.KARTHIKA.S
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE
Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/40

Mr./Ms. ANUSUYA.M

2/271, EAST ST, PERIYA KOVILAN KULAM PO

SNAKARANKOVIL TK,

TENKASI

Dear Mr./Ms. ANUSUYA.M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

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Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.


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If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Anushuya.M have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


Signature

ANUSUYA.M

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRACHARANI ENGINEERING COLLEGE
Chothirampudukulam Village,
Pithambaranagar - Vepemkulam Road,
T. Changanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.ANUSUYA.M
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Velankulam Road,
Thatchanallur, Tirunelveli - 627 358

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/41

Mr./Ms. BANUPRIYA.S

331, DR. AMBEDKAR COLONY,

MKP NAGAR,

PALAYAMKOTTAI - 627002

Dear Mr./Ms. BANUPRIYA.S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
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4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathiranpudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chethirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

S. Banupriya have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chettiramputukulam Village,
Chidambaranagar - Yepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

S. Banupriya -
Signature

BANUPRIYA.S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.BANUPRIYA.S
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THIRUMANGALAM ENGINEERING COLLEGE
Chidambarampudukulam Village,
Chidambaramnagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

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RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/45

Mr./Ms. KARTHIKA.M

1/159, SOUTH STREET,

KANNADIKULAM,

TIRUNELVELI-627951

Dear Mr./Ms. KARTHIKA.M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
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PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepernkulam Road.
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaramnagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

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RIISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Karthika.M have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019

M. Karthika
Signature

KARTHIKA.M

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHGR2906GIZE

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Chathirampudukulam Village,
Chidambaranagar - Vepenkulam Road,
Thaichanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.KARTHIKA.M

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

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RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/58

Mr./Ms. SATHYA.S

DOOR NO. 34, CSI CHURCH STREET,

CHIDAMBARA NAGAR,

TIRUNELVELI -627358

Dear Mr./Ms. SATHYA.S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
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PRINCIPAL
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Chethirampudukulam Village,
Chidambaranagar - Vepenkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

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7. You will be eligible for **Earned Leave of one day for every twenty days worked**
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THAMIRACHARANI ENGINEERING COLLEGE
Chethirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

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Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Sathya S have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019

S. Sathya S.

Signature

SATHYA.S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SATHYA.S
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 355.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/49

Mr./Ms. MUTHUMARIN

61, NORTH STREET, UNNANKULAM P.O,

KELAARIYAKULAM, NANGUNERI TALUK,

TIRUNELVELI

Dear Mr./Ms. MUTHUMARIN

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THANIRAHARAN ENGINEERING COLLEGE
Chidambaram Village,
Chidambaram - Yepankulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHGR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
AMIRABHARANI ENGINEERING COLLEGE
Chathiram, Gudukulam Village,
Chidambaram - Vepankulam Road,
Thatchanallur, Tiruvelveli - 627 358

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I ~~Muthu Kumar~~^{N. Muthu Kumar} have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 05.02.2019

Place : SUNGUVARCHATRAM

Date : 05.02.2019

N. Muthu Kumar

Signature

MUTHUMARI.N

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaramnagar - Vepenkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.MUTHUMARIN

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaramagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/48

Mr./Ms. MADHAVAN.A

17/ A, PERUMAL SOUTH CAR STREET,

JUNCTION

TIRUNELVELI - 627001

Dear Mr./Ms. MADHAVAN.A

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on "Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Madhavan. A have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambarenagar - Vepenkulam Road.
Thatchanallur, Tirunelveli - 627 358.

A. Madhavan
Signature

MADHAVAN.A

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906G1ZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.MADHAVAN.A
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chothirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanailur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/44

Mr./Ms. ISWARIYA.G

2/360 MIDDLE STREET,

SETHURAYANPUDHUR,

RAMAYANPATTI -627358

Dear Mr./Ms. ISWARIYA.G

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar Vepemkulam Road,
Thatchanallur, .. eli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



PRINCIPAL

THAMIRABHARAN ENGINEERING COLLEGE

Chathirampudukulam Village,

Chidambaranagar - Vopankulam Road,

Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk.

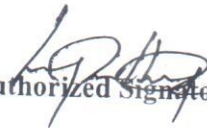
RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I G. Iswariya have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 05.02.2019

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.


