

ACADEMIC  
YEAR

2020-2021

CRI/GRANSA/OFFER/3/2021

2020-2021 Date: 09.03.2021

From

C.Chellamuthu  
HR HEAD,  
GRANSA INDUSTRIES, Unit of C.R.I Pumps Pvt Limited,  
Coimbatore.

1-29  
mech  
30  
EEE  
Jaya bala

To

The Principal  
Thamirabharani Engineering College  
Tirunelveli.

Sub: Selected Candidates Offer Intimation - Reg.

Dear Sir

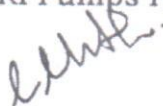
With Reference to above subject, we would to like intimate the names of candidates selected in the Campus Interview at your College. Selected Candidates are asked to report to duty by 1st week of May without fail All selected candidates should bring their testimonials along with 4 passport size photographs.

List of Candidates enclosed.

Wage Structure: BE passed out Rs.10100./-

Note: All statutory deductions will be applicable.

For GRANSA INDUSTRIES  
Unit of CRI Pumps Private Ltd



Authorised Signatory

**GRANSA INDUSTRIES**

No. 66/2, Athipalayam Road, Chinnavedampatti, Coimbatore - 641 049. INDIA.  
Phone : +91-422-3353217 e-mail : info@gransa.in www.crigroups.com

Unit of C.R.I. Pumps Private Limited

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road  
Thatchanallur, Tirunelveli - 627 35

S.no	Name
①	ARAVIND P
②	AYYAPPAN M
③	BALA SUBRAMANIAM P
④	DINESH RAJ K
5	ESAKKIDURAI S
6	ESAKKIMUTHU K
7	ESAKKIMUTHU R
8	ESAKKIPANDI K
9	JAMES T
10	JASMINE SANGEETHA A
11	KARTHICK G
12	KARTHICK K
13	KARTHICK L
14	KARUPPASAMY A
15	MADHAN KUMAR R
16	MAHARAJA B
17	MAHENDRAN P
18	MARIMUTHU M
19	MARK WILLIAM P
20	MOHANAPRIYA S
21	MUTHURAMAN R
22	NAINAR T
23	NAVANEETHA KRISHNAN R
24	PRASHANT V
25	SARAVANAN H
26	SARAVANAN M
27	UTCHIMAKALI S
28	AKASH S
29	SUBASH LAKSHMANAN P
30	JAYA BALA V

2020/21 - Mech  
 2020-21 - Mech  
 2020-21 - Mech  
 20-21 - Mech  
 20-21 - Mech

2020-2021 / Mech  
 2020-2021 / EEE

## GRANSA INDUSTRIES

No. 66/2, Athipalayam Road, Chinnavedampatti, Coimbatore - 641 049, India  
 Phone : +91-422-3353217 e-mail : info@gransa.in www.crigroups.com

*Handwritten signature*  
**PRINCIPAL**  
**THAMIRABARANI ENGINEERING COLLEGE**  
 Chathirampudukulam Village  
 Chidambaranagar-Vepemkulan  
 Thatchanallur, Tirunelveli - 627 006

S.no	Name
31	JEYA PRIYA S
32	KARTHICK R
33	MANIMEHALA S
34	PATHIRAKALI A
35	RAJKUTTI M
36	SARANYA P
37	SUSHMA S
38	UMA P
39	VIGNESH A
40	PERUMAL M
41	PRAKASHRAJ S

**For GRANSA INDUSTRIES**  
Unit of C.R.I . Pumps Private Limited

  
Authorized Signatory

## GRANSA INDUSTRIES

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PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam village,  
Chidambaranagar-Vepemkutam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Muthu Kumari**  
**Tirunelveli**

2020/2021 - CSE

Dear Muthu Kumari,

**Sub: Appointment as Trainee Programmer**

It is a pleasure to welcome you to the Chain Sys group and we are pleased to appoint you as **Trainee Programmer** in our organization.

The Company expects from your performance of the highest order and would be pleased to accord you due recognition based on merits not only in specific performance expected from you, but also in cultivating excellent relation with your colleagues, sub-ordinates, superiors and the public and enhancing the corporate image.

The salary and other terms of your employment shall be treated as confidential. Any violation or disclosure would be viewed as indiscipline.

You shall be joining us on the following terms and conditions:

**1. Commencement Date:**

The commencement date shall be **07<sup>th</sup> April 2021**.

**2. Probation Period:**

Probation period shall be one year from the date of joining.

During Training and Probation period your performance will be closely monitored by objective tests and interviews with well-founded metrics and if your performance is found below the standards of the organization your engagement with Chain-Sys will be terminated without any notice.

Period of training and probation shall be determined by your performance assesses as mentioned above. Training and Probation period may be extended / shortened depending on your performance.

**3. Confirmation:**

Your employment will be confirmed on completion of probationary period in writing subject to your performance in assigned roles in project.

**4. Remuneration:**

Probation Period: During training/ Internship period you will be getting a Stipend of Rs. 12000/- (Rupees Twelve Thousand only) post completion of successful Training assessment and completion of Degree you will be eligible for the CTC as given in Annexure 1

**5. Posting and Transfer**

You will initially be posted at Chennai. However, you are liable to be transferred at any time from one job to another, from one post to another, from one department /Division/BU to another, from one post to another, from one Manager to another Manager, from one Establishment to another, owned, operated or managed by the company, or any of its associated Group Companies in India / abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of employees in the Establishment to which you are transferred.

**PRINCIPAL**  
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Chathirampudukulam Village,  
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**16. General**

- a) You will be governed by the Company's Standing orders, Policies, Rules & Regulations, Circulars, Orders and administrative instructions that are in force and that would come into force from time to time. Any noncompliance will be viewed as indiscipline and will be reflected in poor performance appraisal and may even lead to dismissal.
- b) You shall not make any financial commitments, which are not delegated in writing to you or in violation of Company's notice in later years.
- c) Upon termination / resignation of employment, the Employee shall not, for a period of two years from the date of termination, enter into employment or have any business dealings of whatsoever nature either directly or indirectly or through corporate entities or associates with any customer or client of the Company or its subsidiaries or any person or firm which has contacted or been contacted by the Company as a potential customer or client.
- d) You are expected to work cordially with the team and alignment with the Organizational goals and objectives set from time to time. Any action contravening this will be construed as indiscipline.
- e) You acknowledge, agree and hereby consent that the Company may record and monitor your mails and telephone calls you may make or receive at work, for business reasons.

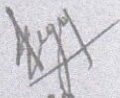
The employment is subject to the facts / details/ information provided by you, regarding your educational qualifications, previous employment & experience without concealment of any relevant fact. If in future the above details are found to be incorrect, then the employment is terminable forthwith without going through the regular procedures.

We look forward to a long and mutually beneficial association with us.

**Note: Please sign and return the duplicate copy of this order as a token of your having understood and accepted the terms of the appointment.**


Thanking you,

Yours truly,  
For Chain-Sys Software Exports Pvt Ltd.,

  
**Jegan.A.R**  
Resource Manager

I hereby accept the above terms & conditions.


