



**THAMIRABHARANI ENGINEERING COLLEGE**  
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)  
(An ISO 9001:2015 Certified Institution)  
Chathirampudukulam village, Thachanallur, Tirunelveli- 627358.

**POLICY OF THE COLLEGE TO PROVIDE FINANCIAL SUPPORT TO  
TEACHING STAFF FOR ATTENDING ACADEMIC PROGRAMMES**

**Scope:**

The scheme of financial support to teaching staff for attending and organizing academic programs is designed to enhance the teaching and other skills of the faculty and to make them aware about modern teaching tools and methodologies. It provides an opportunity to acquire knowledge about current technological developments in relevant fields. It will not only promote the professional practices relevant to technical education but also motivates the faculty to achieve competitive teaching and learning environment, thus channelizing development with respect to academic qualifications and research and development activities.

**Objectives:**

- To provide financial assistance to facilitate up-gradation of knowledge, skill and intends to provide opportunities for induction training to teaching staff for academic growth and career advancement.
- To facilitate the teaching staff to attend training programs like Conferences/Workshops/Refresher Courses/ Orientation Courses/Faculty Development Programs, etc.

**Policy:**

**Financial Assistance to attend Academic Programmes:**

- Considering the importance of constant up gradation of knowledge and skills among the faculty members, the institution allocates program level budget for Faculty Development. TEC supports its permanent faculty to attend Conferences/ Workshops/ Refresher Courses/ Orientation Courses/ Faculty Development Programs, etc., by providing them a reimbursement of the registration fees, subject to approval by the Principal.
- Prior approval of HoD and Principal should be obtained before proceeding on attending conferences/ workshops/ Seminars/ any other academic or professional programs.
- Reimbursement of expenses will be made only on claims which are supported by vouchers and on production certificate of attendance or evidence of participation.



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**Financial Assistance to publish Technical papers:**

Staff members are also encouraged to publish their technical papers in leading journals and are rewarded suitably when their technical papers get published.

**Financial Assistance to file Patents and professional body membership:**

Expenses related to patent filing of innovative ideas of faculty members are sponsored by the management. Expenses related to professional body membership for the faculty is also sponsored by the management.

**PRINCIPAL**  
**THAMIRABHARANI ENGINEERING COLLEGE**  
Chathirampudukulam Village,  
Chidambaranagar - Vepemkulam Road,  
Thachanallur, Tirunelveli - 627 358.