Signature

ISWARIYA.G

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.ISWARIYA.G
Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/55

Mr./Ms. SANGEETHA.P

5/85, MUPPIDATHI AMMAN KOVIL STREET,
ANAITHALAYOOR, GANGAIKONDAN (P.O),
TIRUNELVELI-627352

Dear Mr./Ms. SANGEETHA.P

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepenkulam Road.
Thatthanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Sangeetha . P have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatthanallur, Tirunelveli - 627 358.

Sangeetha . P
Signature

SANGEETHA.P

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SANGEETHA.P

Designation : FIXED TERM TRAINEE

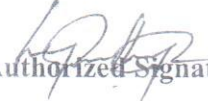
Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chothirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/52

Mr./Ms. PRAVIN.P

5/87 *1, SOOSAI NAGAR,

THOOTHUKUDI-628005

Dear Mr./Ms. PRAVIN.P

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidanbaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
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Thatchanallur, Tirunelveli - 627 358.

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Praavin P have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 05.02.2019

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

P. Praavin

Signature

PRAVIN.P

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.PRAVIN.P

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/53

Mr./Ms. ROSELINE.S

3/26, PILLAYARKOVIL STREET,

KALAKUDI

Dear Mr./Ms. ROSELINE.S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Roseline.S have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 333.

S. Roseline .
Signature

ROSELINE.S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.ROSELINE.S
Designation : FIXED TERM TRAINEE

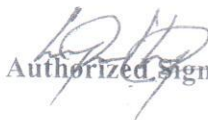
Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRACHARANI ENGINEERING COLLEGE
Chathiramudukulam Village,
Chidambaranagar - Vepernkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/51

Mr./Ms. PETCHIMUTHU.S

23, PILLAIMADAI,

ALWARTHIRUNAGARI

TUTICORIN-628612

Dear Mr./Ms. PETCHIMUTHU.S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (As per Annesure-1). Your initial place of training will be at **Key work stations in productive at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
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PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time thereafter carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

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PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RIISING STARS MOBILE INDIA PRIVATE LIMITED

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Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,



Authorized Signatory

ACCEPTANCE

I Petchi muthu . P. have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambarnagar - Vopemkulam Road,
Thatchanallur, Tirunelveli - 627 352.

Petchimuthu . P
Signature

PETCHIMUTHU.S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.PETCHIMUTHU.S

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/50

Mr./Ms. MUTHUSURITHA.M

4 /437 SRINIVASA NAGAR, PANNEERKULAM (P.O),

KAYATHAR,

TUTICORIN- 628952

Dear Mr./Ms. MUTHUSURITHA.M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (As per **Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I ^{tha.M} ~~muthusur~~ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 05.02.2019

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

M. Muthusuritha .
Signature

MUTHUSURITHA.M

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.MUTHUSURITHA.M

Designation : FIXED TERM TRAINEE


Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
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RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/46

Mr./Ms. MAHESHKUMAR.M

262/11, AMMANKOVIL STREET,

INDIRANAGAR,

PAALAMADAI-627359

Dear Mr./Ms. MAHESHKUMAR.M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 353.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

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PRINCIPAL
THAMIRASARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 353.

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I ~~moheshkumar~~^M have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 05.02.2019

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

M. Maheshkumar
Signature

MAHESHKUMAR.M

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

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RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.MAHESHKUMAR.M

Designation : FIXED TERM TRAINEE

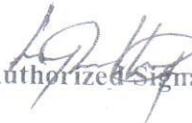
Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
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RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/42

Mr./Ms. CHANDRASEKAR.S

2, NORTH CHITHAMBARA NAGAR,

SANKAR NAGAR

TIRUNELVELI

Dear Mr./Ms. CHANDRASEKAR.S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
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PRINCIPAL
THAMIRACHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reson of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I, ^{Sekar S} ~~S. Chandrasekar~~ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.


Signature

CHANDRASEKAR.S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

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RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.CHANDRASEKAR.S

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
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RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/65

Mr./Ms. SIVAKANNAN.K

4/82 WEST STREET, ODAIKKARAI,

KARISALPATTI

TIRUNELVELI-627414

Dear Mr./Ms. SIVAKANNAN.K

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
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PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chethirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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Chathirampudukulam Village,
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Thetchanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

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Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I K. Sivakannan have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019

K. Sivakannan
Signature

SIVAKANNAN.K

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaram - Vepinkulam Road,
Thatchanallur, Tirunelveli - 627 353.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SIVAKANNAN.K