**Muthu Kumari**  
Dated: 07 April 2021

  
PRINCIPAL  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

ANNEXURE - ISALARY DETAILS

SALARY COMPONENTS	Monthly	Yearly
<b>Gross Compensation</b>		
Basic	6637	79646
HRA	3319	39823
Conveyance Allowance	2000	24000
Medical Reimbursement	1837	22044
Lunch Allowance	1300	15600
LTA	1500	18000
<b>Gross Compensation (A)</b>	<b>16593</b>	<b>199114</b>
<b>Retirals / Benefits</b>		
Medical Insurance	0	2022
Provident Fund	1593	19116
Emp ESI	539	6468
Gratuity	319	3829
<b>Total Retirals/Benefits (B)</b>	<b>2451</b>	<b>31435</b>
<b>Total Earning Capacity (CTC = A+B)</b>	<b>230549</b>	

1. Salary shall be payable not later than 5<sup>th</sup> of every month.
2. The Company reserves the right to change the salary structure/components, as deemed necessary.
3. Employee will be covered under Group Personal Accident Policy and Group Medclaim Policy according to their length of service in Chain-Sys.
4. The above-mentioned Salary structure will become effective post successful completion of training and evaluation.

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,

ANITHA.M

953117103002

Dear ANITHA.M,

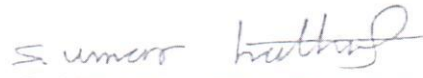
I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

Yours Truly



PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambarnagar-Venemkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

  
**S. UMAR HATHAF, D.C.E.,B.E.,**  
Licensed Surveyor,  
ROC No: 545 / F1 / 18  
**NABISHA CONSTRUCTIONS,**  
9A, North Oppanai Street,  
TENKASI - 627 811.  
Cell: 94427 87691

**9A, North Oppanai Street,  
Tenkasi - 627 811.**



**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,

INDHIRA. M

953117103004

Dear INDHIRA. M,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

  
PRINCIPAL  
THAMIRADHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Yours Truly

  
**S. UMAR HATHAF, D.C.E.,B.E.,**  
Licensed Surveyor,  
ROC No: 545 / F1 / 18  
NABISHA CONSTRUCTIONS,  
9A, North Oppanai Street,  
TENKASI - 627 811.  
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**9A, North Oppanai Street,  
Tenkasi - 627 811.**

**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,

SAUMYA. G . K  
953117103007

Dear SAUMYA. G . K,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

Yours Truly

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chethirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchandilur, Tirunelveli - 627 358.

  
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**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,

SELCIYA. T

953117103008

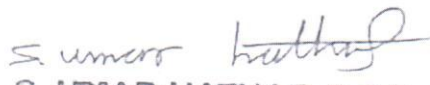
Dear SELCIYA. T,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

Yours Truly

  
PRINCIPAL  
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**9A, North Oppanai Street,  
Tenkasi - 627 811.**

**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,

SELVA MAHESWARI. B  
953117103009

Dear SELVA MAHESWARI. B,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

Yours Truly

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranager-Vapomkulam Road,  
Thatchanallur, Tirunelveli - 627 358,

  
**S. UMAR HATHAF, D.C.E.,B.E.,**  
Licensed Surveyor,  
ROC No: 545 / F1 / 18  
NABISHA CONSTRUCTIONS,  
9A, North Oppanai Street,  
TENKASI - 627 811.  
Cell: 94427 87691

9A, North Oppanai Street,  
Tenkasi - 627 811.

**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,

SORNAMMAL. S

953117103010

Dear SORNAMMAL. S,

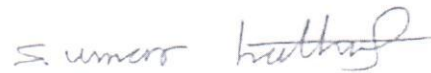
I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

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Yours Truly



PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidamberanagar-Vepenkulam Road,  
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**S. UMAR HATHAF, D.C.E.,B.E.,**  
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ROC No: 545 / F1 / 18  
**NABISHA CONSTRUCTIONS,**  
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**9A, North Oppanai Street,**  
**Tenkasi - 627 811.**

**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,  
SOUNDARYA. P  
953117103011

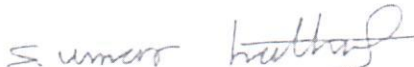
Dear SOUNDARYA. P,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

Yours Truly

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

  
**S. UMAR HATHAF, D.C.E., B.E.,**  
Licensed Surveyor,  
ROC No: 545 / F1 / 18  
**NABISHA CONSTRUCTIONS,**  
9A, North Oppanai Street,  
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Cell: 94427 87691

**9A, North Oppanai Street,  
Tenkasi - 627 811.**

**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,

VIJAY. M

953117103013

Dear VIJAY. M,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
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Yours Truly

  
**S. UMAR HATHAF, D.C.E.,B.E.,**  
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Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,  
SUDHA. M  
953117103301

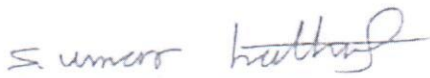
Dear SUDHA. M,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

Yours Truly

  
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**Er. S.Umar Hathaf** D.C.E., B.E.,  
Licensed Surveyor &  
Consulting Civil Engineer  
Cell : 94427 87691

DATE:20.01.2021

**Appointment order**

To,  
KULANDAI YESU. L  
953117103701

Dear KULANDAI YESU. L,

I am immensely pleased to inform you that you have been selected for the Job Position of site engineer in our company .this will be effect from 20.01.2021 . we hope you work with sincerity and dedication for the upliftment of this company.

kindly submit all the required documents on date.

Yours Truly

  
PRINCIPAL  
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Chathirampudukulam Village,  
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Cell: 94427 87691

9A, North Oppanai Street,  
Tenkasi - 627 811.

# JAIN METAL ROLLING MILLS



Ref. HR/ Offer Letter/2021-22/36

29-Jan-22

**Mr. A.Karuppasamy**  
**No.6/448, South Street**  
**Kalluthu,**  
**Alangulam, Pin - 627861**  
**Cell No : +91- 9025487647**  
**Email : akaruppasamy242@gmail.com**

**Subject: Letter of Intent for the position of GET Trainee-Quality Receiving Inspection**

Dear **Mr. A.Karuppasamy,**

This is in reference to your subsequent interview you had with us. We are pleased to offer you the position of **GET Trainee** at our Factory R1,R2,R3, SIPCOT Indl Complex, Pappankuppam Village, Pathapalayam Post, Gummidipoondi, Pin 601202 as per terms mutually agreed between you and the management. You are requested to join on or before **01-Feb-2022**

A formal appointment letter shall be issued to you upon your joining in the company. The role and responsibility and other terms and conditions of your employment will be specified in your appointment letter.

You are requested to bring with you the following document at the time of joining your duties:

1. Four passport size photographs
2. Copies of educational qualification
3. Copies of address proof and id proof-voter ID, PAN Card, DL, Passport, Aadhaar card and Bank details
4. Experience certificate & Relieving letter from previous employer

We welcome you to **Jain Metal Group** and hope it would be the beginning of a long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter with your signature and date as an acceptance of this offer.

