




THAMIRABHARANI ENGINEERING COLLEGE
Chathirampudukulam, Chidambaranagar-Vepemkulam Road
Thatchanallur, Tirunelveli – 627 358.

6.3.1 EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

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6.3.1.1 EFFECTIVE WELFARE MEASURES FOR FACULTY

S. No.	Description
1.	Casual Leave
2.	On Duty Leave
3.	Vacation Leave
4.	One hour Permission
5.	Medical Leave
6.	TA & DA for FDP/Conference/Workshop
7.	Permission for Faculty Members to pursue Higher Education (Ph.D.)
8.	Compensation Leave
9.	College Visit for Quality Improvement
10.	Staff tour
11.	Provident Fund for Faculty
12.	Faculty Recreation FEAST
13.	ESI benefits for Faculty
14.	Marriage Leave
15.	Covid'19 Vaccination Camp
16.	Best award winner 2020-2021

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6.3.1.2 EFFECTIVE WELFARE MEASURES FOR NON TEACHING STAFF

S. No.	Description
1.	Casual Leave
2.	Vacation Leave
3.	One hour Permission
4.	Medical Leave
5.	Staff tour
6.	Provident Fund
7.	Staff Recreation FEAST
8.	ESI benefits
9.	Covid'19 Vaccination Camp
10.	Covid-19 relief fund
11.	Food stuffs for drivers and supporting staff


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