Designation : FIXED TERM TRAINEE


Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/39

Mr./Ms. ANUSIYA.D

10/496, ANGANVADI STREET,

NORTH ALAGU NATCHIYARPURAM,

SANKARANKOVIL-627756

Dear Mr./Ms. ANUSIYA.D

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukuiam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reson of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Anushya^D have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

D. Anushya^D
Signature

ANUSIYA.D

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.ANUSIYA.D

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/56

Mr./Ms. SANKAR.S

3/91 BUS STAND STREET,

KALAKUDI

Dear Mr./Ms. SANKAR.S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

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Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Venenkulam Road,
Thiruchanaiur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Sankar S have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019



Signature

SANKAR.S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 27AAHCR2906GIZE

Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SANKAR.S

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No. 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/43

Mr./Ms. GOMATHI.G

65A, SELVI AMMAN KOVIL STREET,

SINDHUPOONTHURAI, JUNCTION

TIRUNELVELI

Dear Mr./Ms. GOMATHI.G

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (As per **Annesure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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Factory Address: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

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Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I, G. Gomathi have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 353.

G. Gomathi
Signature

GOMATHI.G

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.GOMATHI.G

Designation : FIXED TERM TRAINEE


Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chalhirampudukulam Village,
Chidamberanagar - Vepenkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

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RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/54

Mr./Ms. SALINI.A

16, A POOTHATHAN KOVIL STREET,

UDAIYARPATTI,

TIRUNELVELI-627001

Dear Mr./Ms. SALINI.A

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

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Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chatnirampudukulam Village,
Chidambaranagar - Vepenkulam Road.
Thatchanallur, Tirunelveli - 627 353.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I A. Salini have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaramnagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

A. Salini
Signature

SALINI.A

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.SALINI.A

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chennirampudukulam Village,
Chidambaramnagar - Vepemkula Road,
Inachanallur, Tirunelveli - 627 358

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/47

Mr./Ms. MANIMEKALA.G.P

6/161, NADAR STREET,

PAPPANKULAM,

TENKASI-627423

Dear Mr./Ms. MANIMEKALA.G.P

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chethiranpudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 300.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Mani mokala G.P. have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.

G.P. Manimekala

Signature

MANIMEKALA.G.P

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.MANIMEKALA.G.P

Designation : FIXED TERM TRAINEE

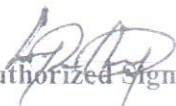
Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepenkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:15.07.2020

HR/RSMIPL/FTT/2020/102

Mr./Ms. GOWSALYA S

6/6/57, PILLAYAR KOVIL STREET, KEELA SURANDAI,

V.K PUDUR (TK),

TENKASI - 627859

Dear Mr./Ms. GOWSALYA S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli 627 003.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Gowsalya S have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **15.07.2020**

Place : SUNGUVARCHATRAM

Date : 15.07.2020


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanailur, Tirunelveli - 627 358.


Signature

GOWSALYA S

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 15.07.2020

Annexure-1

Name : Mr./Ms.GOWSALYA S

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/38

Mr./Ms. ANJALI.D

1/73 COLONY STREET,

NARANAPURAM, MAYAMANKURICHI,

TENKASI-627853

Dear Mr./Ms. ANJALI.D

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (As per Annesure-1). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Tatchanallur, Tirunelveli - 627 358.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

ACCEPTANCE

I Anjali have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019



PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

D. Anjali

Signature

ANJALID

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.ANJALID

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address.: Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RIISING STARS MOBILE INDIA PRIVATE LIMITED

Date:05.02.2019

HR/RSMIPL/FTT/2019/64

Mr./Ms. NAGESHWARIS

54, MIDDLE STREET, VEPPANKULAM,

RAMAYANPATTI (TK)

TIRUNELVELI-627358


Dear Mr./Ms. NAGESHWARIS

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 10200 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,


PRINCIPAL
THANIRAHARAN ENGINEERING COLLEGE
Thandampudukula Village,
Sriperumbudur Taluk,
Chittoor District, Andhra Pradesh

RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk.

RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory

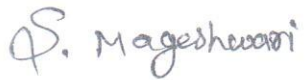
ACCEPTANCE

I S. Mageshwari have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **05.02.2019**

Place : SUNGUVARCHATRAM

Date : 05.02.2019


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



Signature

NAGESHWARIS

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 05.02.2019

Annexure-1

Name : Mr./Ms.NAGESHWARIS

Designation : FIXED TERM TRAINEE

Cost To the Company

Particulars	%	Monthly
STIPEND		10200
Employer Contribution		
Provident Fund	13%	720
ESI	3.29%	321
Sub Total		1041
Grand Total		11241

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,


Authorized Signatory


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

ACG constructions,
1a, thiruvepavai street,
Palayamkottai.