Yours Sincerely,

For **Jain Metal Rolling Mills**

Authorized Signatory

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Corporate Office: THE LATTICE, Old No. 7/1, New No. 20, Waddles Road, 4th Floor, Kilpauk, Chennai 600 010, India  
Factory : Plot No. R1, R2 & R3, Pappankulam Village, Sipcot Indl. Complex, Gummidipoondi, Chennai 601 201, India  
T: +91 44 4340 9494 (50 Lines) E: info@jainmetalgroup.com W: www.jainmetalgroup.com

# JAIN METAL ROLLING MILLS



Ref. HR/ Offer Letter/2021-22/48

16-Mar-2022

2020-2021  
Mech

**Mr. P.Aravind**  
**No.3/313. Madadamy kovil Street,**  
**Kurippankulam,**  
**Tenkasi - 627 853**  
**Cell No : +91- 9944690193**  
**Email : avmaravind02@gmail.com**

**Subject: Letter of Intent for the position of GET Trainee-Import Department**

Dear **Mr. P.Aravind,**

This is in reference to your subsequent interview you had with us. We are pleased to offer you the position of **GET Trainee** at our Head Office Chennai as per terms mutually agreed between you and the management. You are requested to join on or before **25-Mar-2022**

A formal appointment letter shall be issued to you upon your joining in the company. The role and responsibility and other terms and conditions of your employment will be specified in your appointment letter.

You are requested to bring with you the following document at the time of joining your duties:

1. Four passport size photographs
2. Copies of educational qualification
3. Copies of address proof and id proof-voter ID, PAN Card, DL, Passport, Aadhaar card and Bank details
4. Experience certificate & Relieving letter from previous employer

We welcome you to **Jain Metal Group** and hope it would be the beginning of a long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter with your signature and date as an acceptance of this offer.

Yours Sincerely,

For **Jain Metal Rolling Mills**

Authorized Signatory



Corporate Office: THE LATTICE, Old No. 7/1, New No. 20, Waddles Road, 4th Floor, Kilpauk, Chennai 600 010, India

Factory : Plot No. R1, R2 & R3, Papankulam Village, Sipcot Indl. Complex, Gummidipoondi, Chennai 601 201, India

T: +91 44 4340 9494 (50 Lines) E: info@jainmetalgroup.com W: www.jainmetalgroup.com

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

# JAIN METAL ROLLING MILLS



Ref. HR/ Offer Letter/2021-22/48

16-Mar-2022

**Mr. P.Mahendran**  
**No.12/36, Maravr Street,**  
**Sundarapandiapuram,**  
**Tenkasi - 627 858**  
Cell No : +91- 9791855106  
Email : mahijey3643@gmail.com

**Subject: Letter of Intent for the position of GET Trainee**

Dear Mr. P.Mahendran,

This is in reference to your subsequent interview you had with us. We are pleased to offer you the position of **GET Trainee** at our Factory R1-R3, SIPCOT Indl Complex, Pappankuppam Village, Pathapalayam Post, Gummidipoondi, Pin 601203 as per terms mutually agreed between you and the management. You are requested to join on or before **25-Mar-2022**

A formal appointment letter shall be issued to you upon your joining in the company. The role and responsibility and other terms and conditions of your employment will be specified in your appointment letter.

You are requested to bring with you the following document at the time of joining your duties:

1. Four passport size photographs
2. Copies of educational qualification
3. Copies of address proof and id proof-voter ID, PAN Card, DL, Passport, Aadhaar card and Bank details
4. Experience certificate & Relieving letter from previous employer

We welcome you to **Jain Metal Group** and hope it would be the beginning of a long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter with your signature and date as an acceptance of this offer.

Yours Sincerely,

For Jain Metal Rolling Mills

Authorized Signatory

Corporate Office: THE LATTICE, Old No. 7/1, New No. 20, Waddies Road, 4th Floor, Kilpauk, Chennai 600 010, India

Unit I : No. 200, Madhavaram High Road, Madhavaram, Chennai 600 060, India

Unit II : Plot No. R1 & R2. Papankulam Village, Sipcot Indl. Complex, Gummidipoondi, Chennai 601 201, India

T: +91 44 4340 9494 (50 Lines) F: +91 44 4213 0100 E: info@jainmetalgroup.com W: www.jainmetalgroup.com

PRINCIPAL  
THAMISARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar-Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/421

Mr./Ms. KALAISELVI S

8124530976

Dear Mr./Ms. KALAISELVI S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL  
TRAINING INSTITUTE ENGINEERING COLLEGE  
Pampudakulam Village,  
Chittoor District, Vepankulam Road,  
Vidyanandan, Tirunelveli - 627 300.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

*any*

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**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar, Thatchanallur, Tirunelveli - 627 300.  
Signature  
**KALAISELVI S**

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. KALAISELVI S

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/440

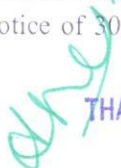
Mr./Ms. SORNAMMAL S

8925189734

Dear Mr./Ms. SORNAMMAL S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanailur, Tirunelveli - 627 358.

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**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village  
Chidambaranagar - Vepenkulam Road  
Thatchanallur, Tirunelveli - 627 353.  
SORNAMMAL S

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-I

Name : Mr./Ms. SORNAMMAL S

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/403

Mr./Ms. MOHANAPRIYA S

7604874521

Dear Mr./Ms. MOHANAPRIYA S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road,  
Thatchanallur, Tirunahari, 637 353

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadarajpetta Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

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**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaram - Vepankulam Road.  
Thattankottai, Tirunelveli - 627 356.

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**Regd. Office :** No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address :** Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 07.04.2021

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
PRINCIPAL  
THAMIRASHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road.  
Thatchanallur, Tirunelveli - 627 350.  
Signature  
MOHANAPRIYA S

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. MOHANAPRIYA S

Designation : FIXED TERM TRAINEE

### Cost To the Company


Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/423

Mr./Ms. MUTHUKUMARI P

8870347424

Dear Mr./Ms. MUTHUKUMARI P

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (As per **Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEC<sup>T</sup>

Chathirampudukulam Village,

Chidambaranagar - Vepomeulam Road,

Chidambaram, Tamil Nadu - 605 002.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Vill. Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,

Chidambarnagar, Venkuleswaram Road,

Thelkai, Chittoor District, Andhra Pradesh - 517 646

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadalahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE, VUKUMARI P

Chathirampudukulam Village,

Chidambaranagar - Vepemkulam Road.

Thatchanallur, Tirunelveli - 627 358.

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. MUTHUKUMARI P

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vopankulam Road,  
Thatchanallur, Tirunelveli - 627 356.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/419

Mr./Ms. JENIFER J

8056778138

Dear Mr./Ms. JENIFER J

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period



PRINCIPAL  
THAMIRABHARAM ENGINEERING COLLEGE

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PLC096605), GST No.: 57AAHCR2906GIZE  
Chathirampudukulam Village, Chittoor District, Andhra Pradesh - 517 338.  
Thatchanahur, Tirunelveli - 627 338.

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chattiramapudukulam Village.

---

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chidambaram nagar - Vepernkulam Road, Varadahalpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2013PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

**PRINCIPAL**  
**JENNIFER**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaram District,  
Tirunelveli-627 001

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. JENIFER J

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road,  
Thatchanallur, Thiruvallur - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/437

Mr./Ms. SAUMYA G K

9994625138

Dear Mr./Ms. SAUMYA G K

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (As per **Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chidambaranagar - Vepankulam Road, Thatchandur, Tiruchirappalli District, Tamil Nadu - 621 002

THAMIRABHARANI ENGINEERING COLLEGE

Chidambaranagar - Vepankulam Road,

Chidambaranagar - Vepankulam Road,

Chidambaranagar - Vepankulam Road,

# RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



**PRINCIPAL**  
**THAMIRABHADRAN ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chittoor District,  
Tamil Nadu - 517 646  
GST No.: 37AAHCR2905C

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadampalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC090605) GST No.: 37AAHCR2905C

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SAUMYA G K

PRINCIPAL

---

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem, Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605); GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Chittoor, Sriperumbudur Taluk, Chidambaram District, Tamil Nadu - 607 358.

