



THAMIRABHARANI ENGINEERING COLLEGE
 (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
 Chathirampudukulam, Chidambaranagar - Vepemkulam Road
 Thatchanallur, Tirunelveli 627 358, Tamil Nadu.

Strategic Plan - Deployment Document

Strategic plan	Sub Goals	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	Links
To practice effective teaching learning process	Academic calendar	Yes	Yes	Yes	Yes	Yes	Academic Calendar
	Usage of ICT tools	Yes	Yes	Yes	Yes	Yes	ICT Tools
	Experiential Learning	Yes	Yes	Yes	Yes	Yes	Experiential Learning
	Participative Learning	Yes	Yes	Yes	Yes	Yes	Participative Learning
	To encourage student centric learning by suitable teaching methodologies	Yes	Yes	Yes	Yes	Yes	Student Centric Learning
	To bridge the gaps identified in curriculum through content beyond syllabus	Yes	Yes	Yes	Yes	Yes	Content beyond syllabus
To emphasize on Industry Institute Interaction	To encourage internships	Yes	Yes	Yes	Yes	Yes	Internship
	To create awareness on entrepreneurship through entrepreneur development cell	Yes	Yes	Yes	Yes	Yes	Awareness Program through EDC
To enhance mentoring system for development of mentees	Providing parental and moral support to achieve their career goals	Yes	Yes	Yes	Yes	Yes	Mentoring System
	To follow a transparent and fair feedback system to address their grievance	Yes	Yes	Yes	Yes	Yes	Feedback system



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Initiation of leadership and participative management in societal, environmental and human contexts	To provide a platform to develop and exhibit the competency in societal and environmental needs	Yes	Yes	Yes	Yes	Yes	<u>Societal</u>
	Developing professional ethics along with core competency	Yes	Yes	Yes	Yes	Yes	<u>Core competency</u>
	Involvement of students in various committee in quality improvement initiatives	Yes	Yes	Yes	Yes	Yes	<u>Involvement of students</u>
Active involvement in communal development activities	To engage in independent and life-long learning through various clubs to meet the needs of cultural and socioeconomic and diversities	Yes	Yes	Yes	Yes	Yes	<u>CLUB</u>
To promote research and development activities	To motivate faculty to pursue doctoral degree	Yes	Yes	Yes	Yes	Yes	<u>Ph.D</u>
	To establish and develop new laboratories					Yes	<u>New Lab Establishment</u>
	To encourage the faculty to publish in reputed journals, conferences and file patent	Yes	Yes	Yes	Yes	Yes	<u>Journal</u>
Providing good governance	Vision and Mission of the Institution	Yes	Yes	Yes	Yes	Yes	<u>Vision and Mission</u>
	Inclusion of industrialists & academicians in the IQAC	Yes	Yes	Yes	Yes	Yes	<u>Committee Members</u>
	Following organization structure	Yes	Yes	Yes	Yes	Yes	<u>Organization Structure</u>



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	Maintaining gender equality	Yes	Yes	Yes	Yes	Yes	<u>Gender Equality</u>
	Formation of statutory committees	Yes	Yes	Yes	Yes	Yes	<u>Committees</u>
	Effective leadership through decentralization and participative management	Yes	Yes	Yes	Yes	Yes	<u>Decentralization</u>
	Code of conduct and policy formulation, approval and implementation	Yes	Yes	Yes	Yes	Yes	<u>HR Policy</u>
	Establishing e-governance	Yes	Yes	Yes	Yes	Yes	<u>E-Governance</u>
	Establishing fair and transparent performance appraisal System	Yes	Yes	Yes	Yes	Yes	<u>Performance Appraisal system</u>
	Establishing academic audit	Yes	Yes	Yes	Yes	Yes	<u>Academic Audit</u>
Continual improvement through IQAC	Establishment of IQAC	Yes	Yes	Yes	Yes	Yes	<u>IQAC</u>
	Identifying and exercising the best practices	Yes	Yes	Yes	Yes	Yes	<u>Best Practices</u>