Letter of Appointment

Date:06.03.2019

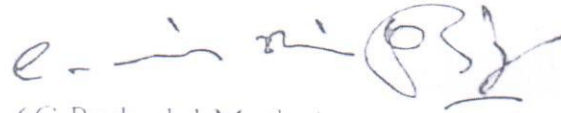
Name:SOLOMAN RAJA. M

Address:4/120, EAST STREET, PARANKUNTARPURAM, SURANDAI

Dear SOLOMAN RAJA. M

Appointed as Site Engineer

*We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 06.03.2019 under the following terms and conditions: .
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter*


(C.Parkadal Muthu)

BUILDING CONTRACTOR


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaramnagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 359.

ACG constructions,
1a, thiruvepavai street,
Palayamkottai.

Letter of Appointment

Date:06.03.2019

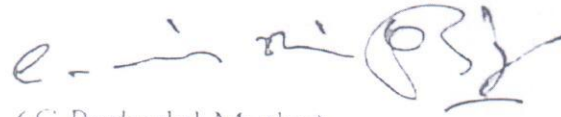
Name:VASANTHI DEVI. P

Address:5/182, MIDDLE STREET, VEPPANKULAM, KAYATHARU

Dear VASANTHI DEVI. P

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 06.03.2019 under the following terms and conditions: .
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter


(C.Parkadal Muthu)

BUILDING CONTRACTOR


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanaliur, Tirunelveli - 627 358.

ACG constructions,
1a, thiruvepavai street,
Palayamkottai.

Letter of Appointment

Date:06.03.2019


Name:**AKILA R**

Address:27, NORTH STREET, MELAPATTA MUDIYARPURAM

Dear AKILA R

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 06.03.2019 under the following terms and conditions: .
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter


(C.Parkadal Muthu)

BUILDING CONTRACTOR


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanailur, Tirunelveli - 627 358.

ACG constructions,
1a, thiruvepavai street,
Palayamkottai.

Letter of Appointment

Date:06.03.2019


Name:**BALA GANESH. K**

Address:4/97, MIDDLE STREET, VEPPANKULAM

Dear **BALA GANESH. K**

Appointed as Site Engineer

We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 06.03.2019 under the following terms and conditions: .
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter


(C.Parkadal Muthu)

BUILDING CONTRACTOR


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

ACG constructions,
1a, thiruvepavai street,
Palayamkottai.

Letter of Appointment

Date: 06.03.2019


Name: FUROSE KHAN. M. A.

Address: 25, SELVAKADHAR STREET, MELAPALAYAM

Dear FUROSE KHAN. M. A.

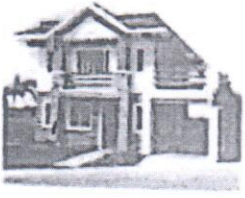
Appointed as Site Engineer

*We refer to your recent interview for above position and are pleased to inform that we are offering you the position with our company effective from 06.03.2019 under the following terms and conditions: .
Salary: The salary offered to the candidate during the interview Probationary Period: The probationary period need to be served by the candidate, after joining the job . Working Hours: The working hours to be followed by the employee, Monday to Friday working. (Saturday & Sunday Off), Lunch Break: (). Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc. . Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter*


(C.Parkadal Muthu)

BUILDING CONTRACTOR


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,

☎ 94434 97163

Licensed Builder,

A.L. Engineering Construction,

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

Appointment order

To,

MUTHU KUMAR. K

3/201, SOUTH STREET, NANCHAKULAM, SANKARANKOVIL

Sub:

Dear MUTHU KUMAR. K,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 06.03.2019. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

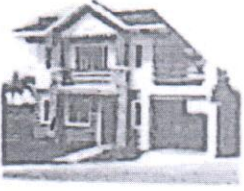
Yours Truly

Er. A. Ulagu Lakshmana
Licensed Builder.

A.L. Engineering Constr
22/54, West Arsalwar Kovi

PRINCIPAL

THAMIRASHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,

94434 97163

Licensed Builder,

A.L. Engineering Construction,

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

Appointment order

To,

MUTHU LAKSHMI. U

324/A-18, THIRUVALLUVAR STREET, MKP NAGAR, SMATHANAPURAM, PALAYAMKOTTAI

Sub:

Dear MUTHU LAKSHMI. U,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 06.03.2019. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

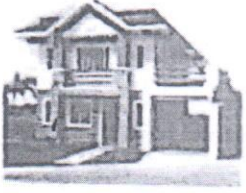
Yours Truly

Er. A. Ulagu Lakshmana
Licensed Builder.