THAMIRABHARANI ENGINEERING COLLEGE

Chaturam, Chittoor District, Andhra Pradesh  
Chidambaram District, Tamil Nadu

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. SAUMYA G K

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**



PRINCIPAL

THAMIRABHARAMI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalapalem, Mandala, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No. 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/410

Mr./Ms. AGILAVENI S

8525073620

Dear Mr./Ms. AGILAVENI S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on "Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in production at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Veperankulam Road,  
Thatchanallur, Tirunelveli - 627 001.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

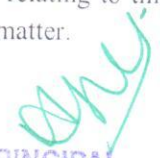
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaramagar - Veperankulam Road,  
Thatchanallur, Tirunelveli - 627 001

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Signature  
Chidambaranagar - Vengalikulam Road.  
Thatchanallur, Tirunelveli - 627 353.  
AGILAVENI S

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**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. AGILAVENI S

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/436

Mr./Ms. INDHIRA M

7339520986

Dear Mr./Ms. INDHIRA M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaipattin Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chattirampudakulam Village,  
Chidambaram - Vepankulam Road,  
Chidambaram Mandal, Chittoor District,  
Tamil Nadu - 517 558.  
GST No.: 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chidambaram Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC0140100) GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampallam Village,  
INDHIRAM  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-I

Name : Mr./Ms. INDHIRA M

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulani Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/405

Mr./Ms. PIRAMMA SAKTHI

9442063894

Dear Mr./Ms. PIRAMMA SAKTHI

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaram Mandal, Chittoor District,  
Thatchanallur, No. 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachintalapudi Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC 09605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

*Handwritten signature in green ink.*

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road,  
Thatchanallur, Tirunelveli, CT 61136

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
Signature  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
CHIRAMPALAYAM Village,  
Chidambaranagar - Vepemkulam Road.  
Thatchanallur, Tirunelveli - 627 358.

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. PIRAMMA SAKTHI

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/416

Mr./Ms. ESAKKI MUTHARASI P

8940406960

Dear Mr./Ms. ESAKKI MUTHARASI P

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
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4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

**THAMIRADHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,

Chidambaram, V. Vandalur, Chittoor District,

Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096609), GST No. 137AAHCR2906

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court of Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

---

**Regd. Office :** No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address :** Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 07.04.2021

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chethirampudukulam Village,  
ESAKKI MUTHARASI Road,  
Chidambaranagar, THIRUVARUR  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. ESAKKI MUTHARASI P

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/413

Mr./Ms. ANITHA S

8838301497

Dear Mr./Ms. ANITHA S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vapomkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadahanpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajipalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST No.: 37AAHCR2906GEZE  
Chathirampudukulam Village, Chidambaram District, Thatchanallur, Tirunelveli - 627 936.

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
**PRINCIPAL**  
Signature  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathiramudukulam Village,  
ANTHA S  
Chidambaranagar - Vepenkulam Road.  
Thatchanallur, Tirunelveli - 627 353.

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. ANITHA S

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/424

Mr./Ms. PANDISELVI K

7305504659

Dear Mr./Ms. PANDISELVI K

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Madanapalle Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathiram PANDISELVA  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. PANDISELVI K

Designation : FIXED TERM TRAINEE

### Cost To the Company


Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/426

Mr./Ms. PRIDHIKA M

9895140236

Dear Mr./Ms. PRIDHIKA M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on "Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL

THAMIRADHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC098005); GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 353.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
PRIDHIKA M  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudi Village,  
Chidambaranagar - Veperukalain Road,  
Thatchanallur, Tirunelveli - 627 323.

**Regd. Office :** No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address :** Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. PRIDHIKA M

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road,  
Palani Mauda, Tirunelveli - 627 358,  
Tamil Nadu, Chittoor District,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaihal, Palani Mauda, Tirunelveli District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/428

Mr./Ms. RAJKUMAR M

8220199489

Dear Mr./Ms. RAJKUMAR M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, ANAPARTHI, Pochampalli Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) GST No: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Chidambaranagar - Vepemkulam Road, Thatchanallur, Sriperumbudur Taluk, Chennai - 601 005

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

RAJKUMAR M

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chidambaram, Tirunelveli - 627 358  
Village, Chidambaram, Tirunelveli District,  
Chidambaram, Tirunelveli - 627 358

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chidambaram, Tirunelveli District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHC22906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Chidambaram, Tirunelveli - 627 358

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. RAJKUMAR M

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) GST No.: 37AAHGB2988GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 398

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/418

Mr./Ms. ILAKKIYA PRIYA R

8903957938

Dear Mr./Ms. ILAKKIYA PRIYA R

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Tadipatri Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, D.I.A Area, Sriperumbudur Taluk, Chidambaranagar - Vepemkulam Road, Matchanallur, Chennai District, Tamil Nadu

PRINCIPAL  
THAMIRASABANI ENGINEERING COLLEGE  
Chidambaranagar - Vepemkulam Road,  
Matchanallur, Chennai District, Tamil Nadu

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



**PRINCIPAL**

**THAMRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTL Area, Sripurumbudur Taluk, Tirupurambalur District, Tamil Nadu - 627 350

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

ILAKKIYA PRIYA R

**PRINCIPAL**  
**TRIAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaram SEZ - DTA Area, Siperumbudur Taluk,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajhalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. ILAKKIYA PRIYA R

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLECT  
Shadiraipudukulam Village,  
Chidambaram Mandal, Chidambaram District,  
Tatchanallur, Tamil Nadu - 605005, GST No.: 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chidambaram Mandal, Chidambaram District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC000005), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/425

Mr./Ms. POONKANI C

8526236650

Dear Mr./Ms. POONKANI C

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

MANIRABHARAN ENGINEERING COLLEGE  
Chidambaram, Tamil Nadu  
Chidambaram, Tamil Nadu  
Chidambaram, Tamil Nadu

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chidambaram Mandal, Chidambaram District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Taty Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Chennai - 602 002

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 07.04.2021

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

POONKANI C

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chittoor District, Chittoor, Andhra Pradesh  
Thamirabharani Village,  
Chittoor District, Chittoor, Andhra Pradesh

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chittoor District, Chittoor, Andhra Pradesh

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. POONKANI C  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chithirampudukulam village,  
Chennai - 600 096 (Tamil Nadu), India

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajhpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2005PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tamil Nadu - 602 300

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/435

Mr./Ms. ANITHA M

8870604263

Dear Mr./Ms. ANITHA M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (As per **Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096600) No.:37A AHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech Zone, Vepomkulam Road, Thiruvananthapuram Taluk, Thiruvananthapuram District, Kerala-695 022