A.L. Engineering Constr
22/54, West Arsalwar Kovi

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,

☎ 94434 97163

Licensed Builder,

A.L. Engineering Construction,

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

Appointment order

To,

SAM JEBA DURAI.T

8/46, A NORTH STREET, GOMATHIMUTHUPURAM, SANKARANKOVIL

Sub:

Dear SAM JEBA DURAI.T,

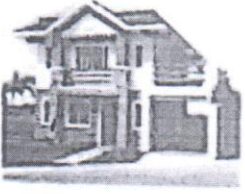
I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 06.03.2019. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

Er. A. Ulagu Lakshmana
Licensed Builder.
A.L. Engineering Constr
22/54, West Arsalwar Kovi

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,

☎ 94434 97163

Licensed Builder,

A.L. Engineering Construction,

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

Appointment order

To,

PARVATHI SATHYA. M

1/220 WEST STREET, A.P. NADDOR

Sub:

Dear PARVATHI SATHYA. M,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 06.03.2019. We hope you work with sincerity and dedication for the upliftment of this company.

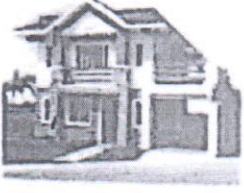
kindly submit all the required documents on my your date.

Yours Truly

Er. A. Ulagu Lakshmana
Licensed Builder.
A.L. Engineering Constr
22/54, West Arsalwar Kovi

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,
Licenced Builder,
A.L. Engineering Construction,
1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

☎ 94434 97163

Appointment order

To,

RAHMATHU HAMSA. P

50/15, ODAIKARAI STREET, PETTAI

Sub:

Dear RAHMATHU HAMSA. P,

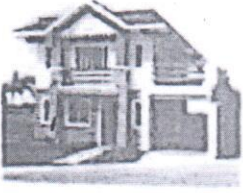
I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 06.03.2019. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

Er. A. Ulagu Lakshmana
Licensed Builder.
A.L. Engineering Constr
22/54, West Arsalwar Kovi

PRINCIPAL
THAMIRADHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,

☎ 94434 97163

Licensed Builder,

A.L. Engineering Construction,

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

Appointment order

To,

RAJALAKSHMI E

5/138, THENASOLAI STREET, SEIYANTHIGANALLUR

Sub:

Dear RAJALAKSHMI E,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company. This will be effect from 06.03.2019. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

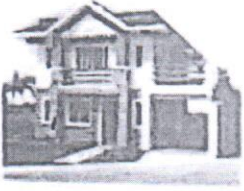
Er. A. Ulagu Lakshmana

Licensed Builder.

A.L. Engineering Constr

22/54, West Arsalwar Kovi

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidamberanagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,

☎ 94434 97163

Licensed Builder,

A.L. Engineering Construction,

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

Appointment order

To,

RAJESH M

1/32, NORTH COLONY STREET, THUPPAKURICHI, METTUR, SIVALAPERI

Sub:

Dear RAJESH M,

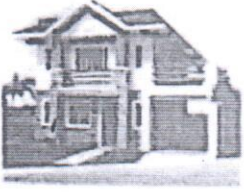
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kindly submit all the required documents on my your date.

Yours Truly

Er. A. Ulagu Lakshmana
Licensed Builder.
A.L. Engineering Constr
22/54, West Arsalwar Kovi

PRINCIPAL
THAMIRABHAGANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



A. ULAGU LAKSHMANAN, D.C.E.,

94434 97163

Licensed Builder,

A.L. Engineering Construction,

1/1A, West Arasalwar Kovil Street, Srivaikundam - 628 601

Appointment order

To,

RANGEELA.K

9/155, WEST COLONY STREET, MUPPULIVETTI, ODAIPITARAM

Sub:

Dear RANGEELA.K,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 06.03.2019. We hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on my your date.

Yours Truly

Fr. A. Ulagu Lakshmana
Licensed Builder.
A.L. Engineering Constr
22/54, West Arsalwar Kovi

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Date

APPOINTMENT LETTER

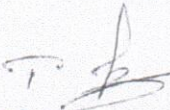
CSE
2018-2019

DATE 13-03-2019

Dear Mr. S. Petchi Muthu

We are pleased to inform you that you have been appointed for the position of *S/W Support Engr.* **Trainee at Nellai Systems and Services.** The terms of employment have been inform directly. It would be required of you to join by early. Please contact with us at 73730 34520

Yours Sincerely

 13/3/19
HR.

T. ISMAIL MBA

HR MANAGER


CAMPUS DRIVE AT

TAMIRABARANI ENGINEERING COLLEGE

DEALERS

ELECTRONIC CASH REGISTER, COMPUTER - BILLING SOFTWARE, PAPER SHREDDER
SCALE MACHINE, CURRENCY COUNTING MACHINE, DVR-CAMERA, GST BILLING SOFTWARE.

TAMILNADU	MADURAI	COIMBATORE	SALEM	THENI	KRISHNAGIRI	TRICHY	KUMBakonam	CHENNAI	PONDICHERY
98421 44520	98421 44520	98421 44520	98421 44520	98421 44520	98421 44520	98421 44520	98421 44520	98421 44520	98421 44520


PRINCIPAL
TAMIRABARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Date:

APPOINTMENT LETTER

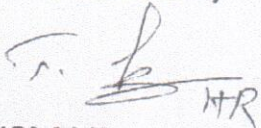
DATE 13-03-2019

Dear *Mr. S. SANKAR*

CSE
2018-2019

We are pleased to inform you that you have been appointed for the position of *S/w developer* **Trainee** at **Nellai Systems and Services**. The terms of employment have been inform directly. It would be required of you to join by early. Please contact with us at 73730 34520

Yours Sincerely



T. ISMAIL MBA

HR MANAGER

CAMPUS DRIVE AT

TAMIRABARANI ENGINEERING COLLEGE

DEALERS

ELECTRONIC CASH REGISTER, COMPUTER - BILLING SOFTWARE, PAPER BANDS, ATTENDANCE MACHINE, CURRENCY COUNTING MACHINE, DVR-CAMERA, GST SOFTWARE

TIRUCHI	MADRAS	COIMBATORE	SALEM	THENI	KRISHNAGIRI	TRICHY	KUMBAKONAM
98421-44520	98421-44520	98421-44520	98421-44520	98421-44520	98421-44520	98421-44520	98421-44520

Principal
THAMIRABARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Date :

CSE
2018-2019

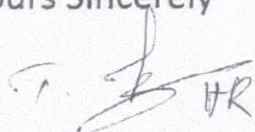
APPOINTMENT LETTER

DATE 13-03-2019

Dear Mr. S. Chandra Sekar

We are pleased to inform you that you have been appointed for the position of **S/W Support Engnr Trainee** at **Nellai Systems and Services**. The terms of employment have been inform directly. It would be required of you to join by early. Please contact with us at 73730 34520

Yours Sincerely



T. ISMAIL MBA

HR MANAGER

CAMPUS DRIVE AT

TAMIRABARANI ENGINEERING COLLEGE

DEALERS

ELECTRONIC CASH REGISTER, COMPUTER BILLING SOFTWARE, PAPER SHREDDER
SCALE MACHINE, CURRENCY COUNTING MACHINE, DVR-CAMERA, GST BILLING SOFTWARE

TAMILNADU	MADRAS	COIMBATORE	SALEM	THEW	KRISHNAGIRI	TRICHY	KUMBakonam	CHENNAI
98421-44520	98421-44520	98421-44520	98421-44520	98421-44520	98421-44520	98421-44520	98421-44520	98421-44520

PRINCIPAL
TAMIRABARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambarnagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.



AQUALIFE™

FOR THE CUSTOMERS! BY THE CUSTOMERS!!

AN ISO 9001:2015 CERTIFIED COMPANY

Ph: 0462 - 25 80802
784 50 50 500

OFFER LETTER

DATE: 23/03/19

Name: VAITHI LINGAM S

S/O: KUMARAN S

Address: Kumaran St Vaithilota Puram Nallur

-627853

Mobile: 9629766224

EEE / 2018-2019

Sub: Job Offer Letter as Sales Representative

We are pleased to select you as **Sales Representative** in our organization at Tirunelveli/Tuticorin/Nagercoil. The Offer is subject to the following rules and regulations.