PRINCIPAL

CHITTOOR ENGINEERING COLLEGE

Chittoor, Andhra Pradesh

Chittoor - Vepomkulam Road

Thiruvananthapuram Taluk, Thiruvananthapuram District, Kerala-695 022

# RIISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadiahpalem, M. Vepuri, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096005). GST No. 02-2906GIZE  
Chathirampudukulam Village, Chidambaram, Thatchanallur, Tiruchelvi

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

ANITHA M

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chidambaram Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2011PTC000005), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. ANITHA M  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachari Mandral, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/430

Mr./Ms. SOWMYA .V

7397118535

Dear Mr./Ms. SOWMYA .V

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadahalpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



**PRINCIPAL**

**THAMIRAZHARANI ENGINEERING COLLEGE**

Chathiramudukulam Village,

Chennai - 600 060, Tamil Nadu

Thatchanallur, Tirunelveli - 627 453.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015  
GST No.:37AAHCR2906GIZE

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

## ACCEPTANCE


I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SOWMYA .V

  
PRINCIPAL  
THAMRAJAHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Adalahaipalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC000805), CST: Vepintla, 527 354, Chidambaram, Sr. No: 374, AHCRCR2906GIZE, Thatchanallur, Tirunelveli, Thatchanallur, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. SOWMYA .V  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathrampudukulam Village,  
Chidambaram - Vepemkulam Road,  
Machanallur, Tirunelveli, Chittoor District,  
Andhra Pradesh - 527 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Vepemkulam, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC0060000) GST No.:37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/431

Mr./Ms. SUBHA M

8807060961

Dear Mr./Ms. SUBHA M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period



PRINCIPAL

THANIRAJAN ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC098605). GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Dhanuvelu, Sriperumbudur Taluk, Tirupur, Tamil Nadu - 621 002.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Village, Chinnampalayam, Chinnampalayam Road,  
Chinnampalayam, Chennai - 627 352

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chinnampalayam, Chinnampalayam Road, Chinnampalayam, Chennai - 627 352  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chennai - 627 352

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SUBHA M

PRINCIPAL

THAMIKABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Varadahanpalem, Muntal, Chittoor District,  
Andhra Pradesh, G.S.T. No. 27/24/1/62/338  
Thatchanallur, Pin-522 208

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadahanpalem, Muntal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC00005)  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. SUBHA M  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC090009), GST No. 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thiruvallur District, Tamil Nadu - 601 301

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Vengalikulam Road,  
Chidambaram, Tamil Nadu - 605 007  
Thaichanallur, Tirunelveli



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/422

Mr./Ms. MADHAVI A

8220673757

Dear Mr./Ms. MADHAVI A

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) **CHAMIRABHARAN ENGINEERING COLLEGE**  
Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) **Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)**  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Dhone, Sriperumbudur Taluk, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) **Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)**

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachilam, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DDA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 338.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

MADHAVI A

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadoli Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Chittoor Area, Sriperumbur Taluk, Thatchanallur, Tirupur District, Tamil Nadu - 635 007

PRINCIPAL  
THAMIRABHARANENGIN ENGINEERING COLLEGE  
Chittoor Area, Sriperumbur Taluk, Thatchanallur, Tirupur District, Tamil Nadu - 635 007

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. MADHAVI A  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaram, Vepernkulam Road,  
Chidambaram, Andhra Pradesh - 517 008  
Tatchanallur, Brounlyen District,  
Tatchanallur, 517008 AHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajihmet, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/414

Mr./Ms. ARPUTHA T

9384907984

Dear Mr./Ms. ARPUTHA T

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (As per **Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiyah, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST No. 37AAHCR2906G35E  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 356

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudi, Chittoor District,  
Chidambaram, Tamil Nadu - 627 356

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.



**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC09660)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chennai-601 305, Tamil Nadu

Chittoor District, Chittoor Mandal, Chittoor District, Thatchanallur, Tiruchelur District, No. 39 AAHCR 2906/135B

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

ARPUTHA T

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varaha Chaitirama Vandal, Chittoor, District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC006605) - 627 358  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 358.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. ARPUTHA T  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaram - Vepankulam Road,  
Thatchanallur Taluk, Chittoor District,  
Andhra Pradesh - 527 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajahalani, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/415

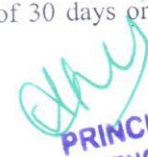
Mr./Ms. BALA SANKARI A

9688740572

Dear Mr./Ms. BALA SANKARI A

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period



**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chatthiramukulam Village,  
Chilamkurthi - Vepem Mandal,  
Chittoor District, Andhra Pradesh - 517 646, India (CIN No.: U31401AP2015PTC096695) Tel: 0862 353 353.  
Thatchanadu - Tirumala, Chittoor District, Andhra Pradesh - 517 646, India (CIN No.: 37AAHCR2906GIZE)

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varambili, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096695) Tel: 0862 353 353.  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

*(Handwritten Signature)*

**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathamangudukulam Village,  
Varadaia Chathamangudal, Chittoor District,  
Chidambaram, 517 446, Andhra Pradesh

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaia Chathamangudal, Chittoor District, Andhra Pradesh-517 446, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

BALA SANKARI A

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agrahar, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015110009), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA, Tirupurambudur Taluk, Chidambaram - Veperu, Tamil Nadu - 607 303

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. BALA SANKARI A

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachari Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 959.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/439

Mr./Ms. SELVA MAHESWARI B

9791964622

Dear Mr./Ms. SELVA MAHESWARI B

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productive at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

THAMIRABHANANI ENGINEERING COLLEGE


Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varo Chathiramanikulam, Villupuram, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PT0096605) GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirumelveli - 627 353.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chathiramoudukulam Village, Chittoor District, Thatchanallur, Tirunelveli

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 07.04.2021

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SELVA MAHESWARI  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,

Chidambaranagar - Venemkulam Road,  
Thalchandu, Tirunelveli - 627 358

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadanaipalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096005), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,





# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/442

Mr./Ms. SUDHA M

9361427448

Dear Mr./Ms. SUDHA M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajahalani, Manvelu, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096645), GST No. 37AUCR2906G1ZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalayam, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: AAHCR2906GIZE  
Chathirambudukulam Village, Chidambaram, Tamil Nadu  
Thatchanallur, Tirunelveli

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SUDHA M

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Yamdhanpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Superambudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/412

Mr./Ms. ANITHA P

9585076083

Dear Mr./Ms. ANITHA P

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadainahale, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2017PTC06605), GST No.: 37-17-0002906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA, Anaparthi, Yemmekulam Road, Chidambaram, Tirunelveli - 627 002

PRINCIPAL  
SRIRAMACHANDRAN ENGINEERING COLLEGE  
Chathirampuddukulam Village  
Chidambaram, Tirunelveli - 627 002

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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*any*

PRINCIPAL

THAMIRASARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajhalemu Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTC Area, Sriperumbudur Taluk, Chennai - 601 353.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

ANITHA P

**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathiramputtukulam Village,

Chidambaram, Vepemkulam Road,

Chidambaram, Tirunelveli

Thatchanallur, Pin No: 610 005

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachigal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015110096005)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. ANITHA P  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory



PRINCIPAL

THAMIPABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC000025), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, D I A Area, Sriperumbudur Taluk, Chittoor District, Andhra Pradesh - 527 355.