Monthly Basic salary	Rs.5500.
Monthly House Rent Allowance	Rs.550
Traveling Allowance /Month (Based report submission)	Rs.2000
TOTAL BASIC+HRA+TA	Rs.8000

- 1) Based on your performance and achievements you will get **incentives separately.**
- 2) You will be in probation period for a period of six months. If your performance is satisfactory up to company's expected level and norms, you will get your confirmation after confirmation.
- 3) ESI is applicable from the date of Appointment and PF may be applicable in future.
- 4) You will be given weekly one day as holiday.
- 5) Else you will be given a suitable accommodation.
- 6) You will be reporting to duty on or before 01/03/19
- 7) The offer is void if you are not reporting duty on the date given by us.
- 8) You will be giving one month prior written information, if you are leaving the organization.
- 9) Company reserves the right to terminate your services anytime during the probation period.

Regards,

K.VAIKUNDADURAI
CEO

AQUALIFE

Please sign the duplicate of this letter if you are in agreement with the above rules. Please attach all your credentials along with the duplicate copy of appointment order.

Signature of Candidate :

PRINCIPAL

THAMIRAGHANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambarnagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

420, 1st Cross Street, Municipal Colony, Maharaja Nagar, Tirunelveli - 627 011.

Email: aqualifein@gmail.com ; Web: aqualifeonline.com

126

Sevana industries

CSE
2018-2019

390,ashok nager,
Melavastha savadi,
Thanjavur-613001.

8883257556,9585821584

Dear Mr. /Ms: madhavan


Welcome to Sevana industries

I am pleased to offer you employment in the position of management section (assistant, area, project manager) in Sevana industries.

Your appointment as management section will commence on.....

In management section, you will be entitled to a monthly starting remuneration of Rs 10,000/-(ten thousand per month).

You will get a training period of three/six months, which may be reduced to based on your performance. After that you will be allocated to relevant postings. In your training session you will get a stipend of Rs.9000/-(per month).



Signature,



PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Our Ref.:



REGISTRATION NO : U32106TN1973PTC006318

Date :

OFFER LETTER

Date: 09-01-2019

EEE
2018-2019

Dear Mr. P. JEVAPRIYA

We are pleased to inform you that you have been selected for provisional Employment as graduate ENGINEER in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD

You will be paid a salary of Rs. 12,000/- p.m. (Rupees Twelve Thousand only).

You are requested to report to the HR department on July 2019 at our Factory address given below.

Please come with this letter along with the following documents for joining .

- 1 Educational Qualification (Photocopy)
- 2 Identity Proof (Photocopy)
- 3 Address Proof (Photocopy)
- 4 Four Passport Size Photograph

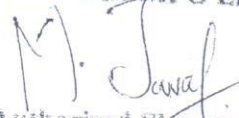
Your salary, remuneration details and other terms of employment are confidential to you only and must not be discussed with anyone under any circumstances.

Should you have any queries or questions, it should be discussed with your HR Manager only.

Please note that the successful completion of training and the assessment is essential for the job offered in our company.

We welcome you to our organization and look forward to your valuable contribution to the growth of our Company.

FOR ELCOMPO Electronic Industries Private Ltd,


(Authorized Signatory).



ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate,Perungudi,
Phone : 24961471 - 24962693
Email : eicompo@gmail.com
Website : www.eicompo.com

PRINCIPAL
THAMIRABARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thatchanallur, Tirunelveli - 627 358.

Our Ref.:



REGISTRATION NO : U32106TN1973PTC006318

Date :

EEE
2018-2019

OFFER LETTER

Date: 09-01-2019

Dear Mr. S. SHYAMALA DEVI,

We are pleased to inform you that you have been selected for provisional Employment as GRADUATE TRAINEE in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD.

You will be paid a salary of Rs. 12,000/- p.m. (Rupees Twelve Thousand only).

You are requested to report to the HR department on July 2019 at our Factory address given below.

Please come with this letter along with the following documents for joining .

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3. Address Proof (Photocopy)
4. Four Passport Size Photograph

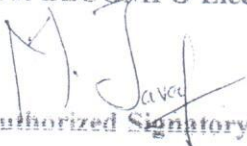
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We welcome you to our organization and look forward to your valuable contribution to the growth of our Company.

FOR ELCOMPO Electronic Industries Private Ltd,


(Authorized Signatory).


PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaram-605 006, INDIA
Thatchanallur, Tirunelveli - 627 358.