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/402

Mr./Ms. JASMINE SANGEETHA A

6381383691

Dear Mr./Ms. JASMINE SANGEETHA A

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
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**PRINCIPAL**  
**THAMIRABHAKTI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC006694) **Chittoor District, Chittoor Mandal, Chittoor Village, Chittoor - 517 646**

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, **Chittoor District, Chittoor Mandal, Chittoor Village, Chittoor - 517 646**

# RISING STARS MOBILE INDIA PRIVATE LIMITED

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7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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*any*  
PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Anadaraipalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096603), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sripurambudur Taluk, Chidambaranagar - Vecem, Tamil Nadu - 605 003

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

JASMINE SANGEETHA  
A

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadainandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ Area, Sriperumbudur Taluk, Chittoor District, Veperankulam Road, Thatchanallur, Tirunelveli - 627 004

PRINCIPAL

THAMBABHARANI ENGINEERING COLLEGE

Chathiram, Veperankulam, Vellore

Chittoor District - Veperankulam Road, Thatchanallur, Tirunelveli - 627 004

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. JASMINE SANGEETHA A  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
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1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village

Chilakothuram Mandal, West Godavari District,

Chilakothuram Mandal, West Godavari District,

Chilakothuram Mandal, West Godavari District,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Villages, Chilakothuram Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC000009), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/432

Mr./Ms. SUMI S

9952528881

Dear Mr./Ms. SUMI S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chathirampudukulam Village, Varadatalpalemkulam, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2006005). GST No: 27AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajunapalem, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AB200100005), GST No.37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sempukulam Road, Chidambaram Area, Sempukulam Road, Thatchanallur, Tirunelveli - 627 104

*Handwritten signature*

PRINCIPAL

THAMIRAHARAN ENGINEERING COLLEGE

Chathirampudukulam Village,  
Chidambaram Area, Sempukulam Road,  
Thatchanallur, Tirunelveli - 627 104

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SUMI S

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaia PRINCIPAL, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC086605) GISEN ENGINEERING CR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chathiramudukulam Village, Chidambaranagar - Vepemkulam Road, Thatchanallur, Tirunelveli - 627 353.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. SUMI S  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajala, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2017PC096605). GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DT:Thiruvananthapuram, Changanassery, Venemkulam Road, Thatchanallur, Tirunelveli - 627 350.

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathiramoudukulam Village

Changanassery, Venemkulam Road,

Thatchanallur, Tirunelveli - 627 350.



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/407

Mr./Ms. DHANALAKSHMI

8098600869

Dear Mr./Ms. DHANALAKSHMI

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Nandam, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PT-C096605) GST No.: 37AACHR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech Zone, D.P.A. Area, Sripurumbudur Taluk, Chittoor District, Andhra Pradesh - 517 600.  
THAMRABHARAN ENGINEERING COLLEGE  
Chaitanyam, Sripurumbudur, Chittoor District, Andhra Pradesh - 517 600.  
PRINCIPAL  
Chaitanyam - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 500.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

---

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahp **PRINCIPAL**, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST INVOICE NO. 37/CHIT/2015/1006/01

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, D **THAMIRABHARANI ENGINEERING COLLEGE** Chaticamsudukulam Village, Chidambaranagar - Vepemkulam Taluk, Thatchanallur, Tirunelveli - 627 351.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

DHANALAKSHMI



Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem, Madhul, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAAGC1906GZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA, Andhra Pradesh, Suddulam Village, Chidambaranagar - Vepemkulam Road, Thatchanallur, Tirunelveli - 627 888.

THAMIRASHARANI ENGINEERING  
Suddulam Village  
Chidambaranagar - Vepemkulam Road  
Thatchanallur, Tirunelveli - 627 888.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. DHANALAKSHMI

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 17A-118CR2906G1ZEEG

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sripaundur Village, Chidambaranagar - Vepemkulam Road, Thatchanallur, Tirunelveli - 627 368.

THAMIRABHARANI ENGINEERING COLLEGE

Chattiramandutulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 368.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/429

Mr./Ms. SARANYA M

7598887272

Dear Mr./Ms. SARANYA M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalam, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sripurambudur Taluk, Chidambaranagar - Vepankulam Road, Thatchanallur, Tirunelveli - 627 003.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chidambaranagar - Vepankura Road, Thatchanallur, Tirunelveli - 627 353.

PRINCIPAL  
THAMIRABHARAN ENGINEERING COLLEGE  
Chathiramudukulam Village,  
Chidambaranagar - Vepankura Road,  
Thatchanallur, Tirunelveli - 627 353.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SARANYA M

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathiramoudukulam Village,

Chidambaram Taluk,

Thatchanallur, Tiruchirappalli District,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaihpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. SARANYA M

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

*Sany*

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)  
Chittoor District, Chittoor Taluk, Chittoor Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 358.





# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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*(Handwritten signature)*

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam **THAMRABHARAN ENGINEERING COLLEGE** Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC046055) **Chittoor District, Chittoor**

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, **Chidambaranagar - Vepemkulam Road.** Thatchanallur, Tiruchirappalli Taluk, **Tiruchirappalli - 627 006.**

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

VIJAY M



PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096695) GST No. 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DDA Area, Sriperumbudur Taluk, Chittoor District, Andhra Pradesh - 522 353.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. VIJAY M  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

*(Handwritten Signature)*

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chidambaram, Chidambaram District, Tamil Nadu

Chidambaram, Chidambaram District, Tamil Nadu

Chidambaram, Chidambaram District, Tamil Nadu

Chidambaram, Chidambaram District, Tamil Nadu

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Chidambaram, Chidambaram District, Tamil Nadu

Chidambaram, Chidambaram District, Tamil Nadu

Chidambaram, Chidambaram District, Tamil Nadu

Chidambaram, Chidambaram District, Tamil Nadu

Chidambaram, Chidambaram District, Tamil Nadu

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Paradipaleedu Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Dhanuvelu, Sriperumbudur Taluk, Chennai District, Tamil Nadu - 621 350

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/411

Mr./Ms. ALANGARASELVI R

8098747858

Dear Mr./Ms. ALANGARASELVI R

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period



PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajipurukulam Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) GST No: 37AAHC R2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech Area, Sriperumbudur Taluk, Chidambaram District, Tamil Nadu - 627 358.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL  
AMIRAHARAN ENGINEERING COLLEGE  
Chidambaram, Chittoor District,  
Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE  
Plot No. M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Datchanallu, Sriperumbudur Taluk,

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Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Paradipalem Mauchan, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Datchanallu, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

ALANGARASELVI R

**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam, Varadiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015110005); GST No. 137AAHC2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DIC, Tirunelveli, 627 353  
Chidambaranagar - Vepemkulam Road, Thatchanallur, Tirunelveli, 627 353

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. ALANGARASELVI R

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL

**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2005PTC000001)  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chennai-601 305, India (CIN No.: U31401AP2005PTC000001)



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/427

Mr./Ms. PRIYANKA A

9003175131

Dear Mr./Ms. PRIYANKA A

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajalpalem Mandal, Guntur District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHGR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DPA Area, Sripemambudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
PRINCIPAL

THAMIRASHARANJ ENGINEERING COLLEGE  
(Chittoor, Andhra Pradesh)

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadahalpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on 07.04.2021

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
Signature  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
CHITRANKA A  
Chathirampudukulam Village,  
Chidambaranagar - Vepankulam Road,  
Thatchanallur, Tirunelveli - 627 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. PRIYANKA A

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory



PRINCIPAL  
THAMIRASHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,  
P. O. Kombaranada,  
Thaichanallur, Tirunelveli District,  
Tamil Nadu - 626 005

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, V. Padalaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015R10090605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/443

Mr./Ms. KULANDAI YESU L

9025014840

Dear Mr./Ms. KULANDAI YESU L

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
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4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Village, Varadai, Pudukkottai Taluk, Chittoor District,  
Chittoor District, Andhra Pradesh - 522 001  
Chidambaram - 621 001  
Sriperumbudur - 621 001  
GATEWAY TO THE SOUTH  
GSTIN: 52AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadai, Pudukkottai Taluk, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech Sripuram Area, Sriperumbudur Taluk, Chittoor District, Andhra Pradesh - 522 001

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

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**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaramagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 058.

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**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

KULANDAI YESU L

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Chathiramoudukulam Village,  
Thiruchanailur, Tirunelveli,  
Tamil Nadu - 626 005

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Vavadarahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. KULANDAI YESU L

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605) AHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/420

Mr./Ms. JEYAPRIYA M

7338715546

Dear Mr./Ms. JEYAPRIYA M

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
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4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Yaradatalapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), G.S.T. No.: 37AAHGR2906GIZE  
Chidambaranagar - Vepem  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech Machanadu, Sri Sripurambudur Taluk, Chittoor District, Andhra Pradesh-517 646, India

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

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**PRINCIPAL**  
**THAMIRABARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajahalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech Nagar, Kesamambudur Taluk, Chittoor District, Andhra Pradesh-517 688.

**Thatchanallur, Tirunelveli 627 688.**

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

JEYAPRIYA M  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Chathiramudukulam Village,  
Siddam Agraharam, Vepemkurthi Road,  
Chittoor District, Andhra Pradesh-517 646

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadnabharani Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. JEYAPRIYA M

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Yamdaramagan, Venankular, 500001, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC0296605) **MAHARAJA STRAIGHT LINE** A41CR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/438

Mr./Ms. SELCIYA T

7708427719

Dear Mr./Ms. SELCIYA T

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

Principal  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirambudukulam Village,  
Mantur, Chittoor District,  
Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST No.: 37A-ALCR2906GIZE  
Thatchanallur, Tirumala

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem, Mantur, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605). GST No.: 37A-ALCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

*Handwritten signature in green ink*

**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalirampudukulam Village, Chittoor Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 006

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

SELCIYA T  
PRINCIPAL

THAMIRAPARAN ENGINEERING COLLEGE  
Chathiramoudukulam Village,  
Chilamkurthi Mandal, Chittoor District,  
Andhra Pradesh - 517 646. GST No. 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaihpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. SELCIYA T  
Designation : FIXED TERM TRAINEE

### Cost To the Company


Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thatchanallur, Tirunelveli - 627 353.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/433

Mr./Ms. VANTHANA R

7339268599

Dear Mr./Ms. VANTHANA R

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, **THAMIRABHARANI ENGINEERING COLLEGE**, Paradiahpalem Mandal, Chittoor District, Chittoor, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096695), GST No.: 37/AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, **Chelambaranagar - Vepankula**, Chittoor District, Andhra Pradesh-517 646, India

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**

Chathiramoudukulam Village,  
Chidambaram, Chittoor District,  
Tamil Nadu - 517 646  
GST No.: 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadarajapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

  
Signature

VANTHANAR

**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukulam Village,

Chidambaranagar - Vepemkulam Road,

Thatchanallur, Tirunelveli District,

Tamil Nadu - 627 027

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. VANTHANA R

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Veperkulam Road,  
Thatchanallur, Tirunelveli - 627 553.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/417

Mr./Ms. GAYATHRI

7358847684

Dear Mr./Ms. GAYATHRI

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
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4. This offer of training is subject to you being found medically fit and rules of the Company
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PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,

Chidambaranagar - Venemkulam Road,

Varadachallen, Mandal, Chittoor District,  
Andhra Pradesh, Pin: 522 202, Ph: 0866 255 2000

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachallen, Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

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**PRINCIPAL**

**Regd. Office** : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajhpaalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE  
**Factory Address** : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, D. T. Acharya Street, Tirumaluru Taluk, Chittoor District, Andhra Pradesh-517 646, India

**THAMIRABHARANI ENGINEERING COLLEGE**  
Chittoor District, Andhra Pradesh  
Chittoor - Vepanki Road

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

GAYATHRI

PRINCIPAL

---

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DDA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. GAYATHRI  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL

THANIKABHARANI ENGINEERING COLLEGE  
Chidambaram, Chidambaram District,  
Tamil Nadu - 627 358

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Vengal Rao Palem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2013PTC096605)  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, TPA Area, S. Tirumala, Perumbudur Taluk, Chidambaram - 627 358



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/434

Mr./Ms. VIJAYA CHANDRIKA

8190923154

Dear Mr./Ms. VIJAYA CHANDRIKA

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE  
Mudukulam Village,  
Chittoor District,  
Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096685) GSTIN: 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadatalam Mandal, Chittoor District,  
Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096685) GSTIN: 37AAHCR2906GIZE


Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachari, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605)   
Chittoor District, Chittoor Road, Chittoor - 517 646.   
Village: Vepthi, Taluk: Thatchanallur, Tirunelveli - 627 358.

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

VIJAYA CHANDRIKA

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathiramoudukulam Village,

Chidambaranagar - Vepankulam - 521.

Thatchanallur Mandal, Chittoor District,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajahpalem, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. VIJAYA CHANDRIKA

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
Employer Contribution		
Provident Fund	13%	1690
ESI	3.29%	423
Sub Total		2113
Grand Total		15113

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathiramoudukulam Village,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadajahalakoni, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Chidambaranagar - Veperambalur Road, Chittoor District, Andhra Pradesh.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/409

Mr./Ms. MUTHUMARI

6369442807

Dear Mr./Ms. MUTHUMARI

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadahanpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE


Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tiruvellore

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
**PRINCIPAL**

---

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTAMIRAGHANI ENGINEERING COLLEGE GST No. 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sri Venkateswara Road, Chidambaram Nagar, Vennabudur Taluk, Thatchanallur, Tirunelveli - 627 499.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

MUTHUMARI  
PRINCIPAL

**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,

Chidambaranagar - Vepenkulam Road,  
Thaichapallur, Tirunelveli District,  
Tamil Nadu - 626 008

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadalanpalem-Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096005), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. MUTHUMARI

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chithiramudukulam Village,  
Siddambaranagar - Vepemkulam Road,  
Chittoor District,  
Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadahaipalem Mandal, Chittoor-District,  
Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/408

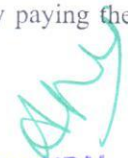
Mr./Ms. THINISHYA

9789769542

Dear Mr./Ms. THINISHYA

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

  
PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiah Chathiramudukulan Village, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC0966051)   
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

**PRINCIPAL**

---

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Chidambaram Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37/AAHGR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DT. Anaparthi, Srisilapeta Taluk, Chidambaram - Veperu.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

THINISHYA

PRINCIPAL

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Vardhanapalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.: 37AAHCR2906GIZE  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sripurambudur Taluk, Chittoor District, Andhra Pradesh-517 646, India