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate,Perungudi, Chennai-600 096, INDIA

Phone : 24961471 - 24962693

Email : eicompo@gmail.com

Website : www.eicompo.com

Our Ref.:

ELCOMPO®



ISO 9001:2015 REGISTERED FIRM
CERT. NO : IN/174004



ISO 14001:2015 REGISTERED FIRM
CERT. NO : IN/174502

REGISTRATION NO : U32106TN1973PTC006318

Date: 09/01/2019

OFFER LETTER

Date: 09-01-2019

EEE / 2018-2019

Dear Mr. A. AJITHA

We are pleased to inform you that you have been selected for provisional Employment as GRADUATE TRAINEE in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD.

You will be paid a salary of Rs. 12,000/- p.m. (Rupees Twelve Thousand only).

You are requested to report to the HR department on July 2019 at our Factory address given below.

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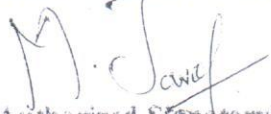
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Please note that the successful completion of training and the assessment is essential for the job offered in our company.

We welcome you to our organization and look forward to your valuable contribution to the growth of our Company.

FOR ELCOMPO Electronic Industries Private Ltd,


(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate,Perungudi, Chennai - 600 096. INDIA
Phone : 24961471 - 24962693
Email : elcompo@gmail.com
Website : www.elcompo.com


PRINCIPAL
THAMIRABHARANI ENGINEERING CO
Chathirampudukulam Villag
Chidambaranagar-Vepemkulam
Thatchanallur, Tirunelveli - 62

Our Ref.:

ELCOMPO®



ISO 9001:2015 REGISTERED FIRM
CERT. NO : IN174004

ISO 14001:2015 REGISTERED FIRM
CERT. NO : IN174532

REGISTRATION NO : U32106TN1973PTC006318

Date :

OFFER LETTER

Date: 09-01-2019

EEE
2018-2019

Dear Mr. V. MURUGESWARI

We are pleased to inform you that you have been selected for provisional Employment as GRADUATE TRAINEE in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD.

You will be paid a salary of Rs. 12,000/- p.m. (Rupees Twelve Thousand only).

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Please note that the successful completion of training and the assessment is essential for the job offered in our company.

We welcome you to our organization and look forward to your valuable contribution to the growth of our Company.

FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized signatory).

Handwritten signature in green ink.

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate,Perungudi, Chennai : 600 096
Phone : 24961471 - 24962693
Email : elcompo@gmail.com
Website : www.elcompo.com

PRINCIPAL
THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaranagar-Vepemkulam Road,
Thaichanallur, Tirunelveli - 627 358.

Our Ref.:

ELCOMPO®



ISO 9001:2015 REGISTERED FIRM
CERT. NO : IN174004



ISO 14001:2015 REGISTERED FIRM
CERT. NO : IN174502

REGISTRATION NO : U32106TN1973PTC006318

Date :

OFFER LETTER

Date 09-01-2019

EEE
2018-2019

Dear Mr. G. SAMUEL

We are pleased to inform you that you have been selected for provisional Employment as GRADUATE TRAINEE in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD

You will be paid a salary of Rs. 12,000/- p.m. (Rupees Twelve Thousand only).

You are requested to report to the HR department on July 2019 at our Factory address given below.

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We welcome you to our organization and look forward to your valuable contribution to the growth of our Company.

FOR **ELCOMPO Electronic Industries Private Ltd,**


(Authorized Signatory)


PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam Village,
Chidambaram-Vepenkulam Road,
Thatchanallur, Thanjavur - 627 358.

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Phone : 24961471 - 24962693
Email : elcompo@gmail.com
Website : www.elcompo.com

25/12/18

To

M/s. Thamirabharani Engineering College
Tirunelveli

Attn:Mr.Karthikeyan

Dear Sir,

Greetings from Jilaba!

With reference to the Campus Recruitment drive that we conducted at Thamirabharani Engineering College, Tirunelveli on 11/12/2018 and further the Pre-Employment Training from 24/12/2018 to 28/12/2018. The following candidates have got selected:

1. Vaishnavi A – TB-7
2. Nageshwari S – TB-9
3. Sivakannan K -TB-12

For any clarifications on this, please do not hesitate to call back or mail us.

With best regards,

For Jilaba Software Services Private Limited,

V Venkatesh
(Vice President)
Mobile No. +91 98409 58534



PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,
Chidambaranagar - Vepemkulam Road.
Thatchanallur, Tirunelveli - 627 358.