THAMIRABHARANI ENGINEERING COLLEGE  
Chittoor District, Andhra Pradesh  
Chidambaram Nagar - Venkateswara Road  
Sripurambudur Taluk, Chittoor District, Andhra Pradesh-517 646, India

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. THINISHYA  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

  
PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chattampudukulam Village,  
Chattampudukulam Mandal, Chittoor District,  
Chittoor, Andhra Pradesh - 517 646

Registration No. 37AAHCR2906GIZE

Tirunelveli

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varachintal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC006605)  
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/406

Mr./Ms. RAJATHI

8940535734

Dear Mr./Ms. RAJATHI

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annexure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevachatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to sever the traineeship either by serving a prior written notice of 30 days or by paying the proportionate stipend in lieu of the notice period

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE  
Chathirampudukulam Village,  
Chidambaranagar - Vepenkulam Road  
Thatchanatur, Tirunelveli - 627 353

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnify the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Veppankulam - 607 009  
Thatchanallur, Thiruvallur - 607 009

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021



Signature

RAJATHI

**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

Chathirampudukuru Village,

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaihpalem Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No. 37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. RAJATHI  
Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL  
THAMIRABHARANI ENGINEERING COLLEGE

Chathirampudukulam Village,

Chidambaranagar - Vepernkulam Road,

Thatchanallur Mandal, Chittoor District,

Thatchanallur Mandal, Chittoor District, 517 358.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadachalam Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096605), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,



# RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 07.04.2021

HR/RSMIPL/FTT/2021/404

Mr./Ms. JEYA PRIYA S

7539924525

Dear Mr./Ms. JEYA PRIYA S

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that, you are selected as **FIXED TERM TRAINEE in Shop Floor Operations** on the following terms and conditions

1. You will be under Training for a fixed period of **6 months** commencing from the date your report for duty. **During your training period, your performance will be reviewed regularly and based on the successful completion**, you are eligible for the certificate of completion of training. This training is on Fixed Tenure" basis and the training shall not be construed as employment under any circumstances and any claims made in the future for the employment in the Company on the basis of the training shall be null and void
2. During the training period, you will be paid a stipend of Rs. 13000 per month (**As per Annesure-1**). Your initial place of training will be at **Key work stations in productine at the factory at Sungevarchatram** and will decide on the timing based on the requirement of the training
3. You will be covered under ESI/PF. You will be eligible for accommodation and food at subsidized cost Arrangements for Transportation pick up & drop from the locations specified by the Company will be made Income Tax, statutory payments if any, will be deducted from the stipend as per the applicable rates
4. This offer of training is subject to you being found medically fit and rules of the Company
5. During the period of training, if you are found unsuitable due to any reasons including the nature of conduct, commitment, level of compliance to Company's rules and Regulations etc Company reserve the right to take appropriate actions which includes immediate severance of relationship from the Company. Either party has the right to sever the traineeship by serving prior written notice of 30 days, however company has the right to

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, Vepankulam Road, Chittoor District, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 300.

PRINCIPAL

THAMIRABHARANI ENGINEERING COLLEGE

Chathiramoudukulam Village,

Chittoor District, Sriperumbudur Taluk,

Thatchanallur, Tirunelveli - 627 300.

# RISING STARS MOBILE INDIA PRIVATE LIMITED

6. During the training period and after the training, you shall not disclose or make public. Any professional or trade secret or confidential information, which you may acquire or learn by reason of your training.
7. You will be eligible for **Earned Leave of one day for every twenty days worked**
8. During the training period or extended period if any, you shall not at any time without the express consent in writing of the Company, either use yourself for your personal benefit or disclose divulge or make public in any manner or make available to rival in trade or manufacture or any component the processes methods, secrets, special processes, and knowledge related to the manufacture trade and business of the Company or any secrets or accounts, transactions or dealings of the Company, its affairs in whenever manner you might have acquired during your training.

You shall be responsible for the safe handling of all the machines, materials, properties of all nature in the premises where you are trained. You shall not, either during the training period or at any time theater carryout any activities which would adversely impact (directly or indirectly) the interest, goodwill of Company, its customers, colleagues and all other stake holders of Company in any manner through a modes of media including social media. In the event Company could not provide training due to force majeure conditions like epidemics, natural calamities, war etc then you are eligible for stipend only in proportion to the actual days of training

9. You will be governed by the Rules and Regulations of the Company that are applicable to you from time to time. You shall not undertake any assignments with any other entities individuals without obtaining prior written consent of the Company. You are required to indemnity the Company for all the losses and damage caused to the Company arising out of breach of any of the terms of this letter, rules and regulations of the Company as applicable to you. This Letter shall be governed by Indian Law and the Court at Chennai, Tamil Nadu will have exclusive jurisdiction in all matter arising from or relating to this Letter to the exclusion of all other Courts that may have jurisdiction in the matter.

  
**PRINCIPAL**

**THAMIRABHARANI ENGINEERING COLLEGE**

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Thatchanallur, Tirunelveli - 627 353.

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,

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Date: 07.04.2021

## Annexure-1

Name : Mr./Ms. JEYA PRIYA S

Designation : FIXED TERM TRAINEE

### Cost To the Company

Particulars	%	Monthly
STIPEND		13000
<b>Employer Contribution</b>		
Provident Fund	13%	1690
ESI	3.29%	423
<b>Sub Total</b>		<b>2113</b>
<b>Grand Total</b>		<b>15113</b>

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction will be made as per prevailing Income Tax Act

Yours Faithfully,

For Rising Stars Mobile India Private Ltd.,

Authorized Signatory

PRINCIPAL

THAMIRAI DHARANI ENGINEERING COLLEGE

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Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Chidambaram Nagar - Vepemkulam Road, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Thatchanallur, Tirunelveli - 627 002

# RISING STARS MOBILE INDIA PRIVATE LIMITED

If the above terms and conditions of the Training are acceptable to you, Please sign in the space herein below in token of your acceptance of the terms and conditions set out herein and return a copy of this Letter and join us for the training. Company reserves its right to withdraw this offer at any time before you join the duty. If you fail to join the duty as mentioned by you in the below mentioned acceptance column, this offer shall stand automatically stand withdrawn. While coming to join the duty you please bring the originals (with a copy) of all certificates, relieving letters, Aadhar card, PAN card (if available), and two passport size photo and other relevant documents

Thanking You

Yours faithfully,

**For Rising Stars Mobile India Private Ltd.,**

**Authorized Signatory**

## ACCEPTANCE

I \_\_\_\_\_ have read and understood the contents of this letter of offer for training and accept unconditionally the terms and conditions stipulated in this letter. I shall report for undergoing Training on **07.04.2021**

Place : SUNGUVARCHATRAM

Date : 07.04.2021

Signature

JEYA PRIYA S



PRINCIPAL  
THAMIRAHARANI ENGINEERING COLLEGE

Chatthirampudukotam village  
Vijayaram Vihar, Vengankulam Road,  
Chidambaram, Tamil Nadu - 621 002  
Thatchanallur, Tamil Nadu - 621 002

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Vengankulam Mandal, Chittoor District, Andhra Pradesh-517 646, India (CIN No.: U31401AP2015PTC096885), GST No.:37AAHCR2906GIZE

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk,